**Imperial Community College District**

**Salary Schedule for 177-Day Faculty**

**2019-2020 - Effective July 1, 2019**

<table>
<thead>
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<th>E</th>
<th>F</th>
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<tbody>
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<td>Less than a B.A.</td>
<td>B.A.</td>
<td>M.A. + 15 B.A. + 30</td>
<td>M.A. + 30 B.A. + 45</td>
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1. For rules and regulations regarding initial step and column placement upon the salary schedule refer to Article 17.2.1 of the Agreement.

2. For rules and regulations regarding step and column advancement on the salary schedule refer to Article 17.2.2 of the Agreement.

3. Unit members with an earned doctorate hired before July 1, 2018 should refer to Exhibit B1 for information on placement on Column G.
### EXHIBIT B6

**Imperial Community College District**  
Salary Schedule for 194-Day (35 Hour) Faculty  
2019-2020 - Effective July 1, 2019

<table>
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<th>C</th>
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<th>E</th>
<th>F</th>
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<td>Less than a B.A.</td>
<td>B.A.</td>
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For rules and regulations regarding initial step and column placement upon the salary schedule refer to Article 17.2.1 of the Agreement.

For rules and regulations regarding step and column advancement on the salary schedule refer to Article 17.2.2 of the Agreement.

Unit members with an earned doctorate hired before July 1, 2018 should refer to Exhibit B1 for information on placement on Column G.
## Imperial Community College District

**Salary Schedule for 194-Day (40 Hour) Faculty**  
**2019-2020 - Effective July 1, 2019**

<table>
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<tr>
<th></th>
<th>A</th>
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Unit members with an earned doctorate hired before July 1, 2018 should refer to Exhibit B1 for information on placement on Column G.