

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
IMPERIAL VALLEY COMMUNITY COLLEGE DISTRICT  
AND  
IMPERIAL VALLEY COLLEGE FACULTY ASSOCIATION CCA/CTA/NEA**

This Memorandum of Understanding (“MOU”) is entered into by and between the Imperial Valley Community College District (hereinafter referred to as "District") and the Imperial Valley College Faculty Association CCA/CTA/NEA (hereinafter referred to as "IVCFA") (hereinafter collectively referred to as the “Parties”), and is expressly made pursuant to the Educational Employment Relation Act and the current Collective Bargaining Agreement (“CBA”). The purpose of this Memorandum of Understanding is to address the workload and compensation of the Distance Education Coordinator during the COVID-19 pandemic for fiscal year July 1, 2020 through June 30, 2021.

This MOU between the Parties is not intended to change the terms of the current CBA, but is instead a one-time, non-precedent setting agreement that may not be used as the basis of a past practice by either party.

**TERMS**

- Increase the Distance Education Coordinator position to a 40 hour a week/194-day position from a 35 hour a week/194-day position for Fiscal Year 2020-2021. This position will be paid per the salary schedule in Appendix B 10.
- The retroactive salary for July 1, 2020 forward will be paid on the first available payroll following Board of Trustee ratification.
- Processed, approved, and paid if appropriate. No MOU required.

For the District:

For the Faculty Association:

  
Clint Dougherty (Sep 25, 2020 09:01 PDT)

  
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Sep 25, 2020

Sep 25, 2020

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Date

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Date

# Distance Education Coordinator MOU









## 9-24-2020

Final Audit Report

2020-09-25

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