

**IMPERIAL VALLEY COLLEGE COMMUNITY COLLEGE  
MANAGEMENT AND CONFIDENTIAL  
YEAR 2019-2020 (EFFECTIVE JULY 1, 2019)  
3.26% COLA**

<b>Administrators/Managers</b>											
<b>Superintendent/President</b>											<b>NEGOTIATED</b>
Range 11	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	L-25 years
YR	\$ 142,254	\$ 146,522	\$ 150,918	\$ 155,446	\$ 160,110	\$ 164,913	\$ 169,862	\$ 174,958	\$ 180,207	\$ 185,614	\$ 191,183
Range 10	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	L-25 years
YR	\$ 130,974	\$ 134,904	\$ 138,952	\$ 143,120	\$ 147,415	\$ 151,838	\$ 156,393	\$ 161,086	\$ 165,918	\$ 170,896	\$ 176,024
Range 9*	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	L-25 years
YR	\$ 119,950	\$ 123,549	\$ 127,256	\$ 131,074	\$ 135,007	\$ 139,059	\$ 143,231	\$ 147,529	\$ 151,956	\$ 156,515	\$ 161,211
Range 8	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	L-25 years
YR	\$ 101,460	\$ 104,504	\$ 107,640	\$ 110,870	\$ 114,197	\$ 117,623	\$ 121,153	\$ 124,788	\$ 128,532	\$ 132,389	\$ 136,361
Range 7	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	L-25 years
YR	\$ 93,083	\$ 95,876	\$ 98,753	\$ 101,716	\$ 104,769	\$ 107,912	\$ 111,150	\$ 114,485	\$ 117,921	\$ 121,459	\$ 125,103
Range 6	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	L-25 years
YR	\$ 85,397	\$ 87,960	\$ 90,599	\$ 93,318	\$ 96,119	\$ 99,003	\$ 101,973	\$ 105,033	\$ 108,184	\$ 111,431	\$ 114,775
Range 5	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	L-25 years
YR	\$ 78,345	\$ 80,697	\$ 83,118	\$ 85,612	\$ 88,181	\$ 90,826	\$ 93,551	\$ 96,358	\$ 99,249	\$ 102,227	\$ 105,294
<b>Classified Confidential</b>											
Range 4	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	L-25 years
YR	\$ 64,017.84	\$ 65,938.39	\$ 67,916.54	\$ 69,954.04	\$ 72,052.67	\$ 74,214.25	\$ 76,440.68	\$ 78,733.91	\$ 81,095.93	\$ 83,528.82	\$ 86,034.69
MO	\$ 5,334.82	\$ 5,494.87	\$ 5,659.71	\$ 5,829.50	\$ 6,004.39	\$ 6,184.52	\$ 6,370.06	\$ 6,561.16	\$ 6,757.99	\$ 6,960.74	\$ 7,169.56
HR	\$ 30.78	\$ 31.70	\$ 32.65	\$ 33.63	\$ 34.64	\$ 35.68	\$ 36.75	\$ 37.85	\$ 38.99	\$ 40.16	\$ 41.36
Range 3	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	L-25 years
YR	\$ 55,328.99	\$ 56,988.86	\$ 58,698.54	\$ 60,459.50	\$ 62,273.30	\$ 64,141.50	\$ 66,065.75	\$ 68,047.72	\$ 70,089.16	\$ 72,191.84	\$ 74,357.61
MO	\$ 4,610.75	\$ 4,749.07	\$ 4,891.54	\$ 5,038.29	\$ 5,189.44	\$ 5,345.12	\$ 5,505.48	\$ 5,670.64	\$ 5,840.76	\$ 6,015.99	\$ 6,196.47
HR	\$ 26.60	\$ 27.40	\$ 28.22	\$ 29.07	\$ 29.94	\$ 30.84	\$ 31.76	\$ 32.72	\$ 33.70	\$ 34.71	\$ 35.75
Range 2	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	L-25 years
YR	\$ 52,694.88	\$ 54,275.73	\$ 55,904.00	\$ 57,581.13	\$ 59,308.57	\$ 61,087.83	\$ 62,920.47	\$ 64,808.09	\$ 66,752.34	\$ 68,754.92	\$ 70,817.57
MO	\$ 4,391.24	\$ 4,522.98	\$ 4,658.67	\$ 4,798.43	\$ 4,942.38	\$ 5,090.65	\$ 5,243.37	\$ 5,400.67	\$ 5,562.70	\$ 5,729.58	\$ 5,901.46
HR	\$ 25.33	\$ 26.09	\$ 26.88	\$ 27.68	\$ 28.51	\$ 29.37	\$ 30.25	\$ 31.16	\$ 32.09	\$ 33.06	\$ 34.05
Range 1	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	L-25 years
YR	\$ 45,511.26	\$ 46,876.60	\$ 48,282.91	\$ 49,731.40	\$ 51,223.35	\$ 52,760.06	\$ 54,342.87	\$ 55,973.16	\$ 57,652.36	\$ 59,381.93	\$ 61,163.40
MO	\$ 3,792.60	\$ 3,906.38	\$ 4,023.58	\$ 4,144.28	\$ 4,268.61	\$ 4,396.67	\$ 4,528.57	\$ 4,664.43	\$ 4,804.36	\$ 4,948.49	\$ 5,096.95
HR	\$ 21.88	\$ 22.54	\$ 23.21	\$ 23.91	\$ 24.63	\$ 25.37	\$ 26.13	\$ 26.91	\$ 27.72	\$ 28.55	\$ 29.41

\* Additional 3% increase at range 9, all steps (Associate Dean level)

\*\* Y-Rated employees will receive a off schedule bonus equal to 3.26% annual salary, exclusive of any other compensation. Payable on June 30, 2020.