

IMPERIAL VALLEY COLLEGE
CLASSIFIED POSITIONS BY SALARY RANGE & SPECIFICATION
2020-2023

EXHIBIT B1

Bargaining unit members designated as Regular Classified
Salary Schedule #3

REGULAR CLASSIFIED

<u>RANGE</u>	<u>CLASS SPECIFICATION</u>
1) 33	Security Systems Specialist
2) 32	Senior Enterprise Systems Specialist
3) 32	Senior Programmer/Systems Analyst
4) 29	Water Systems Treatment Operator
5) 26	Business Analyst
6) 26	Educational Technology Specialist
7) 26	Research Analyst
8) 25	Athletic Trainer
9) 25	Economic & Workforce Development Coordinator
10) 25	Graphics Designer
11) 25	Internship & Work Experience Coordinator
12) 24	Accountant
13) 24	Access Technology/Alternative Media Specialist
14) 24	Campus Safety Coordinator
15) 24	Maintenance Worker III/HVAC
16) 24	Math Lab Instructional Specialist
17) 24	Job Developer
18) 24	Payroll Coordinator
19) 23	Benefits Specialist
20) 23	Technology Support Technician
21) 22	Academic Systems Specialist

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<u>RANGE</u>	<u>CLASS SPECIFICATION</u>
22) 22	Work Ability III (Career Development Specialist)
23) 21	Technology Support Specialist
24) 21	Student Success Specialist
25) 21	College Foundation Coordinator
26) 20	Admissions and Records Officer
27) 20	Financial Aid Officer
28) 19	Accounting Coordinator
29) 19	Disabled Student Program & Services Specialist
30) 19	Grounds Maintenance Supervisor
31) 19	Maintenance Worker II/Locksmith
32) 19	Learning Support Services Coordinator
33) 19	Purchasing & Receiving Coordinator
34) 19	Student Services Specialist (Assessment Center/SSSP)
35) 19	Student Services Specialist (Evaluator)
36) 19	Vehicle and Equipment Mechanic
37) 18	Administrative Secretary
38) 18	Custodial Supervisor
39) 18	Maintenance Worker II
40) 18	Program Specialist
41) 17	Financial Aid Specialist
42) 17	Language Lab Coordinator
43) 17	Reading/Writing Lab Coordinator

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<u>RANGE</u>	<u>CLASS SPECIFICATION</u>
44) 17	Student Services Specialist (Financial Aid)
45) 17	Student Services Specialist (Student Affairs & Enrollment Services)
46) 16	Admissions and Records Technician
47) 16	Outreach Specialist
48) 16	Science Lab Technician
49) 16	Staff Secretary III
50) 16	Student Equity & Achievement Specialist
51) 15	Accounting Technician
52) 15	Continuing Education Technician
53) 15	Senior Library Technician
54) 14	Campus Safety Specialist
55) 14	Human Resources Generalist
56) 14	Library Technician III (Circulation)
57) 14	Nursing Simulations & Computer Lab Technician
58) 14	Staff Support Technician
59) 14	Tool Room/Auto Shop Technician
60) 13	Preschool/Infant/Toddler Teacher
61) 13	Student Services Technician (Student Services)
62) 12	Instructional Support Assistant
63) 12	Microcomputer Lab Assistant
64) 11	Grounds Maintenance Worker
65) 11	Lead Custodian

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<u>RANGE</u>	<u>CLASS SPECIFICATION</u>
66) 10	Math Lab Assistant
67) 10	Reprographics Center/Mail Room Technician
68) 10	Staff Secretary I
69) 09	Office Assistant III
70) 09	Library Technician I
71) 08	Cook
72) 08	Custodian
73) 08	Office Assistant II

**IMPERIAL VALLEY COLLEGE
CLASSIFIED SALARY SCHEDULE
July 1, 2021-June 30, 2022**

5.07% *Monthly = Annual / 12 ** Daily = Hourly X 8 *** Hourly = Annual / 2080

Range 8

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$ 37,954.24	\$ 39,092.88	\$ 40,265.72	\$ 41,473.70	\$ 42,717.88	\$ 43,999.47	\$ 45,319.42	\$ 46,679.06	\$ 48,079.47	\$ 49,521.85
*MO	\$ 3,162.85	\$ 3,257.74	\$ 3,355.48	\$ 3,456.14	\$ 3,559.82	\$ 3,666.62	\$ 3,776.62	\$ 3,889.92	\$ 4,006.62	\$ 4,126.82
***HR	\$ 18.25	\$ 18.79	\$ 19.36	\$ 19.94	\$ 20.54	\$ 21.15	\$ 21.79	\$ 22.44	\$ 23.12	\$ 23.81

