The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.deltahealthsystems.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.deltahealthsystems.com</u> or call 1-866-691-2443 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|--|---|
| What is the overall deductible? | In-Network Provider: \$1,500 Individual / \$4,500 Family Non-Network Provider: \$3,000 Individual / \$9,000 Family Covered expenses applied to your in-network deductible do not count toward your non-network deductible and vice versa. | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this plan begins to pay. |
| Are there services covered before you meet your deductible? | Yes. When seeing an In- <u>Network Provider, preventive</u> care services, physician and emergency room visits, rehabilitation and habilitation therapy, urgent care, Reach Air Medical services and prescription drugs are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ? | In-Network Provider: \$6,600 Individual / \$13,200 Family Non-Network Provider: \$10,000 Individual / \$30,000 Family | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the out-of-pocket limit? | <u>Premiums</u> , <u>balance-billed</u> charges, penalties for failure to obtain preauthorization for services, and health care this <u>plan</u> doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit . |
| Will you pay less if you use a participating provider? | Yes. See www.blueshieldca.com or call at 1-866-691-2443 for a list of preferred providers . | This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use a Non-Network <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your In-network <u>provider</u> might use a Non-network <u>provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a referral to see a specialist? | No. | You can see the specialist you choose without a referral. |

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common | | What You Will Pay | | Limitations, Exceptions, & Other |
|---|--|---|--|--|
| Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Non-Network Provider (You will pay the most) | Important Information |
| | Primary care visit to treat an injury or illness | \$35 <u>copay</u> / visit <u>Deductible</u> does not apply | 50% <u>coinsurance</u> | none |
| If you visit a health | Specialist visit | \$70 <u>copay</u> / visit <u>Deductible</u> does not apply | 50% <u>coinsurance</u> | none |
| care <u>provider's</u> office or clinic | Preventive care/screening/ immunization | No charge <u>Deductible</u> does not apply | 50% <u>coinsurance</u> | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. |
| If you have a test | Diagnostic test (x-ray, blood work) Imaging (CT/PET scans, MRIs) | 20% <u>coinsurance</u> | 50% <u>coinsurance</u> | When lab and imaging services are provided at an outpatient lab, x-ray, or imaging facility. |
| | Generic | \$5 <u>copay</u> / prescription (F | Retail and Mail Order) | Retail: 30-day supply |
| If you need drugs to treat your illness or | Brand Formulary | \$25 <u>copay</u> / prescription (| Retail and Mail Order) | Mail Order: 90-day supply |
| condition More information | Non-Formulary | \$55 <u>copay</u> / prescription (| Retail and Mail Order) | |
| about <u>prescription</u> drug coverage is available at www.Rxhelp@rxbenef its.com 800-334-8134 | Specialty drugs | 20% <u>coinsurance</u> / prescriptio | on (Retail and Mail Order) | Pre-authorization is required. Specialty drugs are limited to a \$1,000 out-of-pocket maximum. Specialty drug out-of-pocket maximum is not separate from the overall out-of-pocket maximum. Contact Accredo for your specialty drug needs at 800-803-2523 or online at www.accredo.com |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | 20% <u>coinsurance</u> | 50% <u>coinsurance</u> | none |

^{*} For more information about limitations and exceptions, see the plan or policy document at www.deltahealthsystems.com

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common | Common What You Will Pay | | Limitations Evacations 9 Other | |
|--|---|---|---|--|
| Common Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Non-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Physician/surgeon fees | 20% <u>coinsurance</u> | 50% <u>coinsurance</u> | Out-of-network <u>providers</u> rendering services at an in-network facility will be paid as an in-network <u>provider</u> . |
| | Emergency room care | \$250 <u>copa</u> <u>Deductible</u> doe | | Copay is waived if admitted. |
| If you need immediate medical attention | Emergency medical | 20% <u>coinsurance</u> | | Air ambulance transport from Reach Air Medical is covered at 100% and limited to a maximum benefit of \$12,000 per trip. |
| | <u>transportation</u> | | | Air ambulance from other air ambulance providers is limited to a maximum benefit of \$19,000 per trip. |
| | <u>Urgent care</u> | \$30 <u>copay</u> / visit <u>Deductible</u> does not apply | \$30 <u>copay</u> / visit <u>Deductible</u> does not apply | none |
| If you have a hospital stay | Facility fee (e.g., hospital room) | \$250 <u>copay</u> and 20% <u>coinsurance</u> | \$250 <u>copay</u> and 50% <u>coinsurance</u> | Pre-authorization is required. |
| | Physician/surgeon fees | 20% <u>coinsurance</u> | 50% <u>coinsurance</u> | Out-of-network <u>providers</u> rendering services at an in-network facility will be paid as an in-network <u>provider</u> . |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | Not covered | Not covered | Benefits for Mental/Behavioral Health and Substance use disorders are covered through a separate plan with Carelon . Call 1-866-533-4278 or |
| abuse services | Inpatient services | Not covered | Not covered | www.carelon.com |
| If you are pregnant | Office visits | \$35 <u>copay</u> / PCP visit \$70 <u>copay</u> / Specialist visit | 50% <u>coinsurance</u> | Cost sharing does not apply to preventive services. Network copay applies for visits not included in physician's global rate. |
| | Childbirth/delivery professional services | 20% <u>coinsurance</u> | 50% <u>coinsurance</u> | none |

^{*} For more information about limitations and exceptions, see the plan or policy document at www.deltahealthsystems.com

