

**Imperial Community College District
Salary Schedule for 177-Day Faculty
Effective July 1, 2017**

	A	B	C	D	E	F	G
	Less than a B.A.	B.A.	M.A. B.A. + 30	M.A. + 15 B.A. + 45	M.A. + 30	M.A. + 45	Doctorate
1	\$ 48,792	\$ 50,256	\$ 52,802	\$ 58,849	\$ 60,614	\$ 62,433	\$ 66,179
2	\$ 50,256	\$ 51,764	\$ 54,387	\$ 60,615	\$ 62,433	\$ 64,306	\$ 68,165
3	\$ 51,764	\$ 53,317	\$ 56,019	\$ 62,434	\$ 64,306	\$ 66,236	\$ 70,210
4	\$ 53,317	\$ 54,917	\$ 57,700	\$ 64,308	\$ 66,236	\$ 68,224	\$ 72,317
5	\$ 54,917	\$ 56,565	\$ 59,431	\$ 66,238	\$ 68,224	\$ 70,271	\$ 74,487
6	\$ 56,565	\$ 58,262	\$ 61,214	\$ 68,226	\$ 70,271	\$ 72,380	\$ 76,722
7	\$ 58,262	\$ 60,010	\$ 63,051	\$ 70,273	\$ 72,380	\$ 74,552	\$ 79,024
8	\$ 60,010	\$ 61,811	\$ 64,943	\$ 72,382	\$ 74,552	\$ 76,789	\$ 81,395
9	\$ 61,811	\$ 63,666	\$ 66,892	\$ 74,554	\$ 76,789	\$ 79,093	\$ 83,837
10	\$ 63,666	\$ 65,576	\$ 68,899	\$ 76,791	\$ 79,093	\$ 81,466	\$ 86,353
11	\$ 65,576	\$ 67,544	\$ 70,966	\$ 79,095	\$ 81,466	\$ 83,910	\$ 88,944
12	\$ 67,544	\$ 69,571	\$ 73,095	\$ 81,468	\$ 83,910	\$ 86,428	\$ 91,613
13	\$ 69,571	\$ 71,659	\$ 75,288	\$ 83,913	\$ 86,428	\$ 89,021	\$ 94,362
14	\$ 71,659	\$ 73,809	\$ 77,547	\$ 86,431	\$ 89,021	\$ 91,692	\$ 97,193
15	\$ 73,809	\$ 76,024	\$ 79,874	\$ 89,024	\$ 91,692	\$ 94,443	\$ 100,109
16	\$ 76,024	\$ 78,305	\$ 82,271	\$ 91,695	\$ 94,443	\$ 97,277	\$ 103,113
17	\$ 78,305	\$ 80,655	\$ 84,740	\$ 94,446	\$ 97,277	\$ 100,196	\$ 106,207
18	\$ 80,655	\$ 83,075	\$ 87,283	\$ 97,280	\$ 100,196	\$ 103,202	\$ 109,394

- 1 For rules and regulations regarding initial step and column placement upon the salary schedule refer to Article 17.2.1 of the Agreement.
- 2 For rules and regulations regarding step and column advancement on the salary schedule refer to Article 17.2.2 of the Agreement.
- 3 For information regarding unit members' placement and movement on the new salary schedule please refer to the detailed information in Exhibit B3 of the Agreement.

