

Memorandum of Understanding
OER Grant
(AB 798 Textbook Affordability Program)

This Memorandum of Understanding is entered into between the Imperial Community College District (District) and the Imperial Valley College Chapter of the Community College Association/California Teachers Association/National Education Association (Association).

The District received a grant from the California State University Sponsored Programs Administration entitled "AB 798 Textbook Affordability Program" in March 2019 which is set to end in April 2020. The grant includes work for full time faculty unit members.

The Collective Bargaining Agreement (CBA) between the District and the Association, Article 17.16 required the District to notify the Association of the awarding of any grant to assure compliance with the terms of the current CBA. The District and the Association met on September 3, 2019 and again on September 16, 2019 to negotiate a Memorandum of Understanding regarding the work to be done by full time faculty to achieve the goals of the grant.

It is mutually agreed by both parties to the following assignments and faculty work to be compensated as follows:

- OER Coordinator: 3 units reassigned time, retroactive to the beginning of work on the grant. Any off-contract work undertaken will be compensated pursuant to Article 17.12, including any work performed during Summer 2019 and any future off contract work.
- OER Webmaster: Stipend based on the number of hours of work at the current overload rate, retroactive to the beginning of work on the grant. District will provide a written agreement noting the nature of the work to be completed and timeline pursuant to Article 17.13 prior to initiating duties for this assignment.
- Any full time faculty member who volunteers to do research on OER resources will be paid the current overload rate for ten (10) hours of work. If the faculty member needs more time to complete the research, they will provide the OER Coordinator and the VP of Academic Services a list of tasks to be completed and an estimate of the additional time needed to complete the research for approval.
- Any presentations by participating faculty of their OER research results with other faculty will be compensated for such presentations pursuant to Article 17.14 of the CBA.

If the OER grant is extended or renewed, the District will notify the Association. Unless otherwise negotiated, this MOU will continue in full force and effect until the expiration of the current and/or successor OER grants.

Executed this 2nd day of October, 2019, at Imperial, California.

IMPERIAL COMMUNITY COLLEGE DISTRICT

IVC CHAPTER CCA/CTA/NEA


Clint Dougherty, Chief Human Resources Officer


Mary-Jo Wainwright, President