

 The Summary of Benefits and Coverage (SBC) document will help you choose a health [plan](#). The SBC shows you how you and the [plan](#) would share the cost for covered health care services. **NOTE:** Information about the cost of this [plan](#) (called the [premium](#)) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, [www.deltahealthsystems.com](http://www.deltahealthsystems.com). For general definitions of common terms, such as [allowed amount](#), [balance billing](#), [coinsurance](#), [copayment](#), [deductible](#), [provider](#), or other underlined terms see the Glossary. You can view the Glossary at [www.deltahealthsystems.com](http://www.deltahealthsystems.com) or call 1-866-691-2443 to request a copy.

| Important Questions                                                             | Answers                                                                                                                                                                                                                                                                                   | Why This Matters:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|---------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| What is the overall <a href="#">deductible</a> ?                                | <b>In-Network Provider:</b> \$750 Individual / \$2,250 Family<br><b>Non-Network Provider:</b> \$1,500 Individual / \$4,500 Family<br>Covered expenses applied to your in-network deductible do not count toward your non-network deductible and vice versa.                               | Generally, you must pay all of the costs from <a href="#">providers</a> up to the <a href="#">deductible</a> amount before this plan begins to pay.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Are there services covered before you meet your <a href="#">deductible</a> ?    | Yes. <a href="#">Preventive</a> care services, outpatient diagnostic testing and imaging with In-Network <a href="#">Providers</a> ; emergency room visits, urgent care; Reach Air Medical services, and prescription drugs are covered before you meet your <a href="#">deductible</a> . | This <a href="#">plan</a> covers some items and services even if you haven't yet met the <a href="#">deductible</a> amount. But a <a href="#">copayment</a> or <a href="#">coinsurance</a> may apply.                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Are there other <a href="#">deductibles</a> for specific services?              | No.                                                                                                                                                                                                                                                                                       | You don't have to meet <a href="#">deductibles</a> for specific services.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| What is the <a href="#">out-of-pocket limit</a> for this <a href="#">plan</a> ? | <b>In-Network Provider:</b> \$3,000 Individual / \$9,000 Family<br><b>Non-Network Provider:</b> \$9,000 Individual / \$27,000 Family                                                                                                                                                      | The <a href="#">out-of-pocket limit</a> is the most you could pay in a year for covered services. If you have other family members in this <a href="#">plan</a> , they have to meet their own <a href="#">out-of-pocket limits</a> until the overall family <a href="#">out-of-pocket limit</a> has been met.                                                                                                                                                                                                                                                                                                                                        |
| What is not included in the <a href="#">out-of-pocket limit</a> ?               | <a href="#">Premiums</a> , <a href="#">balance-billed</a> charges, penalties for failure to obtain preauthorization services, expenses which exceed UCR and health care this <a href="#">plan</a> doesn't cover.                                                                          | Even though you pay these expenses, they don't count toward the <a href="#">out-of-pocket limit</a> .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Will you pay less if you use a <a href="#">participating provider</a> ?         | Yes. See <a href="http://www.bluehielddca.com">www.bluehielddca.com</a> or call at 1-866-691-2443 for a list of preferred <a href="#">providers</a> .                                                                                                                                     | This <a href="#">plan</a> uses a <a href="#">provider network</a> . You will pay less if you use a <a href="#">provider</a> in the plan's <a href="#">network</a> . You will pay the most if you use a Non-Network <a href="#">provider</a> , and you might receive a bill from a <a href="#">provider</a> for the difference between the provider's charge and what your <a href="#">plan</a> pays ( <a href="#">balance billing</a> ). Be aware, your In-network <a href="#">provider</a> might use a Non-network <a href="#">provider</a> for some services (such as lab work). Check with your <a href="#">provider</a> before you get services. |
| Do you need a <a href="#">referral</a> to see a <a href="#">specialist</a> ?    | No.                                                                                                                                                                                                                                                                                       | You can see the <a href="#">specialist</a> you choose without a <a href="#">referral</a> .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |

