



IMPERIAL VALLEY COLLEGE  
STAFFING COMMITTEE AGENDA  
May 21, 2012 10:00-11:00am Board Room

**Membership:**

Travis Gregory, Administrative Dean of HR  
Brian McNeece, Administrative Representative  
Norma Nunez, Faculty Representative  
Lorraine Mazeroll, Faculty Representative  
Silvia Murray, Classified Representative

*Recorder: Jessica Waddell (non-voting)*

Norma Santana, Classified Representative  
Vikki Carr, Confidential Representative  
Jeff Cantwell, Management Representative  
Rudy Robles, Student Representative  
Lisa Tylenda, Student Representative

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**The purpose of the Staffing Committee is to afford the campus community a chance to provide input and make recommendations about staffing-related issues and activities, and to take action upon recommendations from feeder subcommittees. The committee will make recommendations to the shared governance committees and/or the Superintendent/President and has four broad categories of scope within its purview:**

- **Analysis and Planning of District Staffing Needs.**
  - **Equal Employment Opportunity /Diversity Policies and Procedures.**
  - **Classification and Reclassifications of District Staff.**
  - **Organizational Structure and Function**
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I. Call to Order

II. Approval of Minutes

1. April 23, 2012

III. Information Items

1. GAP Analysis from Palomar College

IV. Discussion Items

1. Replacement Positions – Review current Policy/Process (attached)
2. Program Review – Strategies for capturing changes and review of all program review

V. Action Items

None

VI. Future Meeting Dates

June 25, 2012

VII. Adjournment