



MINUTES

EEO & DIVERSITY ADVISORY COMMITTEE MEETING

April 16, 2018 – 2:00 P.M.

Board Room

MEMBERS PRESENT

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| ✓ Clint Dougherty, Administrative Rep (Chair) | ✓ Linda Amidon, Confidential Rep |
| ✓ Dave Drury, Administrative Rep | ✓ Sheila Dorsey-Freeman, Alt Confidential Rep |
| ✓ Lennor Johnson, Alt Administrative Rep | |
| | Jeff Cantwell, Management Rep |
| Norma Nunez, Faculty Rep (Co-Chair) | Becky Green, Alt Management Rep |
| ✓ Robin Staton, Faculty Rep | |
| Pat Pauley, Alt Faculty Rep | Steven Rosas, Student Representative |
| | ✓ Aaron Equihua, Student Representative |
| ✓ Yethel Alonso, Classified Rep | Vacant, Student Representative |
| Silvia Murray, Classified Rep | |
| Frances Arce-Gomez, Alt Classified Rep | ✓ Gloria Arrington, Resource |
| | ✓ Martha Bandivas, Resource |
| ✓ Michael Capeci, PT Faculty Rep | |
| ✓ Joe Henderson, PT Faculty Rep | |

Recording Secretary: Jessica Waddell

I. CALL TO ORDER/WELCOME REMARKS

The EEO & Diversity Advisory Committee Chair Clint Dougherty called the meeting to order at 2:03 p.m. and welcomed the members.

II. APPROVAL OF MINUTES DATED April 11, 2018

M/S/C Staton/Capeci to approve the minutes of the meeting on April 11, 2018.
Motion carried.

III. EEO PLAN

Chair Dougherty explained that the EEO Plan is important in order to meet the first requirement of the multiple measures which allows for us to get funding.

The committee reviewed the document in its entirety.

Chair Dougherty stated that the legal authorities of the plan come from Title V Section 53003 and Education Code Section 87100. He further explained that this draft comes from a template provided by the California Community College Chancellors Office.

Chair Dougherty explained that there will be parts of the plan that does not include data because it is not available, but if it does become available the plan would be updated. The EEO Plan will be updated every three years, but reviewed each year, sent to all employees once per year, and provided to all new employees upon hire.

Discussion regarding the EEO training provided to the screening committee members ensued.

After review, committee agreed that EEO Plan presented was acceptable and should be forwarded to the appropriate next step in the approval process.

M/S/C Drury/Staton to approve the EEO Plan with changes implemented during meeting.

Motion Carried.

IV. FUTURE MEETING DATES

May 7, 2018

V. ADJOURNMENT

Chair Dougherty adjourned the meeting at 3:30 pm