 All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

| Common Medical Event                                                                                                                                                                                | Services You May Need                                  | What You Will Pay                                                       |                                                 | Limitations, Exceptions, & Other Important Information                                                                                                                                                                                                                                                       |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|-------------------------------------------------------------------------|-------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                                                                                                                                                     |                                                        | In-Network Provider<br>(You will pay the least)                         | Non-Network Provider<br>(You will pay the most) |                                                                                                                                                                                                                                                                                                              |
| If you visit a health care <a href="#">provider's</a> office or clinic                                                                                                                              | Primary care visit to treat an injury or illness       | \$15 <a href="#">copay</a><br><a href="#">Deductible</a> does not apply | 50% <a href="#">coinsurance</a>                 | -----none-----                                                                                                                                                                                                                                                                                               |
|                                                                                                                                                                                                     | <a href="#">Specialist</a> visit                       | \$25 <a href="#">copay</a><br><a href="#">Deductible</a> does not apply | 50% <a href="#">coinsurance</a>                 | -----none-----                                                                                                                                                                                                                                                                                               |
|                                                                                                                                                                                                     | <a href="#">Preventive care/screening/immunization</a> | No charge<br><a href="#">Deductible</a> does not apply                  | 50% <a href="#">coinsurance</a>                 | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.                                                                                                                                                    |
| If you have a test                                                                                                                                                                                  | <a href="#">Diagnostic test</a> (x-ray, blood work)    | No charge                                                               | 50% <a href="#">coinsurance</a>                 | When lab and imaging services are provided at an outpatient lab, x-ray, or imaging facility.                                                                                                                                                                                                                 |
|                                                                                                                                                                                                     | Imaging (CT/PET scans, MRIs)                           |                                                                         |                                                 |                                                                                                                                                                                                                                                                                                              |
| If you need drugs to treat your illness or condition<br>More information about <a href="#">prescription drug coverage</a> is available at <a href="#">www.Rxhelp@rxbenefits.com</a><br>800-334-8134 | Generic                                                | \$5 <a href="#">copay</a> / prescription (Retail and Mail Order)        |                                                 | Retail: 30-day supply<br><br>Mail Order: 90-day supply                                                                                                                                                                                                                                                       |
|                                                                                                                                                                                                     | Brand Formulary                                        | \$25 <a href="#">copay</a> / prescription (Retail and Mail Order)       |                                                 |                                                                                                                                                                                                                                                                                                              |
|                                                                                                                                                                                                     | Non-Formulary                                          | \$55 <a href="#">copay</a> / prescription (Retail and Mail Order)       |                                                 |                                                                                                                                                                                                                                                                                                              |
|                                                                                                                                                                                                     | <a href="#">Specialty drugs</a>                        | 20% <a href="#">coinsurance</a> / prescription (Retail and Mail Order)  |                                                 | Pre-authorization is required.<br>Specialty drugs are limited to a \$1,000 out-of-pocket maximum. Specialty drug out-of-pocket maximum is not separate from the overall out-of-pocket maximum.<br>Contact Accredo for your specialty drug needs at 800-803-2523 or online at <a href="#">www.accredo.com</a> |
| If you have outpatient surgery                                                                                                                                                                      | Facility fee (e.g., ambulatory surgery center)         | 20% <a href="#">coinsurance</a>                                         | 50% <a href="#">coinsurance</a>                 | Potentially cosmetic or investigative services require pre-authorization.                                                                                                                                                                                                                                    |
|                                                                                                                                                                                                     | Physician/surgeon fees                                 | 20% <a href="#">coinsurance</a>                                         | 50% <a href="#">coinsurance</a>                 | Potentially cosmetic or investigative services require pre-authorization.                                                                                                                                                                                                                                    |