Range 9

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$ 39,111.92	\$ 40,285.30	\$ 41,493.81	\$ 42,738.66	\$ 44,020.79	\$ 45,341.41	\$ 46,701.59	\$ 48,102.67	\$ 49,545.72	\$ 51,032.09
*MO	\$ 3,259.33	\$ 3,357.11	\$ 3,457.82	\$ 3,561.56	\$ 3,668.40	\$ 3,778.45	\$ 3,891.80	\$ 4,008.56	\$ 4,128.81	\$ 4,252.67
***HR	\$ 18.80	\$ 19.37	\$ 19.95	\$ 20.55	\$ 21.16	\$ 21.80	\$ 22.45	\$ 23.13	\$ 23.82	\$ 24.53

Range 10

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$ 40,254.59	\$ 41,462.16	\$ 42,706.08	\$ 43,987.27	\$ 45,306.95	\$ 46,666.19	\$ 48,066.19	\$ 49,508.17	\$ 50,993.47	\$ 52,523.28
*MO	\$ 3,354.55	\$ 3,455.18	\$ 3,558.84	\$ 3,665.61	\$ 3,775.58	\$ 3,888.85	\$ 4,005.52	\$ 4,125.68	\$ 4,249.46	\$ 4,376.94
***HR	\$ 19.35	\$ 19.93	\$ 20.53	\$ 21.15	\$ 21.78	\$ 22.44	\$ 23.11	\$ 23.80	\$ 24.52	\$ 25.25

Range 11

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$ 41,471.82	\$ 42,716.00	\$ 43,997.46	\$ 45,317.41	\$ 46,676.92	\$ 48,077.19	\$ 49,519.57	\$ 51,005.13	\$ 52,535.35	\$ 54,111.43
*MO	\$ 3,455.98	\$ 3,559.67	\$ 3,666.46	\$ 3,776.45	\$ 3,889.74	\$ 4,006.43	\$ 4,126.63	\$ 4,250.43	\$ 4,377.95	\$ 4,509.29
***HR	\$ 19.94	\$ 20.54	\$ 21.15	\$ 21.79	\$ 22.44	\$ 23.11	\$ 23.81	\$ 24.52	\$ 25.26	\$ 26.02

Range 12

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$ 42,718.15	\$ 43,999.74	\$ 45,319.69	\$ 46,679.33	\$ 48,079.74	\$ 49,522.12	\$ 51,007.82	\$ 52,538.03	\$ 54,114.11	\$ 55,737.53
*MO	\$ 3,559.85	\$ 3,666.65	\$ 3,776.64	\$ 3,889.94	\$ 4,006.64	\$ 4,126.84	\$ 4,250.65	\$ 4,378.17	\$ 4,509.51	\$ 4,644.79

**IMPERIAL VALLEY COLLEGE
CLASSIFIED SALARY SCHEDULE
July 1, 2021-June 30, 2022**

5.07% *Monthly = Annual / 12 ** Daily = Hourly X 8 *** Hourly = Annual / 2080

***HR	\$ 20.54	\$ 21.15	\$ 21.79	\$ 22.44	\$ 23.12	\$ 23.81	\$ 24.52	\$ 25.26	\$ 26.02	\$ 26.80
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Range 13

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$ 43,994.91	\$ 45,314.73	\$ 46,674.23	\$ 48,074.51	\$ 49,516.76	\$ 51,002.32	\$ 52,532.40	\$ 54,108.35	\$ 55,731.63	\$ 57,403.59
*MO	\$ 3,666.24	\$ 3,776.23	\$ 3,889.52	\$ 4,006.21	\$ 4,126.40	\$ 4,250.19	\$ 4,377.70	\$ 4,509.03	\$ 4,644.30	\$ 4,783.63
***HR	\$ 21.15	\$ 21.79	\$ 22.44	\$ 23.11	\$ 23.81	\$ 24.52	\$ 25.26	\$ 26.01	\$ 26.79	\$ 27.60