**Imperial Community College District
Salary Schedule for 194-Day (35 Hour) Faculty
Effective July 1, 2017**

	A	B	C	D	E	F	G
	Less than a B.A.	B.A.	M.A. B.A. + 30	M.A. + 15 B.A. + 45	M.A. + 30	M.A. + 45	Doctorate
1	\$ 53,478	\$ 55,083	\$ 57,872	\$ 64,501	\$ 66,436	\$ 68,429	\$ 72,535
2	\$ 55,083	\$ 56,736	\$ 59,609	\$ 66,437	\$ 68,430	\$ 70,482	\$ 74,712
3	\$ 56,736	\$ 58,439	\$ 61,398	\$ 68,431	\$ 70,483	\$ 72,597	\$ 76,954
4	\$ 58,439	\$ 60,193	\$ 63,240	\$ 70,484	\$ 72,598	\$ 74,775	\$ 79,263
5	\$ 60,193	\$ 61,999	\$ 65,138	\$ 72,599	\$ 74,776	\$ 77,019	\$ 81,641
6	\$ 61,999	\$ 63,859	\$ 67,093	\$ 74,777	\$ 77,020	\$ 79,330	\$ 84,091
7	\$ 63,859	\$ 65,775	\$ 69,106	\$ 77,021	\$ 79,331	\$ 81,710	\$ 86,614
8	\$ 65,775	\$ 67,749	\$ 71,180	\$ 79,332	\$ 81,711	\$ 84,162	\$ 89,213
9	\$ 67,749	\$ 69,782	\$ 73,316	\$ 81,712	\$ 84,163	\$ 86,687	\$ 91,890
10	\$ 69,782	\$ 71,876	\$ 75,516	\$ 84,164	\$ 86,688	\$ 89,288	\$ 94,647
11	\$ 71,876	\$ 74,033	\$ 77,782	\$ 86,689	\$ 89,289	\$ 91,967	\$ 97,487
12	\$ 74,033	\$ 76,254	\$ 80,116	\$ 89,290	\$ 91,968	\$ 94,727	\$ 100,412
13	\$ 76,254	\$ 78,542	\$ 82,520	\$ 91,969	\$ 94,728	\$ 97,569	\$ 103,425
14	\$ 78,542	\$ 80,899	\$ 84,996	\$ 94,729	\$ 97,570	\$ 100,497	\$ 106,528
15	\$ 80,899	\$ 83,326	\$ 87,546	\$ 97,571	\$ 100,498	\$ 103,512	\$ 109,724
16	\$ 83,326	\$ 85,826	\$ 90,173	\$ 100,499	\$ 103,513	\$ 106,618	\$ 113,016
17	\$ 85,826	\$ 88,401	\$ 92,879	\$ 103,514	\$ 106,619	\$ 109,817	\$ 116,407
18	\$ 88,401	\$ 91,054	\$ 95,666	\$ 106,620	\$ 109,818	\$ 113,112	\$ 119,900

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**Imperial Community College District
Salary Schedule for 194-Day (40 Hour) Faculty
Effective July 1, 2017**

	A	B	C	D	E	F	G
	Less than a B.A.	B.A.	M.A. B.A. + 30	M.A. + 15 B.A. + 45	M.A. + 30	M.A. + 45	Doctorate
1	\$ 61,038	\$ 62,870	\$ 66,055	\$ 73,621	\$ 75,829	\$ 78,104	\$ 82,791
2	\$ 62,870	\$ 64,757	\$ 68,037	\$ 75,830	\$ 78,104	\$ 80,448	\$ 85,275
3	\$ 64,757	\$ 66,700	\$ 70,079	\$ 78,105	\$ 80,448	\$ 82,862	\$ 87,834
4	\$ 66,700	\$ 68,701	\$ 72,182	\$ 80,449	\$ 82,862	\$ 85,348	\$ 90,470
5	\$ 68,701	\$ 70,763	\$ 74,348	\$ 82,863	\$ 85,348	\$ 87,909	\$ 93,185
6	\$ 70,763	\$ 72,886	\$ 76,579	\$ 85,349	\$ 87,909	\$ 90,547	\$ 95,981
7	\$ 72,886	\$ 75,073	\$ 78,877	\$ 87,910	\$ 90,547	\$ 93,264	\$ 98,861
8	\$ 75,073	\$ 77,326	\$ 81,244	\$ 90,548	\$ 93,264	\$ 96,062	\$ 101,827
9	\$ 77,326	\$ 79,646	\$ 83,682	\$ 93,265	\$ 96,062	\$ 98,944	\$ 104,882
10	\$ 79,646	\$ 82,036	\$ 86,193	\$ 96,063	\$ 98,944	\$ 101,913	\$ 108,029
11	\$ 82,036	\$ 84,498	\$ 88,779	\$ 98,945	\$ 101,913	\$ 104,971	\$ 111,270
12	\$ 84,498	\$ 87,033	\$ 91,443	\$ 101,914	\$ 104,971	\$ 108,121	\$ 114,609
13	\$ 87,033	\$ 89,644	\$ 94,187	\$ 104,972	\$ 108,121	\$ 111,365	\$ 118,048
14	\$ 89,644	\$ 92,334	\$ 97,013	\$ 108,122	\$ 111,365	\$ 114,706	\$ 121,590
15	\$ 92,334	\$ 95,105	\$ 99,924	\$ 111,366	\$ 114,706	\$ 118,148	\$ 125,238
16	\$ 95,105	\$ 97,959	\$ 102,922	\$ 114,707	\$ 118,148	\$ 121,693	\$ 128,996
17	\$ 97,959	\$ 100,898	\$ 106,010	\$ 118,149	\$ 121,693	\$ 125,344	\$ 132,866
18	\$ 100,898	\$ 103,925	\$ 109,191	\$ 121,694	\$ 125,344	\$ 129,105	\$ 136,852

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