

## Memorandum of Understanding TALCAS Grant Academic Coordinators

This Memorandum of Understanding is entered into between the Imperial Community College District (District) and the Imperial Valley College Chapter of the Community College Association/California Teachers Association/National Education Association (Association).

The District received a U.S. Department of Education Title V grant known as "TALCAS" in Fall 2015 which is set to end in June 2020. The grant specifically listed two faculty positions as "Activity Coordinators" who would receive 50% reassigned time in order to coordinate the grant activities.

The Collective Bargaining Agreement (CBA) between the District and the Association, Article 17.16 required the District to notify the Association of the awarding of any grant to assure compliance with the terms of the current CBA. The District and the Association agreed to a Memorandum of Understanding that the two faculty "activity coordinators" would receive 7.5 units of reassigned time on May 18, 2016.

Due to the changing needs of the TALCAS grant, the District and the Association met on December 5, 2018 to negotiate a revision to the May 18, 2016 Memorandum of Understanding to change the job descriptions and the distribution of the reassigned time units for the two faculty "activity coordinators."

In Fall 2019, the District proposed adding an additional Assistant Academic Coordinator with an additional 6 units of reassigned time and the Association has agreed to add the additional Assistant Academic Coordinator at this level of reassigned time.

It is mutually agreed by both parties to change the titles of the positions and the amount of reassigned time units as follows:

- Academic Coordinator for Project TALCAS: 9 units;
- Assistant Academic Coordinator for Project TALCAS: 6 units;
- Assistant Academic Coordinator for Project TALCAS: 6 units.

It is further understood that any off-contract work undertaken by either coordinator during winter or summer sessions will be compensated pursuant to Article 17.9.


If the TALCAS grant is extended or renewed, the District will notify the Association. Unless otherwise negotiated, this MOU will continue in full force and effect until the expiration of the current and/or successor TALCAS grants.

Executed this 2<sup>nd</sup> day of October, 2019, at Imperial, California.

IMPERIAL COMMUNITY COLLEGE DISTRICT

  
Clint Dougherty, Chief Human Resources Officer

IVC CHAPTER CCA/CTA/NEA

  
Mary-Jo Wainwright, President