

President's Update #4

October 17, 2011

Redistricting

The IVC Redistricting effort is coming down to the wire. The Governor recently signed AB 684 which changes the process of obtaining waivers of election. It will now be in the hands of the California Community Colleges Board of Governors instead of the K-12 system through the Department of Education. We are holding public workshops this month and will be holding formal public hearings before the Board at the regular November and December Board meetings. The Board will vote on a final plan in December. Meanwhile, three final concept maps are posted on the redistricting website at <http://www.imperial.edu/faculty-and-staff/campus-committees/advisory-and-mandated-committees/redistricting/final-scenarios/>. You can also see an e-version of the publication we are using at <http://viewer.zmags.com/publication/2af1baa8>.

Farewell to Omar

Omar Ramos' final day at IVC was October 5; however, I'm happy to say he will continue to work together on several projects this year. Omar was offered an opportunity that can't be ignored...a chance to work at eBay doing what he loves...building systems to solve problems and make life better for people. During his time at IVC, Omar has impacted each and every one of us in our work, as well as personally. For this, we are eternally grateful. Besides being an outstanding employee, Omar is a wonderful person that will continue to do great things! We are all extremely proud of the work he has done, the person he is, and the application developer he has become while at IVC. We wish him all the best!

First Step to Expand

First Step, IVC's early outreach pilot program, will be extended to all first time freshmen beginning Fall 2012. Dean of Counseling Ted Ceasar is working with staff to ensure that Financial Aid assistance, assessment testing, orientation, and advising services are available in sufficient numbers to allow all first time students to participate in this early access program. We are moving through the shared governance process with a proposal to reward students who finish all outreach components with priority registration opportunities.

Miscellaneous

Professional Legal Services Contract: We will go out to bid for college legal services for a 2-year contract with renewal clauses.

Phone System Conversion: The switchover will take place soon. IT will import all known active numbers to the new system. We currently have many unused numbers that will not be converted. Management Council has been asked to provide IT with list of active numbers for all areas of the college.

Wellness Program: The initial Wellness Plan has been approved by VEBA. The program includes walking and biking and will be launched by a Wellness Fair. A communiqué about the plan will go out soon. If anyone has an interest in serving on the Wellness subcommittee please contact Jessica Waddell at 355-6212.

IVC Benefits: IVC Benefits transitioned back to Blue Cross on Oct 1, 2011. Cards were received the first week of October. If anyone has any questions or hasn't received a card please feel free to contact Martha Sanchez, Benefits Coordinator at 355-6210.

Payroll: Changes to the way employees are paid have begun. Agreements with the unions regarding supplemental pay (e.g. overload, overtime, shift differential, etc.) have been implemented and include a single, end-of-month payroll with limited exceptions. A pilot group to test the electronic timesheets (in Banner) began in October and supervisory training will begin towards the end of the semester.



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