Range 14

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$ 45,330.95	\$ 46,690.86	\$ 48,091.54	\$ 49,534.32	\$ 51,020.29	\$ 52,550.91	\$ 54,127.39	\$ 55,751.21	\$ 57,423.70	\$ 59,146.35
*MO	\$ 3,777.58	\$ 3,890.91	\$ 4,007.63	\$ 4,127.86	\$ 4,251.69	\$ 4,379.24	\$ 4,510.62	\$ 4,645.93	\$ 4,785.31	\$ 4,928.86
***HR	\$ 21.79	\$ 22.45	\$ 23.12	\$ 23.81	\$ 24.53	\$ 25.26	\$ 26.02	\$ 26.80	\$ 27.61	\$ 28.44

Range 15

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$ 46,681.07	\$ 48,081.48	\$ 49,523.86	\$ 51,009.56	\$ 52,539.91	\$ 54,116.12	\$ 55,739.67	\$ 57,411.90	\$ 59,134.29	\$ 60,908.30
*MO	\$ 3,890.09	\$ 4,006.79	\$ 4,126.99	\$ 4,250.80	\$ 4,378.33	\$ 4,509.68	\$ 4,644.97	\$ 4,784.33	\$ 4,927.86	\$ 5,075.69
***HR	\$ 22.44	\$ 23.12	\$ 23.81	\$ 24.52	\$ 25.26	\$ 26.02	\$ 26.80	\$ 27.60	\$ 28.43	\$ 29.28

Range 16

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$ 48,076.79	\$ 49,519.04	\$ 51,004.60	\$ 52,534.68	\$ 54,110.76	\$ 55,734.04	\$ 57,406.00	\$ 59,128.12	\$ 60,901.99	\$ 62,729.11
*MO	\$ 4,006.40	\$ 4,126.59	\$ 4,250.38	\$ 4,377.89	\$ 4,509.23	\$ 4,644.50	\$ 4,783.83	\$ 4,927.34	\$ 5,075.17	\$ 5,227.43
***HR	\$ 23.11	\$ 23.81	\$ 24.52	\$ 25.26	\$ 26.01	\$ 26.80	\$ 27.60	\$ 28.43	\$ 29.28	\$ 30.16

Range 17

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR										
*MO										
***HR										

**IMPERIAL VALLEY COLLEGE
CLASSIFIED SALARY SCHEDULE
July 1, 2021-June 30, 2022**

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YR	\$ 49,531.77	\$ 51,017.74	\$ 52,548.22	\$ 54,124.71	\$ 55,748.39	\$ 57,420.89	\$ 59,143.54	\$ 60,917.82	\$ 62,745.33	\$ 64,627.70
*MO	\$ 4,127.65	\$ 4,251.48	\$ 4,379.02	\$ 4,510.39	\$ 4,645.70	\$ 4,785.07	\$ 4,928.63	\$ 5,076.48	\$ 5,228.78	\$ 5,385.64
***HR	\$ 23.81	\$ 24.53	\$ 25.26	\$ 26.02	\$ 26.80	\$ 27.61	\$ 28.43	\$ 29.29	\$ 30.17	\$ 31.07

Range 18

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$ 51,016.00	\$ 52,546.48	\$ 54,122.83	\$ 55,746.51	\$ 57,418.88	\$ 59,141.39	\$ 60,915.67	\$ 62,743.19	\$ 64,625.42	\$ 66,564.24
*MO	\$ 4,251.33	\$ 4,378.87	\$ 4,510.24	\$ 4,645.54	\$ 4,784.91	\$ 4,928.45	\$ 5,076.31	\$ 5,228.60	\$ 5,385.45	\$ 5,547.02
***HR	\$ 24.53	\$ 25.26	\$ 26.02	\$ 26.80	\$ 27.61	\$ 28.43	\$ 29.29	\$ 30.16	\$ 31.07	\$ 32.00

Range 19

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$ 52,544.47	\$ 54,120.82	\$ 55,744.50	\$ 57,416.86	\$ 59,139.38	\$ 60,913.53	\$ 62,740.91	\$ 64,623.14	\$ 66,561.83	\$ 68,558.71
*MO	\$ 4,378.71	\$ 4,510.07	\$ 4,645.38	\$ 4,784.74	\$ 4,928.28	\$ 5,076.13	\$ 5,228.41	\$ 5,385.26	\$ 5,546.82	\$ 5,713.23
***HR	\$ 25.26	\$ 26.02	\$ 26.80	\$ 27.60	\$ 28.43	\$ 29.29	\$ 30.16	\$ 31.07	\$ 32.00	\$ 32.96

