

Imperial Community College
Salary Schedule 177-Day Faculty
Effective 2026-2027 - 2.01% increase

	Column A	Column B	Column C	Column D	Column E	Column F	ColumnG
	Less than a BA	B.A.	M.A. B.A+30	M.A.+15 B.A.+ 45	M.A.+30	M.A.+45	Doctorate
1	\$ 76,228	\$ 78,513	\$ 82,492	\$ 89,432	\$ 92,113	\$ 94,878	\$ 100,571
2	\$ 78,513	\$ 80,870	\$ 84,968	\$ 92,115	\$ 94,878	\$ 97,725	\$ 103,589
3	\$ 80,870	\$ 83,297	\$ 87,518	\$ 94,880	\$ 97,725	\$ 100,657	\$ 106,698
4	\$ 83,297	\$ 85,797	\$ 90,146	\$ 97,727	\$ 100,657	\$ 103,680	\$ 109,900
5	\$ 85,797	\$ 88,370	\$ 92,848	\$ 100,661	\$ 103,680	\$ 106,789	\$ 113,196
6	\$ 88,370	\$ 91,023	\$ 95,635	\$ 103,682	\$ 106,789	\$ 109,995	\$ 116,594
7	\$ 91,023	\$ 93,754	\$ 98,505	\$ 106,793	\$ 109,995	\$ 113,294	\$ 120,093
8	\$ 93,754	\$ 96,567	\$ 101,460	\$ 109,997	\$ 113,294	\$ 116,694	\$ 123,696
9	\$ 96,567	\$ 99,464	\$ 104,505	\$ 113,297	\$ 116,694	\$ 120,195	\$ 127,405
10	\$ 99,464	\$ 102,450	\$ 107,640	\$ 116,697	\$ 120,195	\$ 123,802	\$ 131,229
11	\$ 102,450	\$ 105,523	\$ 110,871	\$ 120,199	\$ 123,802	\$ 127,518	\$ 135,167
12	\$ 105,523	\$ 108,692	\$ 114,195	\$ 123,806	\$ 127,518	\$ 131,343	\$ 139,222
13	\$ 108,692	\$ 111,952	\$ 117,622	\$ 127,522	\$ 131,343	\$ 135,283	\$ 143,402
14	\$ 111,952	\$ 115,311	\$ 121,150	\$ 131,349	\$ 135,283	\$ 139,343	\$ 147,702
15	\$ 115,311	\$ 118,772	\$ 124,786	\$ 135,288	\$ 139,343	\$ 143,524	\$ 152,135
16	\$ 118,772	\$ 122,335	\$ 128,532	\$ 139,348	\$ 143,524	\$ 147,831	\$ 156,699
17	\$ 122,335	\$ 126,007	\$ 132,388	\$ 143,528	\$ 147,831	\$ 152,266	\$ 161,401
18	\$ 126,007	\$ 129,787	\$ 136,362	\$ 147,835	\$ 152,266	\$ 156,836	\$ 166,243

Board Approval Date: 03/19/2025

Resolution No. 22029

Imperial Community College
Salary Schedule 194-Day (30 Hour and 35 Hour) Faculty
Effective 2026-2027 - 2.01% increase