 All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

| Common Medical Event                                                      | Services You May Need                            | What You Will Pay                                                                                         |                                                           | Limitations, Exceptions, & Other Important Information                                                                                                                                                                                 |
|---------------------------------------------------------------------------|--------------------------------------------------|-----------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                           |                                                  | In-Network Provider<br>(You will pay the least)                                                           | Non-Network Provider<br>(You will pay the most)           |                                                                                                                                                                                                                                        |
| If you need immediate medical attention                                   | <a href="#">Emergency room care</a>              | \$250 <u>copay</u> / visit<br><u>Deductible</u> does not apply                                            |                                                           | Copay is waived if admitted.                                                                                                                                                                                                           |
|                                                                           | <a href="#">Emergency medical transportation</a> | 20% <u>coinsurance</u>                                                                                    | 20% <u>coinsurance</u>                                    | Air ambulance transport from Reach Air Medical is covered at 100% and limited to a maximum benefit of \$12,000 per trip.<br><br>Air ambulance from other air ambulance providers is limited to a maximum benefit of \$19,000 per trip. |
|                                                                           | <a href="#">Urgent care</a>                      | \$15 <u>copay</u> / visit<br><u>Deductible</u> does not apply                                             |                                                           | -----none-----                                                                                                                                                                                                                         |
| If you have a hospital stay                                               | Facility fee (e.g., hospital room)               | \$500 <u>copay</u> / admission and 20% <u>coinsurance</u>                                                 | \$500 <u>copay</u> / admission and 50% <u>coinsurance</u> | Pre-authorization is required.                                                                                                                                                                                                         |
|                                                                           | Physician/surgeon fees                           | 20% <u>coinsurance</u>                                                                                    | 50% <u>coinsurance</u>                                    | Out-of-network <u>providers</u> rendering services at an in-network facility will be paid as an in-network <u>provider</u> .                                                                                                           |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services                              | Not covered                                                                                               | Not covered                                               | Benefits for Mental/Behavioral Health and Substance use disorders are covered through a separate plan with <b>Carelon</b> .<br>Call 1-866-533-4278 or <a href="http://www.carelon.com">www.carelon.com</a>                             |
|                                                                           | Inpatient services                               | Not covered                                                                                               | Not covered                                               |                                                                                                                                                                                                                                        |
| If you are pregnant                                                       | Office visits                                    | \$15 <u>copay</u> / PCP visit<br>\$25 <u>copay</u> / Specialist visit<br><u>Deductible</u> does not apply | 50% <u>coinsurance</u>                                    | <u>Cost sharing</u> does not apply to <u>preventive services</u> .<br><br>Network <u>copay</u> applies for visits not included in physician's global rate.                                                                             |
|                                                                           | Childbirth/delivery professional services        | 20% <u>coinsurance</u>                                                                                    | 50% <u>coinsurance</u>                                    | -----none-----                                                                                                                                                                                                                         |
|                                                                           | Childbirth/delivery facility services            | \$250 <u>copay</u> / admission and 20% <u>coinsurance</u>                                                 | \$250 <u>copay</u> / admission and 50% <u>coinsurance</u> | Pre-authorization is required for vaginal deliveries requiring more than a 48 hour stay and for cesarean section deliveries requiring more than a 96-hour stay.                                                                        |

 All copayment and coinsurance costs shown in this chart are after your deductible has been met, if a deductible applies.