Range 20

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$ 54,117.33	\$ 55,740.88	\$ 57,413.11	\$ 59,135.49	\$ 60,909.50	\$ 62,736.75	\$ 64,618.85	\$ 66,557.40	\$ 68,554.15	\$ 70,610.71
*MO	\$ 4,509.78	\$ 4,645.07	\$ 4,784.43	\$ 4,927.96	\$ 5,075.79	\$ 5,228.06	\$ 5,384.90	\$ 5,546.45	\$ 5,712.85	\$ 5,884.23
***HR	\$ 26.02	\$ 26.80	\$ 27.60	\$ 28.43	\$ 29.28	\$ 30.16	\$ 31.07	\$ 32.00	\$ 32.96	\$ 33.95

Range 21

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$ 55,750.80	\$ 57,423.30	\$ 59,145.95	\$ 60,920.37	\$ 62,748.02	\$ 64,630.51	\$ 66,569.47	\$ 68,566.49	\$ 70,623.45	\$ 72,742.10
*MO	\$ 4,645.90	\$ 4,785.28	\$ 4,928.83	\$ 5,076.70	\$ 5,229.00	\$ 5,385.88	\$ 5,547.46	\$ 5,713.87	\$ 5,885.29	\$ 6,061.84
***HR	\$ 26.80	\$ 27.61	\$ 28.44	\$ 29.29	\$ 30.17	\$ 31.07	\$ 32.00	\$ 32.96	\$ 33.95	\$ 34.97

Range 22

**IMPERIAL VALLEY COLLEGE
CLASSIFIED SALARY SCHEDULE
July 1, 2021-June 30, 2022**

5.07%

*Monthly = Annual / 12

** Daily = Hourly X 8

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	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$ 57,413.38	\$ 59,135.76	\$ 60,909.77	\$ 62,737.02	\$ 64,619.12	\$ 66,557.67	\$ 68,554.42	\$ 70,611.11	\$ 72,729.49	\$ 74,911.44
*MO	\$ 4,784.45	\$ 4,927.98	\$ 5,075.81	\$ 5,228.09	\$ 5,384.93	\$ 5,546.47	\$ 5,712.87	\$ 5,884.26	\$ 6,060.79	\$ 6,242.62
***HR	\$ 27.60	\$ 28.43	\$ 29.28	\$ 30.16	\$ 31.07	\$ 32.00	\$ 32.96	\$ 33.95	\$ 34.97	\$ 36.02

Range 23

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$ 59,135.49	\$ 60,909.50	\$ 62,736.75	\$ 64,618.85	\$ 66,557.40	\$ 68,554.15	\$ 70,610.71	\$ 72,729.09	\$ 74,910.90	\$ 77,158.29
*MO	\$ 4,927.96	\$ 5,075.79	\$ 5,228.06	\$ 5,384.90	\$ 5,546.45	\$ 5,712.85	\$ 5,884.23	\$ 6,060.76	\$ 6,242.58	\$ 6,429.86
***HR	\$ 28.43	\$ 29.28	\$ 30.16	\$ 31.07	\$ 32.00	\$ 32.96	\$ 33.95	\$ 34.97	\$ 36.01	\$ 37.10

Range 24

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$ 60,915.94	\$ 62,743.46	\$ 64,625.82	\$ 66,564.64	\$ 68,561.53	\$ 70,618.36	\$ 72,736.87	\$ 74,918.95	\$ 77,166.47	\$ 79,481.44
*MO	\$ 5,076.33	\$ 5,228.62	\$ 5,385.49	\$ 5,547.05	\$ 5,713.46	\$ 5,884.86	\$ 6,061.41	\$ 6,243.25	\$ 6,430.54	\$ 6,623.45
***HR	\$ 29.29	\$ 30.17	\$ 31.07	\$ 32.00	\$ 32.96	\$ 33.95	\$ 34.97	\$ 36.02	\$ 37.10	\$ 38.21