	Column A	Column B	Column C	Column D	Column E	Column F	Column G
	Less than a BA	B.A.	M.A. B.A.+30	M.A.+15 B.A.+ 45	M.A.+30	M.A.+45	Doctorate
1	\$ 83,549	\$ 86,056	\$ 90,411	\$ 98,021	\$ 100,962	\$ 103,990	\$ 110,229
2	\$ 86,056	\$ 88,640	\$ 93,126	\$ 100,963	\$ 103,992	\$ 107,109	\$ 113,539
3	\$ 88,640	\$ 91,300	\$ 95,921	\$ 103,994	\$ 107,112	\$ 110,324	\$ 116,945
4	\$ 91,300	\$ 94,039	\$ 98,799	\$ 107,113	\$ 110,326	\$ 113,635	\$ 120,452
5	\$ 94,039	\$ 96,861	\$ 101,764	\$ 110,328	\$ 113,636	\$ 117,045	\$ 124,068
6	\$ 96,861	\$ 99,767	\$ 104,818	\$ 113,637	\$ 117,046	\$ 120,557	\$ 127,792
7	\$ 99,767	\$ 102,760	\$ 107,964	\$ 117,047	\$ 120,558	\$ 124,174	\$ 131,626
8	\$ 102,760	\$ 105,844	\$ 111,203	\$ 120,559	\$ 124,175	\$ 127,898	\$ 135,575
9	\$ 105,844	\$ 109,018	\$ 114,541	\$ 124,176	\$ 127,901	\$ 131,736	\$ 139,644
10	\$ 109,018	\$ 112,292	\$ 117,979	\$ 127,902	\$ 131,739	\$ 135,689	\$ 143,834
11	\$ 112,292	\$ 115,660	\$ 121,517	\$ 131,740	\$ 135,690	\$ 139,760	\$ 148,149
12	\$ 115,660	\$ 119,131	\$ 125,164	\$ 135,693	\$ 139,761	\$ 143,953	\$ 152,596
13	\$ 119,131	\$ 122,705	\$ 128,921	\$ 139,762	\$ 143,957	\$ 148,274	\$ 157,173
14	\$ 122,705	\$ 126,388	\$ 132,789	\$ 143,959	\$ 148,275	\$ 152,723	\$ 161,890
15	\$ 126,388	\$ 130,180	\$ 136,772	\$ 148,276	\$ 152,725	\$ 157,305	\$ 166,747
16	\$ 130,180	\$ 134,085	\$ 140,877	\$ 152,726	\$ 157,307	\$ 162,026	\$ 171,747
17	\$ 134,085	\$ 138,108	\$ 145,104	\$ 157,310	\$ 162,027	\$ 166,887	\$ 176,900
18	\$ 138,108	\$ 142,251	\$ 149,458	\$ 162,028	\$ 166,888	\$ 171,893	\$ 182,208

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Resolution No. 22029

Imperial Community College
Salary Schedule 194-Day (40 Hour) Faculty
Effective 2026-2027 - 2.01% increase

	Column A	Column B	Column C	Column D	Column E	Column F	Column G
	Less than a BA	B.A.	M.A. B.A.+30	M.A.+15 B.A.+ 45	M.A.+30	M.A.+45	Doctorate
1	\$ 95,360	\$ 98,222	\$ 103,196	\$ 111,880	\$ 115,237	\$ 118,692	\$ 125,817
2	\$ 98,222	\$ 101,169	\$ 106,294	\$ 115,238	\$ 118,692	\$ 122,256	\$ 129,590
3	\$ 101,169	\$ 104,206	\$ 109,484	\$ 118,694	\$ 122,256	\$ 125,922	\$ 133,479
4	\$ 104,206	\$ 107,331	\$ 112,770	\$ 122,257	\$ 125,922	\$ 129,703	\$ 137,485
5	\$ 107,331	\$ 110,554	\$ 116,155	\$ 125,923	\$ 129,703	\$ 133,594	\$ 141,611
6	\$ 110,554	\$ 113,870	\$ 119,638	\$ 129,704	\$ 133,594	\$ 137,604	\$ 145,859
7	\$ 113,870	\$ 117,285	\$ 123,229	\$ 133,596	\$ 137,604	\$ 141,731	\$ 150,237
8	\$ 117,285	\$ 120,805	\$ 126,927	\$ 137,605	\$ 141,731	\$ 145,982	\$ 154,744
9	\$ 120,805	\$ 124,430	\$ 130,734	\$ 141,734	\$ 145,982	\$ 150,363	\$ 159,387
10	\$ 124,430	\$ 128,164	\$ 134,658	\$ 145,985	\$ 150,363	\$ 154,875	\$ 164,169
11	\$ 128,164	\$ 132,011	\$ 138,699	\$ 150,364	\$ 154,875	\$ 159,522	\$ 169,094
12	\$ 132,011	\$ 135,970	\$ 142,860	\$ 154,876	\$ 159,522	\$ 164,310	\$ 174,169
13	\$ 135,970	\$ 140,051	\$ 147,146	\$ 159,523	\$ 164,310	\$ 169,240	\$ 179,395
14	\$ 140,051	\$ 144,252	\$ 151,563	\$ 164,311	\$ 169,240	\$ 174,318	\$ 184,779
15	\$ 144,252	\$ 148,581	\$ 156,110	\$ 169,241	\$ 174,318	\$ 179,546	\$ 190,321
16	\$ 148,581	\$ 153,041	\$ 160,793	\$ 174,319	\$ 179,546	\$ 184,935	\$ 196,032
17	\$ 153,041	\$ 157,630	\$ 165,617	\$ 179,547	\$ 184,935	\$ 190,481	\$ 201,913
18	\$ 157,630	\$ 162,361	\$ 170,587	\$ 184,936	\$ 190,481	\$ 196,197	\$ 207,971

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