| Common Medical Event                                           | Services You May Need                     | What You Will Pay                                                                                                               |                                                              | Limitations, Exceptions, & Other Important Information                                                                                                                                                                                       |
|----------------------------------------------------------------|-------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|                                                                |                                           | In-Network Provider<br>(You will pay the least)                                                                                 | Non-Network Provider<br>(You will pay the most)              |                                                                                                                                                                                                                                              |
| If you need help recovering or have other special health needs | <a href="#">Home health care</a>          | 20% <u>coinsurance</u>                                                                                                          | 50% <u>coinsurance</u>                                       | Pre-authorization is required.<br>Limited to 20 hours per week.<br>Nutritional counseling: Maximum of \$50 per calendar year.                                                                                                                |
|                                                                | <a href="#">Rehabilitation services</a>   | \$15 <u>copay</u> / visit<br><u>Deductible</u> does not apply                                                                   | 50% <u>coinsurance</u>                                       | -----none-----                                                                                                                                                                                                                               |
|                                                                | <a href="#">Habilitation services</a>     | \$15 <u>copay</u> / visit<br><u>Deductible</u> does not apply                                                                   | 50% <u>coinsurance</u>                                       | -----none-----                                                                                                                                                                                                                               |
|                                                                | <a href="#">Skilled nursing care</a>      | 20% <u>coinsurance</u>                                                                                                          | \$500 <u>copay</u> / admission and<br>50% <u>coinsurance</u> | Pre-authorization required.<br>Limited to 90 days per confinement.                                                                                                                                                                           |
|                                                                | <a href="#">Durable medical equipment</a> | 20% <u>coinsurance</u><br><u>Deductible</u> does not apply<br><br>Foot Orthotics: No charge<br><u>Deductible</u> does not apply | 50% <u>coinsurance</u>                                       | Pre-authorization on purchases in excess of \$2,000 billed per date of service.<br><u>Deductible</u> applies to prosthetics, functional orthotics, supplies and surgical dressings.<br>Foot Orthotics: Limited to \$2,000 per calendar year. |
|                                                                | <a href="#">Hospice services</a>          | 20% <u>coinsurance</u>                                                                                                          | 50% <u>coinsurance</u>                                       | Pre-authorization required.<br>Terminal prognosis of life-expectancy is six months or less.<br>8-day maximum for inpatient Respite Care.<br>Pre-death bereavement benefit of \$200.<br>Post-death bereavement benefit of 12 months           |

 All [copayment](#) and [coinsurance](#) costs shown in this chart are after your [deductible](#) has been met, if a [deductible](#) applies.

| Common Medical Event                   | Services You May Need      | What You Will Pay                               |                                                 | Limitations, Exceptions, & Other Important Information |
|----------------------------------------|----------------------------|-------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|
|                                        |                            | In-Network Provider<br>(You will pay the least) | Non-Network Provider<br>(You will pay the most) |                                                        |
| If your child needs dental or eye care | Children's eye exam        | Not covered                                     | Not covered                                     | -----none-----                                         |
|                                        | Children's glasses         | Not covered                                     | Not covered                                     | -----none-----                                         |
|                                        | Children's dental check-up | Not covered                                     | Not covered                                     | -----none-----                                         |

\* For more information about limitations and exceptions, see the plan or policy document at [www.deltahealthsystems.com](http://www.deltahealthsystems.com)

### Excluded Services & Other Covered Services:

#### Services Your [Plan](#) Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other [excluded services](#).)

- |                       |                                                      |                               |
|-----------------------|------------------------------------------------------|-------------------------------|
| • Cochlear Implants   | • Infertility treatment                              | • Routine eye care (Adult)    |
| • Cosmetic surgery    | • Long term care                                     | • Routine foot care (limited) |
| • Dental care (Adult) | • Non-emergency care when traveling outside the U.S. | • Weight loss programs        |

#### Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)

- |               |                               |                     |                          |                      |
|---------------|-------------------------------|---------------------|--------------------------|----------------------|
| • Acupuncture | • Bariatric surgery (limited) | • Chiropractic care | • Hearing aids (limited) | • Private duty nurse |
|---------------|-------------------------------|---------------------|--------------------------|----------------------|

**Your Rights to Continue Coverage:** There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is the plan at 1-866-691-2443, the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or [www.cciio.cms.gov](http://www.cciio.cms.gov). Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance [Marketplace](#). For more information about the [Marketplace](#), visit [www.HealthCare.gov](http://www.HealthCare.gov) or call 1-800-318-2596.

**Your Grievance and Appeals Rights:** There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact the plan at 1-800-556-7830. You can also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or [www.dol.gov/ebsa/healthreform](http://www.dol.gov/ebsa/healthreform).