All $\underline{\text{copayment}}$ and $\underline{\text{coinsurance}}$ costs shown in this chart are after your $\underline{\text{deductible}}$ has been met, if a $\underline{\text{deductible}}$ applies.

| Common | | What You V | Vill Pay | Limitations, Exceptions, & Other |
|--|---------------------------------------|--|--|---|
| Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Non-Network Provider (You will pay the most) | Important Information |
| | Childbirth/delivery facility services | \$250 <u>copay</u> / admission and 20% <u>coinsurance</u> | \$250 <u>copay</u> / admission and 50% <u>coinsurance</u> | Pre-authorization is required for vaginal deliveries requiring more than a 48 hour stay and for cesarean section deliveries requiring more than a 96 hour stay. |
| | Home health care | 20% <u>coinsurance</u> | 50% <u>coinsurance</u> | Pre-authorization is required. Limited to 20 hours per week. Nutritional counseling: Maximum of \$50 per calendar year. |
| | Rehabilitation services | \$15 <u>copay</u> <u>Deductible</u> does not apply | 50% <u>coinsurance</u> | none |
| | Habilitation services | \$15 <u>copay</u> <u>Deductible</u> does not apply | 50% <u>coinsurance</u> | none |
| | Skilled nursing care | 20% <u>coinsurance</u> | \$500 <u>copay</u> / admission and 50% <u>coinsurance</u> | Pre-authorization required. Limited to 90 days per confinement. |
| If you need help recovering or have other special health needs | Durable medical equipment | 20% <u>coinsurance</u> <u>Deductible</u> does not apply Foot Orthotics: No charge <u>Deductible</u> does not apply | 50% <u>coinsurance</u> | Pre-authorization on purchases in excess of \$2,000 billed per date of service. Deductible applies to prosthetics, functional orthotics, supplies and surgical dressings. Foot Orthotics: Limited to \$2,000 per calendar year. |

^{*} For more information about limitations and exceptions, see the plan or policy document at www.deltahealthsystems.com

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| Common | | What You | Will Pay | Limitations, Exceptions, & Other |
|--|----------------------------|---|--|--|
| Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Non-Network Provider (You will pay the most) | Important Information |
| | | | | Pre-authorization required. |
| | Hospice services | 20% <u>coinsurance</u> | 50% <u>coinsurance</u> | Terminal prognosis of life-expectancy is six months or less. |
| | | | | 8-day maximum for inpatient Respite Care. |
| | | | | Pre-death bereavement benefit of \$200. |
| | | | | Post-death bereavement benefit of 12 months. |
| | Children's eye exam | Not covered | Not covered | none |
| If your child needs dental or eye care | Children's glasses | Not covered | Not covered | none |
| | Children's dental check-up | Not covered | Not covered | none |

^{*} For more information about limitations and exceptions, see the plan or policy document at www.deltahealthsystems.com

Excluded Services & Other Covered Services:

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) | | | |
|--|---|---|--|
| Cochlear Implants | Infertility treatment | Routine eye care (Adult) | |
| Cosmetic surgery | Long term care | Routine foot care (limited) | |
| Dental care (Adult) | Non-emergency care when traveling outside the LLS | Weight loss programs | |

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture
 Bariatric surgery (limited)
 Chiropractic care
 Hearing aids (limited)
 Private duty nurse

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is the plan at 1-866-691-2443, the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact the plan at 1-800-556-7830. You can also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform.

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Español: Para obtener asistencia en Español, llame al 1-866-691-2443.

Tagalog: Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-866-691-2443.

中文: 如果需要中文的帮助,请拨打这个号码1-866-691-2443. Dine: Dinek'ehqo shika at'ohwol ninisingo, kwiijigo holne' 1-866-691-2443.

-----To see examples of how this plan might cover costs for a sample medical situation, see the next section.-----

^{*} For more information about limitations and exceptions, see the plan or policy document at www.deltahealthsystems.com

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$150 |
|---|-------|
| ■ <u>Specialist</u> <u>copayment</u> | \$70 |
| Hospital (facility) coinsurance | 20% |
| Other <u>coinsurance</u> | 20% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

| In this example, Peg would pay: | |
|---------------------------------|---------|
| Cost Sharing | |
| Deductibles | \$1,500 |
| Copayments | \$340 |
| Coinsurance | \$1,792 |
| What isn't covered | |
| Limits or exclusions | \$60 |
| The total Peg would pay is | \$3,692 |

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$1500 |
|---|--------|
| ■ Specialist copayment | \$70 |
| Hospital (facility) coinsurance | 20% |
| Other <u>coinsurance</u> | 20% |

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

\$12,731

Durable medical equipment (glucose meter)

| In this example, Joe would pay: | | | |
|---------------------------------|---------|--|--|
| Cost Sharing | | | |
| Deductibles | \$1,162 | | |
| Copayments | \$1,065 | | |
| Coinsurance | \$13 | | |
| What isn't covered | | | |
| Limits or exclusions | \$55 | | |
| The total Joe would pay is | \$2,295 | | |

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

| ■ The plan's overall deductible | \$1500 |
|-----------------------------------|--------|
| ■ Specialist copayment | \$70 |
| ■ Hospital (facility) coinsurance | 20% |
| Other coinsurance | 20% |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

\$7,389

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

| Total Example Cost | \$1,925 |
|--------------------|---------|
| | |

In this example, Mia would pay:

| \$700 |
|---------|
| \$435 |
| \$158 |
| |
| \$0 |
| \$1,294 |
| |