Range 25

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$ 62,741.71	\$ 64,623.94	\$ 66,562.63	\$ 68,559.52	\$ 70,616.34	\$ 72,734.86	\$ 74,916.94	\$ 77,164.46	\$ 79,479.43	\$ 81,863.86
*MO	\$ 5,228.48	\$ 5,385.33	\$ 5,546.89	\$ 5,713.29	\$ 5,884.70	\$ 6,061.24	\$ 6,243.08	\$ 6,430.37	\$ 6,623.29	\$ 6,821.99
***HR	\$ 30.16	\$ 31.07	\$ 32.00	\$ 32.96	\$ 33.95	\$ 34.97	\$ 36.02	\$ 37.10	\$ 38.21	\$ 39.36

Range 26

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$ 64,611.74	\$ 66,550.16	\$ 68,546.64	\$ 70,603.07	\$ 72,721.18	\$ 74,902.86	\$ 77,149.97	\$ 79,464.41	\$ 81,848.31	\$ 84,303.81
*MO	\$ 5,384.31	\$ 5,545.85	\$ 5,712.22	\$ 5,883.59	\$ 6,060.10	\$ 6,241.90	\$ 6,429.16	\$ 6,622.03	\$ 6,820.69	\$ 7,025.32
***HR	\$ 31.06	\$ 32.00	\$ 32.96	\$ 33.94	\$ 34.96	\$ 36.01	\$ 37.09	\$ 38.20	\$ 39.35	\$ 40.53

**IMPERIAL VALLEY COLLEGE
CLASSIFIED SALARY SCHEDULE
July 1, 2021-June 30, 2022**

5.07%

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Range 27

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$ 66,556.60	\$ 68,553.35	\$ 70,609.91	\$ 72,728.15	\$ 74,909.96	\$ 77,157.21	\$ 79,471.92	\$ 81,856.08	\$ 84,311.73	\$ 86,841.12
*MO	\$ 5,546.38	\$ 5,712.78	\$ 5,884.16	\$ 6,060.68	\$ 6,242.50	\$ 6,429.77	\$ 6,622.66	\$ 6,821.34	\$ 7,025.98	\$ 7,236.76
***HR	\$ 32.00	\$ 32.96	\$ 33.95	\$ 34.97	\$ 36.01	\$ 37.09	\$ 38.21	\$ 39.35	\$ 40.53	\$ 41.75

Range 28

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$ 68,545.70	\$ 70,602.13	\$ 72,720.24	\$ 74,901.78	\$ 77,148.90	\$ 79,463.33	\$ 81,847.23	\$ 84,302.61	\$ 86,831.74	\$ 89,436.63
*MO	\$ 5,712.14	\$ 5,883.51	\$ 6,060.02	\$ 6,241.82	\$ 6,429.07	\$ 6,621.94	\$ 6,820.60	\$ 7,025.22	\$ 7,235.98	\$ 7,453.05
***HR	\$ 32.95	\$ 33.94	\$ 34.96	\$ 36.01	\$ 37.09	\$ 38.20	\$ 39.35	\$ 40.53	\$ 41.75	\$ 43.00

Range 29

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$ 70,608.16	\$ 72,726.41	\$ 74,908.22	\$ 77,155.47	\$ 79,470.17	\$ 81,854.34	\$ 84,309.98	\$ 86,839.25	\$ 89,444.41	\$ 92,127.75
*MO	\$ 5,884.01	\$ 6,060.53	\$ 6,242.35	\$ 6,429.62	\$ 6,622.51	\$ 6,821.20	\$ 7,025.83	\$ 7,236.60	\$ 7,453.70	\$ 7,677.31
***HR	\$ 33.95	\$ 34.96	\$ 36.01	\$ 37.09	\$ 38.21	\$ 39.35	\$ 40.53	\$ 41.75	\$ 43.00	\$ 44.29

Range 30

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$ 72,731.37	\$ 74,913.32	\$ 77,160.70	\$ 79,475.54	\$ 81,859.84	\$ 84,315.62	\$ 86,845.15	\$ 89,450.44	\$ 92,133.92	\$ 94,898.00
*MO	\$ 6,060.95	\$ 6,242.78	\$ 6,430.06	\$ 6,622.96	\$ 6,821.65	\$ 7,026.30	\$ 7,237.10	\$ 7,454.20	\$ 7,677.83	\$ 7,908.17
***HR	\$ 34.97	\$ 36.02	\$ 37.10	\$ 38.21	\$ 39.36	\$ 40.54	\$ 41.75	\$ 43.01	\$ 44.30	\$ 45.62

