# SUMMARY OF RESOURCE REQUESTS PROGRAM REVIEW 2014
# STAFFING COMMITTEE

| PROGRAM | REQUISITION | COST | RECURRING | INST. GOAL | PRIORITY | Vice President Approval indicates appropriateness to Program Review Process and referral to established committees for review: |
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| Agriculture and Ag. Buss. Mgt. | 1) Hire additional part-time faculty who are able to teach a variety of agriculture classes during the day. | $20,000 | Yes | 1,2,3 | 1 | Approved pending course offerings and fill rates |
| Agriculture and Ag. Buss. Mgt. | 2) Faculty with assistance of Advisory Committee members to review and update all curriculums in both Agriculture programs. | | | | | Approved |
| Arabic | 1) To create a new Arabic course. | $2,790 | YES | 1,2,3 | 1 | Approved |
| Art | 1) Hire a full time art faculty member. | $80,000 | YES | 2 | 1 | Approved to forward to curriculum committee |
| Building Construction Technology | 1) Submit request to hire to curriculum committee to prioritize a new position for this program. | $40,000 | YES | 1,2 | 2 | Approved, Part-time position based on fill-rate and student demand |
| Business Administration , Business Marketing, Management, Financial Services | 1) Convince the staffing committee to heed our plea. | $22,000 | YES | 3 | 2 | Approved (non-teaching, classified position) |
| Computer Science | 1) Create a Data Structures course<br>2) Adjust requirements for A.S. degree in Computer Science | $2,160 | NO | 1,2,3,4 | 2 | Need additional information, this does not appear to be a staffing request |
| Distance Education | 1) Provide fulltime leadership and coordination for the distance education program to | $90,000 | YES | 2,3 | 1 | N/A |

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| | improve student access and success. | | | | | |
| Early Childhood Education | 1) Expand existing curricular offerings:<br>✓ Improve quality of ECE Program by providing comprehensive program of instruction integrating both<br>✓ practice and theory by expanding lab assignments and components to coursework<br>2) Assure faculty stay current with information and changes to the field<br>3) Make a paradigm shift that views the ECE centers as ECE Teacher Education - Labs rather than childcare | $108,536 | YES | 1,2,3 | 1 | Professional Development? Need additional information |
| ESL | 1) Hire five (5) full-time, tenure track instructors. | $400,000 | YES | 2 | 1 | Approved to forward to curriculum committee |
| Energy Efficiency Technology | 1) Hire a fulltime instructor to grow the program. | $80,000 | YES | ? | 1 | Approved to forward to curriculum committee |
| English | 1) Provide embedded tutors in ENGL 009 and ENGL 010 classes. | $8,800 | YES | 2 | 2 | Approved, funded through basic skills |
| Exercise Science, Wellness, Sports | 1) Hire a full-time instructor to meet the needs of our disabled students and teach in the area of aquatics. | $80,000 | YES | 1,2,3,4 | 4 | Approved to forward to curriculum committee |
| Fire I and Fire Technology | 1) Institutionalize a full-time position of Faculty/ Coordinator for Fire Sciences (Academy and Technology)<br>2) Institutionalize Faculty Coordinator Stipend for current part-time faculty if no full-time faculty approved/hired | $80,000<br>Or<br>$7,800 | YES | 2,3,4 | 2 | Approved to forward to curriculum committee |
| General Science | 1) Hire another Chemistry instructor to teach additional CHEM 100 and upper-level CHEM sections via a STEM grant proposal. | $80,000 | YES | 2 | 1 | Approved to forward to curriculum committee |

