

Imperial Community College
Salary Schedule 177-Day Faculty
Effective 2024-2025 - 4.25% increase

	Column A	Column B	Column C	Column D	Column E	Column F	ColumnG
	Less than a BA	B.A.	M.A. B.A+30	M.A.+15 B.A.+ 45	M.A.+30	M.A.+45	Doctorate
1	\$ 73,541	\$ 75,746	\$ 79,585	\$ 86,280	\$ 88,867	\$ 91,535	\$ 97,026
2	\$ 75,746	\$ 78,020	\$ 81,974	\$ 88,869	\$ 91,535	\$ 94,281	\$ 99,938
3	\$ 78,020	\$ 80,362	\$ 84,434	\$ 91,536	\$ 94,281	\$ 97,110	\$ 102,938
4	\$ 80,362	\$ 82,773	\$ 86,969	\$ 94,283	\$ 97,110	\$ 100,026	\$ 106,027
5	\$ 82,773	\$ 85,256	\$ 89,576	\$ 97,114	\$ 100,026	\$ 103,026	\$ 109,207
6	\$ 85,256	\$ 87,815	\$ 92,265	\$ 100,028	\$ 103,026	\$ 106,119	\$ 112,485
7	\$ 87,815	\$ 90,450	\$ 95,033	\$ 103,030	\$ 106,119	\$ 109,302	\$ 115,861
8	\$ 90,450	\$ 93,164	\$ 97,885	\$ 106,121	\$ 109,302	\$ 112,582	\$ 119,337
9	\$ 93,164	\$ 95,959	\$ 100,822	\$ 109,305	\$ 112,582	\$ 115,960	\$ 122,916
10	\$ 95,959	\$ 98,839	\$ 103,847	\$ 112,585	\$ 115,960	\$ 119,440	\$ 126,604
11	\$ 98,839	\$ 101,804	\$ 106,963	\$ 115,963	\$ 119,440	\$ 123,024	\$ 130,404
12	\$ 101,804	\$ 104,861	\$ 110,171	\$ 119,443	\$ 123,024	\$ 126,714	\$ 134,316
13	\$ 104,861	\$ 108,007	\$ 113,477	\$ 123,028	\$ 126,714	\$ 130,515	\$ 138,348
14	\$ 108,007	\$ 111,247	\$ 116,881	\$ 126,720	\$ 130,515	\$ 134,432	\$ 142,497
15	\$ 111,247	\$ 114,587	\$ 120,388	\$ 130,520	\$ 134,432	\$ 138,466	\$ 146,773
16	\$ 114,587	\$ 118,024	\$ 124,002	\$ 134,437	\$ 138,466	\$ 142,621	\$ 151,177
17	\$ 118,024	\$ 121,566	\$ 127,722	\$ 138,470	\$ 142,621	\$ 146,900	\$ 155,714
18	\$ 121,566	\$ 125,214	\$ 131,556	\$ 142,625	\$ 146,900	\$ 151,309	\$ 160,384

Imperial Community College
Salary Schedule 194-Day (30 Hour and 35 Hour) Faculty
Effective 2024-2025 - 4.25% increase

