



ADOPTED MINUTES

FOR THE REGULAR MEETING OF THE IMPERIAL COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES

Wednesday, August 20, 2008

Location
Administration Building – Board Room
380 East Aten Road
Imperial, CA 92251

CALL TO ORDER/ROLL CALL

On Wednesday, August 20, 2008, at 6:00 p.m., Board President Ramirez called the regular meeting of the Imperial Community College District Board of Trustees to order in the Administration Building Board Room.

BOARD MEMBERS PRESENT:

Carlos R. Acuña
Rudy Cardenas, Jr.
Norma Sierra Galindo
Jerry D. Hart
Romualdo Medina
Louis Wong
Rebecca L. Ramirez

BOARD MEMBERS ABSENT:

None.

REPRESENTATIVES PRESENT:

Dr. Bruce Seivertson, Academic Senate Representative
Chantilee Mendenhall, Student Representative
Suzanne Gretz, CTA President
John Abarca, CSEA President

CONSULTANTS PRESENT:

Dr. Ed Gould, Superintendent/President
Kathy Berry, Vice President for Academic Services
John Lau, Vice President for Business Services
Travis Gregory, Associate Dean of Human Resources
Frank Oswald, Counsel [6:15 p.m.]

PLEDGE OF ALLEGIANCE

Trustee Acuña led the Pledge of Allegiance to the Flag.

CHANGES TO THE AGENDA

President Ramirez announced the following changes to the agenda:

Under Consent Agenda Business

1. Approval of Minutes dated ~~August 20, 2008~~ July 16, 2008, Regular Board Meeting

Jane Higginson
Instructor of Environmental Science and Botany
Imperial Valley College