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| Life Science | 1) Increase BIOL 200 and BIOL 204 sections to 6 per year, and increase BIOL 202 and BIOL 206 sections to 3 per year. | $80,000 | YES | 2,3 | 1 | Approved to forward to curriculum committee |
| Life Science | 1) Hire a new Biology faculty member to teach these additional courses. | $80,000 | YES | 2,3 | 2 | Approved to forward to curriculum committee |
| Mathematics | 1) Replace Barbara Nilson, project to replacing Betsy Riehle | $130,000 | YES | 1,2,3 | 1 | Approved to forward to curriculum committee |
| Mathematics | 1) Hire 50/50 Math and Engineering faculty member | $80,000 | YES | 1,2,3 | 3 | Approved to forward to curriculum committee |
| Physical Science | 1) Hire another Chemistry instructor to teach additional CHEM 100 and upper-level CHEM sections via a STEM grant proposal. | $80,000 | YES | 2 | 1 | Approved to forward to curriculum committee |
| Registered Nursing | 1) Hire faculty with peds/med-surg expertise<br>2) Secure clinical sites for geriatrics and pediatrics student learning experience<br>3) Schedule classes<br>4) Plan learning activities within new theory and clinical framework-ie “flipped classroom” | $80,000 | YES | 2,3 | 1 | Approved to forward to curriculum committee |
| Spanish for Native Speakers | 1) Provide tutors in three SPAN 220 classes in the Fall 2014 and Spring 2015 semesters | $6,600 | NO | 2 | 1 | Approved |
| Speech | 1) To hire adequate number of full time instructors who can teach all degree transfer courses – thereby, giving speech majors an opportunity to take the necessary courses within a 2-year graduation time line and to be equally yoked with other REQUIRED for TRANSFER disciplines. | $80,000 | YES | 1,2,3 | 1 | Approved to forward to curriculum committee |

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| Speech | 1) WLSC Coordinator/Chair and Speech instructors present arguments to appropriate Participatory Governance bodies, including Academic Senate, Curriculum Committee, and College Council | loss of extra student-FTES | YES | 1,2,3 | 2 | N/A |
| Welding | 1) To promote and hire a Full-Time Welding Technology Professor | $85,000 | YES | 1,2,3 | 3 | Approved to forward to curriculum committee |
| Athletics | 1) Hire a Full Time Athletics Counselor | $80,000 | Yes | 1,2 | 3 | Needs to be evaluated |
| DSPS | 1) Hire a Full Time DSPS Counselor<br><br>2) Hire a part time ASL Interpreter/Coordinator | $80,000 45% Categorical 55% General Fund<br><br>$22,500 45% Categorical 55% General Fund | Yes<br><br>Yes | 2<br><br>2 | 1<br><br>2 | Pending review of general fund contribution to categorical programs<br><br>Pending review of general fund contribution to categorical programs |
| EOPS | 1) Hire a full time EOPS Counselor<br><br>2) Hire 2 part time EOPS Counselors | $80,000 Categorical<br><br>$60,000 Categorical | Yes<br><br>Yes | 1,2<br><br>1,2 | 1<br><br>2 | Pending review of general fund contribution to categorical programs |
| Financial Aid | 1) Funding for Financial Aid Secretary from General Fund. (Currently funded with categorical BFAP funds which are expected to be reduced.) | $64,000 | Yes | 2 | 1 | Pending review of general fund contribution to categorical programs |
| Student Health Center | 1) Hire a part time clinical mental health counselor. | $45,000 Categorical | Yes | 2 | 2 | Pending review of general fund contribution to categorical programs |

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| Student Success and Support Program | 1) Hire a full time counselor<br><br>2) Hire 2 part time counselors | $80,000 Categorical<br>$60,000 Categorical | Yes<br><br>Yes | 2<br><br>2 | 1<br><br>2 | Pending review of general fund contribution to categorical programs |
| Transfer Center | 1) Hire a full time Counselor | $80,000 | Yes | 1,2 | 1 | Needs to be evaluated |
| On-line Architect Services | 1) Hire part time Assistant Web Developer | $30,000 | Yes | 2 | 1 | Approved if funding available |
| Campus Safety and Security | 1) Hire a campus safety dispatcher<br><br>2) Create a district police department | Not identified<br>Not identified | Yes<br><br>Yes | Not identified<br>Not identified | 1<br><br>3 | Approved – dispatcher<br>Not approved – police dept. |
| Maintenance | 1) Restore one custodial position and hire two additional custodians to help clean additional square footage added to campus.<br>2) Restore Grounds Maintenance Worker | $144,600<br><br>$51,700 | Yes<br><br>Yes | 2,3<br><br>2,3 | 1<br><br>2 | Approved – custodial<br><br>Not approved - Grounds |
| Air Conditioning & Refrigeration | 1) Accommodate student interest | $0 | YES | 1,2 | 3 | Approved |
| Energy Efficiency Technology | 1) Develop marketing plan for program. | $3,000 | YES | ? | 2 | Approved |
| Registered Nursing | 1. Secure clinical sites for geriatrics and pediatrics student learning experience<br>2. Schedule classes<br>3. Plan learning activities within new theory and clinical framework-ie “flipped classroom” | $80,000 | YES | 2,3 | 1 | Approved |