

Imperial Valley College Academic Senate Agenda

2018-2019

Special Meeting: **Wednesday, 31 October 2018**
2:40 PM Board Room

Mission: The mission of this organization shall be to represent the faculty in the formation of college and district policy on academic and professional matters, as mandated by Title 5, Section 53200 (b) and AB-1725, Shared Governance.

Membership

Mary Lofgren, Senate President

Arts, Letters, & Learning Services

Melani Guinn
James Patterson
Sydney Rice
Cathy Zazueta

Math and Sciences

Jeff Burt
Temo Carboni
Austin Thelen
Jia Sun

Health and Public Safety

Daniel Ortiz
Jesus Serrano

CTE - EWD

Jose Velasquez
Craig Blek

Student Services

Stella Orfanos Woo
Jose Plascencia

Part-Time Faculty

Michael Capeci
Joe Henderson

At-Large Senators (nine)

Ed Wells
Zhong Hu
Ric Epps
Veronica Soto
Jesus Esqueda
Elizabeth Trevino
Diane Harris
Kristen Gomez
Gilbert Campos

Ex-Officio

Michael Heumann, Past President
Christina Tafoya, VP Academic Svcs
Matthew Limon, ASG President

A. Call to Order by the President

Roll call by Secretary

B. Visitor's Comments

At this time person may speak to the Academic Senate either on an agenda item or on other matters of interest to the public that are within the subject matter jurisdiction of the Academic Senate. However, please note that this is an open meeting, and anyone may speak to an agenda item during discussion or debate. (Only Senators may move or second any motion, and only Senators may vote.) If you wish to be heard at this time, please stand and identify yourself to the Academic Senate President.

C. Action Items

1. Approval of the Imperial Valley College Institutional Self Evaluation Report (ISER) –
First Reading (Motion: Second:)

The draft document is posted online at <https://www.imperial.edu/faculty-and-staff/campus-committees/cart-committee/2018-institutional-self-evaluation-report/>

2. Non-Binding Resolution relating to the current state of affairs in negotiations between the faculty and the District – First Reading (Motion: Second:)

Resolution 2018-19
Support for the Faculty Contract Negotiations
Proposed by the Academic Senate of Imperial Valley College

Whereas, the Academic Senate of Imperial Valley College is concerned by the District's intent, attitude, as well as the purpose, goals and content of District proposals in the current faculty contract negotiations;

Whereas, the District proposal limits academic freedom, reduces compensation, and reduces benefits to the full-time faculty, this includes the retirement benefits and incentives;

Whereas, the Academic Senate is concerned that the ongoing District negotiations and intent to implement a new micromanagement style over faculty, are negatively impacting the faculty, as well as the collegiality and common purpose of both the faculty and the administration which are essential to achieving the goals and vision of the college, and ultimately hurts the students of IVC;

Whereas, the Academic Senate is concerned that there will be long lasting ill will between the faculty and the District as a result of these negotiations and the content and intent of the District's proposals;

Whereas, it is in the best interests of the students that the District recruit and employ the highest quality and most diverse full-time faculty possible, which requires reasonable benefits and incentives;

Resolved, that the Academic Senate fully supports the IVC faculty in their contract negotiations with District;

Resolved, that the Academic Senate approves this recommendation to the Board of Trustees that the district negotiations with CTA must move toward a contract which: 1) retains academic freedoms, 2) retains or improves benefits, including retirement benefits and incentives 3) increases faculty salaries to the state median;

Resolved, that the Board honor previously approved Resolution 15554 (Dec. 12, 2012) recognizing the need to recruit and retain high-quality faculty and to move full-time faculty salaries to the state median;

Resolved, that the successful negotiation of fair and equitable contract is intricately connected to the current and future success of our students.

D. Adjournment