	Column A	Column B	Column C	Column D	Column E	Column F	Column G
	Less than a BA	B.A.	M.A. B.A.+30	M.A.+15 B.A.+ 45	M.A.+30	M.A.+45	Doctorate
1	\$ 80,605	\$ 83,023	\$ 87,225	\$ 94,567	\$ 97,404	\$ 100,325	\$ 106,344
2	\$ 83,023	\$ 85,516	\$ 89,844	\$ 97,405	\$ 100,327	\$ 103,335	\$ 109,538
3	\$ 85,516	\$ 88,082	\$ 92,541	\$ 100,329	\$ 103,337	\$ 106,436	\$ 112,824
4	\$ 88,082	\$ 90,725	\$ 95,317	\$ 103,338	\$ 106,438	\$ 109,630	\$ 116,208
5	\$ 90,725	\$ 93,447	\$ 98,178	\$ 106,440	\$ 109,631	\$ 112,920	\$ 119,695
6	\$ 93,447	\$ 96,251	\$ 101,124	\$ 109,632	\$ 112,921	\$ 116,309	\$ 123,289
7	\$ 96,251	\$ 99,138	\$ 104,160	\$ 112,922	\$ 116,310	\$ 119,798	\$ 126,987
8	\$ 99,138	\$ 102,113	\$ 107,284	\$ 116,311	\$ 119,799	\$ 123,391	\$ 130,798
9	\$ 102,113	\$ 105,176	\$ 110,504	\$ 119,800	\$ 123,394	\$ 127,093	\$ 134,722
10	\$ 105,176	\$ 108,334	\$ 113,821	\$ 123,395	\$ 127,096	\$ 130,907	\$ 138,765
11	\$ 108,334	\$ 111,584	\$ 117,235	\$ 127,097	\$ 130,908	\$ 134,835	\$ 142,928
12	\$ 111,584	\$ 114,933	\$ 120,753	\$ 130,911	\$ 134,836	\$ 138,881	\$ 147,218
13	\$ 114,933	\$ 118,381	\$ 124,378	\$ 134,837	\$ 138,883	\$ 143,048	\$ 151,634
14	\$ 118,381	\$ 121,934	\$ 128,110	\$ 138,885	\$ 143,049	\$ 147,341	\$ 156,185
15	\$ 121,934	\$ 125,592	\$ 131,952	\$ 143,050	\$ 147,343	\$ 151,761	\$ 160,870
16	\$ 125,592	\$ 129,360	\$ 135,912	\$ 147,344	\$ 151,763	\$ 156,316	\$ 165,695
17	\$ 129,360	\$ 133,241	\$ 139,991	\$ 151,766	\$ 156,317	\$ 161,006	\$ 170,666
18	\$ 133,241	\$ 137,238	\$ 144,191	\$ 156,318	\$ 161,007	\$ 165,836	\$ 175,787

Imperial Community College
Salary Schedule 194-Day (40 Hour) Faculty
Effective 2024-2025 - 4.25% increase

	Column A	Column B	Column C	Column D	Column E	Column F	Column G
	Less than a BA	B.A.	M.A. B.A+30	M.A.+15 B.A.+ 45	M.A.+30	M.A.+45	Doctorate
1	\$ 91,999	\$ 94,761	\$ 99,560	\$ 107,938	\$ 111,176	\$ 114,509	\$ 121,383
2	\$ 94,761	\$ 97,604	\$ 102,548	\$ 111,177	\$ 114,509	\$ 117,948	\$ 125,024
3	\$ 97,604	\$ 100,534	\$ 105,626	\$ 114,511	\$ 117,948	\$ 121,485	\$ 128,775
4	\$ 100,534	\$ 103,548	\$ 108,796	\$ 117,949	\$ 121,485	\$ 125,132	\$ 132,640
5	\$ 103,548	\$ 106,658	\$ 112,061	\$ 121,486	\$ 125,132	\$ 128,886	\$ 136,621
6	\$ 106,658	\$ 109,857	\$ 115,422	\$ 125,133	\$ 128,886	\$ 132,755	\$ 140,719
7	\$ 109,857	\$ 113,152	\$ 118,886	\$ 128,888	\$ 132,755	\$ 136,736	\$ 144,943
8	\$ 113,152	\$ 116,548	\$ 122,454	\$ 132,756	\$ 136,736	\$ 140,838	\$ 149,291
9	\$ 116,548	\$ 120,045	\$ 126,127	\$ 136,739	\$ 140,838	\$ 145,064	\$ 153,770
10	\$ 120,045	\$ 123,648	\$ 129,913	\$ 140,841	\$ 145,064	\$ 149,417	\$ 158,384
11	\$ 123,648	\$ 127,359	\$ 133,811	\$ 145,065	\$ 149,417	\$ 153,901	\$ 163,135
12	\$ 127,359	\$ 131,179	\$ 137,826	\$ 149,418	\$ 153,901	\$ 158,519	\$ 168,031
13	\$ 131,179	\$ 135,115	\$ 141,961	\$ 153,902	\$ 158,519	\$ 163,276	\$ 173,073
14	\$ 135,115	\$ 139,169	\$ 146,222	\$ 158,520	\$ 163,276	\$ 168,175	\$ 178,267
15	\$ 139,169	\$ 143,345	\$ 150,609	\$ 163,277	\$ 168,175	\$ 173,219	\$ 183,614
16	\$ 143,345	\$ 147,647	\$ 155,127	\$ 168,176	\$ 173,219	\$ 178,418	\$ 189,124
17	\$ 147,647	\$ 152,075	\$ 159,781	\$ 173,220	\$ 178,418	\$ 183,769	\$ 194,798
18	\$ 152,075	\$ 156,640	\$ 164,576	\$ 178,419	\$ 183,769	\$ 189,283	\$ 200,642