### Does this plan provide Minimum Essential Coverage? Yes

If you don't have [Minimum Essential Coverage](#) for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

### Does this plan meet the Minimum Value Standards? Yes

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

### Language Access Services:

Español: Para obtener asistencia en Español, llame al 1-866-691-2443.

Tagalog: Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-691-2443.

中文: 如果需要中文的帮助, 请拨打这个号码1-866-691-2443.

Dine: Dinek'ehgo shika at'ohwol ninisingo, kwijigo holne' 1-866-691-2443.

—————To see examples of how this plan might cover costs for a sample medical situation, see the next section.—————

## About these Coverage Examples:



**This is not a cost estimator.** Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

### Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

|                                                                 |       |
|-----------------------------------------------------------------|-------|
| ■ The <a href="#">plan's</a> overall <a href="#">deductible</a> | \$650 |
| ■ <a href="#">Specialist copay</a>                              | \$20  |
| ■ Hospital (facility) <a href="#">coinsurance</a>               | 20%   |
| ■ Other <a href="#">coinsurance</a>                             | 20%   |

#### This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)  
 Childbirth/Delivery Professional Services  
 Childbirth/Delivery Facility Services  
 Diagnostic tests (*ultrasounds and blood work*)  
 Specialist visit (*anesthesia*)

|                           |                 |
|---------------------------|-----------------|
| <b>Total Example Cost</b> | <b>\$12,731</b> |
|---------------------------|-----------------|

#### In this example, Peg would pay:

| Cost Sharing                      |                |
|-----------------------------------|----------------|
| Deductibles                       | \$650          |
| Copayments                        | \$290          |
| Coinsurance                       | \$1,792        |
| What isn't covered                |                |
| Limits or exclusions              | \$60           |
| <b>The total Peg would pay is</b> | <b>\$2,792</b> |

### Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

|                                                                 |       |
|-----------------------------------------------------------------|-------|
| ■ The <a href="#">plan's</a> overall <a href="#">deductible</a> | \$650 |
| ■ <a href="#">Specialist copay</a>                              | \$20  |
| ■ Hospital (facility) <a href="#">coinsurance</a>               | 20%   |
| ■ Other <a href="#">coinsurance</a>                             | 20%   |

#### This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)  
 Diagnostic tests (*blood work*)  
 Prescription drugs  
 Durable medical equipment (*glucose meter*)

|                           |                |
|---------------------------|----------------|
| <b>Total Example Cost</b> | <b>\$7,389</b> |
|---------------------------|----------------|

#### In this example, Joe would pay:

| Cost Sharing                      |                |
|-----------------------------------|----------------|
| Deductibles                       | \$484          |
| Copayments                        | \$765          |
| Coinsurance                       | \$0            |
| What isn't covered                |                |
| Limits or exclusions              | \$55           |
| <b>The total Joe would pay is</b> | <b>\$1,304</b> |

### Mia's Simple Fracture

(in-network emergency room visit and follow up care)

|                                                                 |       |
|-----------------------------------------------------------------|-------|
| ■ The <a href="#">plan's</a> overall <a href="#">deductible</a> | \$650 |
| ■ <a href="#">Specialist copay</a>                              | \$20  |
| ■ Hospital (facility) <a href="#">coinsurance</a>               | 20%   |
| ■ Other <a href="#">coinsurance</a>                             | 20%   |

#### This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)  
 Diagnostic test (*x-ray*)  
 Durable medical equipment (*crutches*)  
 Rehabilitation services (*physical therapy*)

|                           |                |
|---------------------------|----------------|
| <b>Total Example Cost</b> | <b>\$1,925</b> |
|---------------------------|----------------|

#### In this example, Mia would pay:

| Cost Sharing                      |                |
|-----------------------------------|----------------|
| Deductibles                       | \$650          |
| Copayments                        | \$320          |
| Coinsurance                       | \$158          |
| What isn't covered                |                |
| Limits or exclusions              | \$0            |
| <b>The total Mia would pay is</b> | <b>\$1,128</b> |