Range 31

	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
YR	\$ 74,912.65	\$ 77,160.03	\$ 79,474.87	\$ 81,859.17	\$ 84,314.94	\$ 86,844.34	\$ 89,449.64	\$ 92,133.12	\$ 94,897.06	\$ 97,744.00

**IMPERIAL VALLEY COLLEGE
CLASSIFIED SALARY SCHEDULE
July 1, 2021-June 30, 2022**

5.07%	*Monthly = Annual / 12			** Daily = Hourly X 8			*** Hourly = Annual / 2080			
*MO	\$ 6,242.72	\$ 6,430.00	\$ 6,622.91	\$ 6,821.60	\$ 7,026.25	\$ 7,237.03	\$ 7,454.14	\$ 7,677.76	\$ 7,908.09	\$ 8,145.33
***HR	\$ 36.02	\$ 37.10	\$ 38.21	\$ 39.36	\$ 40.54	\$ 41.75	\$ 43.00	\$ 44.29	\$ 45.62	\$ 46.99

Range 32										
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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YR	\$ 77,168.75	\$ 79,483.85	\$ 81,868.42	\$ 84,324.47	\$ 86,854.27	\$ 89,459.83	\$ 92,143.58	\$ 94,907.92	\$ 97,755.13	\$ 100,687.77
*MO	\$ 6,430.73	\$ 6,623.65	\$ 6,822.37	\$ 7,027.04	\$ 7,237.86	\$ 7,454.99	\$ 7,678.63	\$ 7,908.99	\$ 8,146.26	\$ 8,390.65
***HR	\$ 37.10	\$ 38.21	\$ 39.36	\$ 40.54	\$ 41.76	\$ 43.01	\$ 44.30	\$ 45.63	\$ 47.00	\$ 48.41

Range 33										
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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YR	\$ 79,470.31	\$ 81,854.47	\$ 84,310.12	\$ 86,839.38	\$ 89,444.54	\$ 92,127.89	\$ 94,891.69	\$ 97,738.51	\$ 100,670.61	\$ 103,690.68
*MO	\$ 6,622.53	\$ 6,821.21	\$ 7,025.84	\$ 7,236.62	\$ 7,453.71	\$ 7,677.32	\$ 7,907.64	\$ 8,144.88	\$ 8,389.22	\$ 8,640.89
***HR	\$ 38.21	\$ 39.35	\$ 40.53	\$ 41.75	\$ 43.00	\$ 44.29	\$ 45.62	\$ 46.99	\$ 48.40	\$ 49.85

Range 34										
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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YR	\$ 81,859.30	\$ 84,315.08	\$ 86,844.48	\$ 89,449.77	\$ 92,133.25	\$ 94,897.19	\$ 97,744.14	\$ 100,676.51	\$ 103,696.84	\$ 106,807.70
*MO	\$ 6,821.61	\$ 7,026.26	\$ 7,237.04	\$ 7,454.15	\$ 7,677.77	\$ 7,908.10	\$ 8,145.34	\$ 8,389.71	\$ 8,641.40	\$ 8,900.64
***HR	\$ 39.36	\$ 40.54	\$ 41.75	\$ 43.00	\$ 44.29	\$ 45.62	\$ 46.99	\$ 48.40	\$ 49.85	\$ 51.35

Range 35										
	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
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YR	\$ 84,324.06	\$ 86,853.73	\$ 89,459.30	\$ 92,143.04	\$ 94,907.38	\$ 97,754.60	\$ 100,687.23	\$ 103,707.84	\$ 106,819.10	\$ 110,023.69
*MO	\$ 7,027.01	\$ 7,237.81	\$ 7,454.94	\$ 7,678.59	\$ 7,908.95	\$ 8,146.22	\$ 8,390.60	\$ 8,642.32	\$ 8,901.59	\$ 9,168.64
***HR	\$ 40.54	\$ 41.76	\$ 43.01	\$ 44.30	\$ 45.63	\$ 47.00	\$ 48.41	\$ 49.86	\$ 51.36	\$ 52.90

**IMPERIAL COMMUNITY COLLEGE DISTRICT
2020–2023 LOWER INCLUDED CLASSIFICATIONS (Job Family)**

Instructions: Lower included classifications are those job classifications that have duties and/or minimum qualifications that are included or encompassed in the duties and/or minimum qualifications designated for the senior classification. Each occupational group identified by a capital letter is a lower included classifications category. Reassignment at layoff (bumping) shall take place with each lower included classification category.

