



**IMPERIAL VALLEY COLLEGE  
STAFFING COMMITTEE**

October 2, 2017 2:00 – 3:00 pm Board Room

**Membership:**

Clint Dougherty, CHRO (Chair)  
Dave Drury, Administrative Representative  
Tina Aguirre, Alternate Administrative Rep  
Robin Staton, Faculty Representative  
Pat Pauley, Faculty Representative  
Eddie Chang, Alternate Faculty Rep  
Frances Arce-Gomez, Classified Representative  
Silvia Murray, Classified Representative  
Miriam Trejo, Alternate Classified Rep  
TBD, Confidential Representative

*Recorder: Jessica Waddell (non-voting)*

Linda Amidon, Alternate Confidential Rep  
Jeff Cantwell, Management Representative  
Becky Green, Alternate Management Rep  
TBD, Student Representative  
TBD, Student Representative  
TBD, Alternate Student Rep  
Sheila Dorsey-Freeman, Resource  
Gloria Arrington, Resource  
Martha Bandivas, Resource

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**The purpose of the Staffing Committee is to afford the campus community a chance to provide input and make recommendations about staffing-related issues and activities, and to take action upon recommendations from feeder subcommittees. The committee will make recommendations to the shared governance committees and/or the Superintendent/President and has four broad categories of scope within its purview:**

- **Analysis and Planning of District Staffing Needs**
  - **Classification and Reclassifications of District Staff**
  - **Equal Employment Opportunity / Diversity Policies and Procedures**
  - **Organizational Structure and Function**
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- I. Call to Order/Welcome Remarks**
- II. Review and approval of last meeting minutes**
- III. Review/establishment of committee purpose and “bylaws”**
- IV. Goals/objectives for 2017/18**
- V. Future Meeting Dates**
- VI. Other**
- VII. Adjournment**