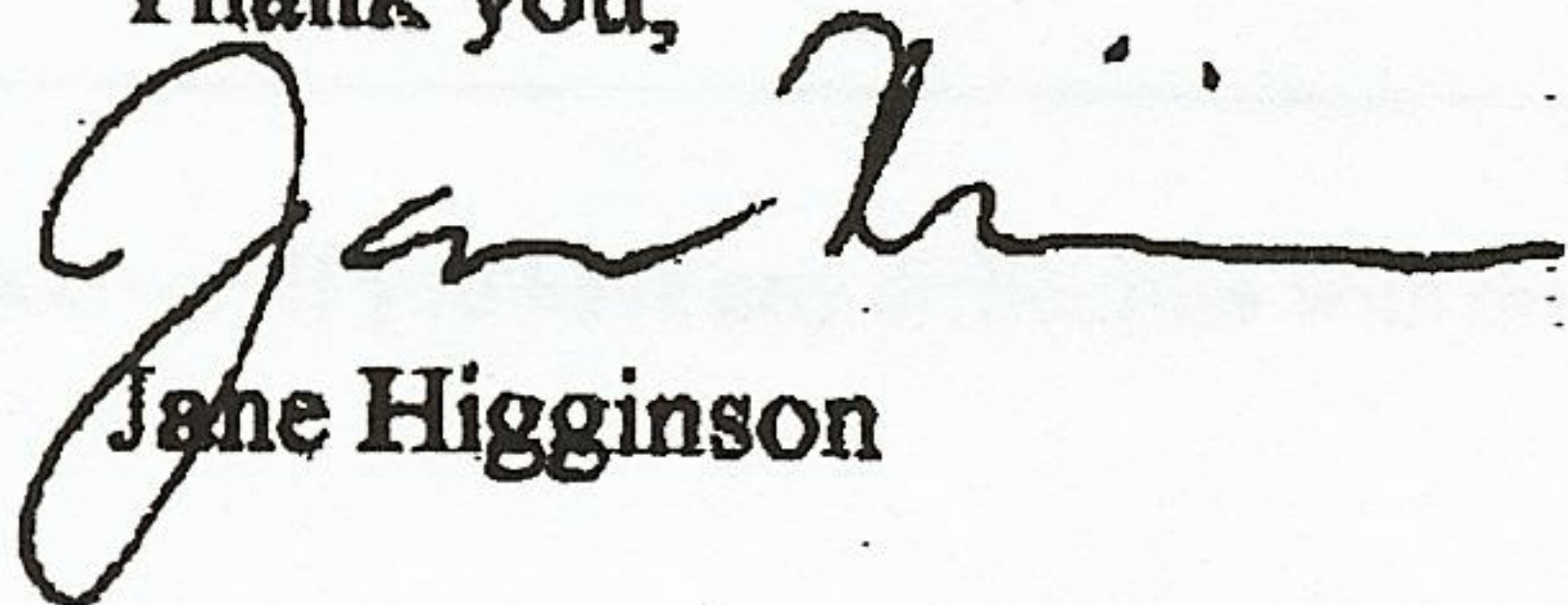
August 7, 2008

Martha Garcia
Human Resources
Imperial Valley College
Fax 760-355-6211

Dear Martha,

I hereby request unpaid family medical leave (FML) for fall term 2008, beginning August 22 and ending December 13, 2008. My mother has been very ill. She and my father require personal and household assistance. I also request to maintain my health and welfare benefits during leave. My best contact is my cell phone: 619-219-9311. My mailing address is P.O. Box 12027, El Cajon, CA 92022.

Thank you,



Jane Higginson

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IMPERIAL COMMUNITY COLLEGE DISTRICT
HUMAN RESOURCES OFFICE

MEMORANDUM OF UNDERSTANDING

This MOU serves as an agreement between the district and CSEA to, on this occasion only, waive the stipulated contract agreement for dates of reclassification requests as outlined below:

Reclassification 1

<u>Unit Member name</u>	<u>Position / Change</u>
Cheryl Waddell	Information Systems Support Specialist - Range 18 to Communication Systems Specialist - Range 23 *Modifications to position description and title Effective date - May 1, 2008

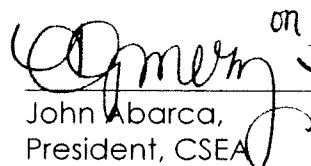
Reclassification 2

<u>Unit Member name</u>	<u>Position / Change</u>
Jose Alaracon	Student Services Coordinator (A&R) - Range 20 to Student Services Specialist Evaluator - Range 19 Effective date of August 1, 2008

Reclassification 3

<u>Unit Member name</u>	<u>Position / Change</u>
Vacant	Graphic Arts /Reprographics Coordinator - Range 20 to Graphic Arts /Reprographics Coordinator - Range 21 Effective date of August 1, 2008

Agreed to this 13 day of August, 2008.


on behalf of
J. Abarca
John Abarca,
President, CSEA


Dr. Ed Gould
President, Imperial Valley College

Under Consent Agenda – Human Resources

Resolution No. 14184: Adjunct Counselor Employment

The correct Resolution No. to note in the resolution is No. 14166, not No. 13829.

Resolution No. 14185: Outreach Counseling Specialist Employment

The correct Resolution No. to note is No. 14166, not No. 13819.

Resolution No. 14186: Adjunct Instructor Employment

The correct Resolution No. to note in the resolution is No. 14166, not No. 13829.

Resolution No. 14191: Elimination of Classified Position and Layoff of Classified Employee from Classified Services (PULLED FROM AGENDA)

PUBLIC COMMENT

CTA President Suzanne Gretz welcomed the Board back to a new school year. She gifted the Trustees with an IVC fly swatter as was given to all CTA members.

Dean of Instruction Frank Rapp highlighted Professor of Math Sherry Zobell stating a former student had written to him praising Sherry. He read the student's remarks about Sherry's ability to work with students.