Group A:	Secretary/Clerical Group	Range
	1. Economic & Workforce Development Coordinator	25
	2. College Foundation Coordinator	21
	3. Administrative Secretary	18
	4. Staff Secretary III	16
	5. Staff Support Technician	14
	6. Campus Safety Specialist	14
	7. Instructional Support Assistant	12
	8. Reprographics Center/Mailroom Technician	10
	9. Staff Secretary I	10
	10. Office Assistant III	09
	11. Office Assistant II	08
Group B:	Academic Technician/Specialist Group	Range
	1. Research Analyst	26
	2. Educational Technology Specialist	26
	3. Campus Safety Coordinator	24
	4. Academic Systems Specialist	22
Group C:	Student Services Group	Range
	1. Student Success Specialist	21
	2. Student Services Specialist (Assessment Center/SSSP)	19
	3. Disabled Student Program & Services Specialist	19
	4. Program Specialist	18
	5. Student Services Specialist (Student Affairs & Enrollment Services)	17
	6. Outreach Specialist	16
	7. Student Equity & Achievement Specialist	16
	8. Continuing Education Technician	15
	9. Student Services Technician (Student Services)	13
Group D:	Accounting Services Group	Range
	1. Accountant	24
	2. Payroll Coordinator	24
	3. Accounting Coordinator	19
	4. Purchasing and Receiving Coordinator	19
	5. Accounting Technician	15

**IMPERIAL COMMUNITY COLLEGE DISTRICT
2020–2023 LOWER INCLUDED CLASSIFICATIONS (Job Family)**

Group E:	Information Processing Group	Range
	1. Security Systems Specialist	33
	2. Senior Enterprise Systems Specialist	32
	3. Senior Programmer/Systems Analyst	32
	4. Business Analyst	26
	5. Access Technology / Alternative Media Specialist	24
	6. Technology Support Technician	23
	7. Technology Support Specialist	21
	8. Microcomputer Lab Assistant	12
Group F:	Library Services Group	Range
	1. Senior Library Technician	15
	2. Library Technician III (Circulation)	14
	3. Library Technician I	09
Group G:	Tutorial Services Group	Range
	1. Math Lab Instructional Specialist	24
	2. Learning Support Services Coordinator	19
	3. Language Lab Coordinator	17
	4. Reading/Writing Lab Coordinator	17
	5. Science Lab Technician	16
	6. Nursing Simulations & Computer Lab Technician	14
	7. Math Lab Assistant	10
Group H:	Automotive/Mechanical Group	Range
	1. Vehicle and Equipment Mechanic	19
	2. Tool Room/Auto Shop Technician	14
Group I:	Custodial Group	Range
	1. Custodial Supervisor	18
	2. Lead Custodian	11
	3. Custodian	08
Group J:	Grounds Maintenance Worker	Range
	1. Grounds Maintenance Supervisor	19
	2. Grounds Maintenance Worker	11
Group K:	Skilled Crafts Worker Group	Range
	1. Maintenance Worker III/HVAC	24
	2. Maintenance Worker II/Locksmith	19
	3. Maintenance Worker II	18
Group L:	Child Care Group	Range
	1. Preschool /Infant/Toddler Teacher	13
	2. Cook	08

**IMPERIAL COMMUNITY COLLEGE DISTRICT
2020–2023 LOWER INCLUDED CLASSIFICATIONS (Job Family)**

Group M:	Professional/Paraprofessional Group	Range
	1. Water Systems Treatment Operator	29
	2. Athletic Trainer	25
	3. Graphics Designer	25
Group N:	Human Resources Group	Range
	1. Benefits Specialist	23
	2. HR Generalist	14
Group O:	Financial Aid/Admissions & Records Group	Range
	1. Financial Aid Officer	20
	2. Admissions and Records Officer	20
	3. Student Services Specialist (Evaluator)	19
	4. Financial Aid Specialist	17
	5. Student Services Specialist (Financial Aid)	17
	6. Admissions and Records Technician	16
Group P:	Economic and Workforce Development Group	Range
	1. Internship & Work Experience Coordinator	25
	2. Job Developer	24
	3. Work Ability III (Career Development Specialist)	22