PRESENTATIONS

M/S/C Cardenas/Acuña

Resolution No. 14178: In Memoriam: A Resolution of Respect and Appreciation for Ramon Ricardo "Richy" Medina Moya, Lab Assistant

Discussion

Dean Efrain Silva spoke and stated that IVC experienced the loss of a student worker in an accident. He stated staff is still dealing with the loss of Richy as he worked at the Calexico Extended Campus. Dean Silva introduced Richy's grandmother and aunt.

Dr. Gould presented a plaque to the grandmother of Richy as Dean Silva translated to her in Spanish. Richy's grandmother recited a poem by Amado Nervo that reminded her of Richy, her grandson, and thanked everyone for the gesture.

Resolution

WHEREAS, the Board of Trustees, Superintendent/President, and all employees of Imperial Valley College express our deepest respect and sympathy on the loss of a dear friend and colleague, Richy Medina Moya on July 18, 2008; and

WHEREAS, Richy Medina Moya was employed by Imperial Valley College for two years as a Lab Assistant; and

WHEREAS, Richy Medina Moya loved computers, family, friends, and had the ability to make everyone around him comfortable; and

WHEREAS, Imperial Valley College benefited from his sense of integrity, honesty, and friendly demeanor; and

WHEREAS, his death will leave an immeasurable loss as we remember his devotion, loyalty, and friendship, to family, friends, and his colleagues;

NOW THEREFORE, BE IT RESOLVED, that the Board of Trustees, does hereby extend its deepest sympathy to his family and acknowledge to them our gratitude and deepest admiration for his two years of faithful and devoted service to Imperial Valley College, Calexico Extended Campus.

**Award Presentation to Director of Child, Family, and Consumer Science Department
Rebecca “Becky” Green from the Foundation for California Community Colleges.**

VP for Academic Services Berry presented the Foundation for California Community Colleges award for her dedicated services to the Foster Youth programs. VP Berry read a letter from the Foundation for California Community Colleges.

Director Green thanked the Board.

WRITTEN COMMUNICATION

Board President Ramirez announced that the Board received two written communications: one from Jane Higginson, Instructor of Environmental Science (RE: Leave of Absence, letter dated August 7, 2008) and the other a Memorandum of Understanding between the District and IVC Chapter 472 (RE: Reclassifications, dated August 13, 2008).

INFORMATION REPORTS

Board Member Reports

Trustee Galindo reported the following:

- Welcomed staff back.
- She stated there were a lot of things going on this summer and announced most of the school districts have started or are in the process of staff development. She stated this year would be interesting due to pressures regarding SLOs and there are a lot of issues that will impact the college directly.
- She announced she intends to travel to Washington DC for the 4th Annual Leadership Initiative in September. She stated this is an organization that deals with K-16 academic issues especially for children that are of Latino descent. She stated the organization is addressing several issues and one track will discuss language. She stated she wrote a position paper regarding health issues and the impact that has on learning last year. She was unsure whether or not she would write another position paper. She stated she would report to the Board. She stated if our children and young people are not healthy, focusing on health and issues of language learners is an important thing.

Associated Student Government Senate Update – Chantilee Mendenhall

ASG President reported the following:

- Friday, August 22, 2008 is the Welcome back luncheon and ASG will be serving hamburgers beverages and will be helping with the activities.
- Finished calendar of events and will be doing voter registration once a week through October 20th, have an information booth the first two days, and host a BBQ luncheon where clubs will be able to promote their club. ASG will hold a Hispanic Heritage Event and a passport acceptance event.
- ASG to become proactive regarding the smoking policy on campus. ASG will be drafting a resolution.

Academic Senate Update – Dr. Bruce Seivertson

Academic Senate President Dr. Seivertson reported the following:

- Attended the Basic Skills training held in Newport Beach with three other faculty members. He stated they attended different sessions such as English and math as part of the basic skills program and stated the sessions were good experiences. He stated he attended sessions on CTE, ESL and others. He stated there were over 70 California community colleges represented. He reported there are two more basic skills training sessions forthcoming in October.

Monthly Financial Report – John Lau

Vice President for Business Services John Lau reported the following:

- Announced he would present the final fund balance for last year at the next Board meeting.
- Announced the state has not moved on the budget which will cause IVC a cash flow problem. He stated IVC will be using a TRANS, short term borrowing, conservatively borrowing for obligations through November in the amount of \$7.8 million.
- If the budget is approved, then a special Board meeting has been reserved for September. He stated that given the way the state is, he believes there are serious implications and those issues will need to be addressed.

Trustee Cardenas commented that the reserves appear to be down to 7%.

VP Lau stated that there was a feeling that the reserves were too high and should be reduced. He stated that the reserves were committed over a period of time instead of a one-time use as reserves should be used and that has caused them to decrease to 7%. He stated the District does not have a lot of flexibility in terms of the budget. He stated the District has gone through the reserves quickly.

President Gould stated he would address the financial status at the Orientation meeting to staff.

Trustee Galindo asked to identify the position that got IVC to the 7% reserves.

President Gould stated that ongoing commitments out of reserves to salaries caused the lower reserves.

Trustee Cardenas stated he noticed there was a hit of 12% on health.

VP Lau stated there were a couple of things and one part of the cost is that of the 2 + 2 program. He stated he would ask that it sunset next year as it is costly.

President's Update – Dr. Ed Gould

The following was reported under the President's Update:

Executive Assistant Vikki Carr introduced the new President's Office Technician Adriana Sano. She stated Adriana has nine years experience as an office manager in the legal field and her experience will lend itself to good use in the office.

Dr. Gould reported the following:

- Reported that a former Trustee Howard Worthington passed away on Saturday, August 16, 2008. He stated that with the passing of former Trustee Worthington, the community has lost an important founding member of this District. He stated services would be held on Saturday, August 23, 2008.
- Reported that enrollment is flat. He stated there are 10 FTES lower than last year. He stated a possibility is that the District is enforcing fees which may be part of the reason for the enrollment. He stated the District should be okay financially. He stated the state only paid us for part of our growth. He stated once census is over an analysis will be conducted to determine if there is a cause of the decline.
- Reported he conducted a walkthrough of the campus and classrooms today. He stated the campus is generally ready. He stated his expectations are very high. He stated the state of the building reflects how some of the excess in the reserves could have been spent on deferred maintenance and replacement equipment which has not been done. He stated Maintenance and Operations department has done a wonderful job this summer with the improvements they have done to the campus. He stated high speed cable wires were pulled, a complete overhaul of room 315 had been done stating this room is next to the music room and it was a little hard to teach with music next door, a new phone system is being installed, and every classroom will have an emergency phone system soon. He reported the DePaoli fountain repairs will be completed soon.
- Reported some of the redevelopment monies will be used for building improvements.
- Announced the Foundation Annual Luncheon would be held off campus at the Pioneer Museum. He stated the students will not be displaced during the hot weather for this and other events. He invited the Trustees to attend the luncheon.

- Announced the District received \$600,000 in a HUD grant. He stated this grant will help with the cash flow.
- Announced two alerts in legislation. One for SB588 which saves millions of dollars annually by eliminating the cost of the DSA. He stated the colleges would still have DSA requirements but would save two years of process time. He stated the District is supporting the legislation. He stated the District will also support AB518 which would allow concurrent enrollment – stopping it from sunseting.
- Praised VP for Academic Services Kathy Berry for her work on Accreditation and the work she is doing with consultants. He stated he wanted to commend her publicly for the work she has done.

Trustee Galindo asked Dean Silva to discuss the \$600,000 grant.

Dean Silva stated the HUD Grant would be connected with the IID grant for \$300,000 and will be able to provide businesses with operational expenses for start up costs. He stated the grant is for three years and most of the money is for grant funding, opening a business center, and purchasing 15 computers. He stated he would do a full presentation at the September Board meeting.

Trustee Acuna asked how the DSA project would streamline the process.

President Gould explained that it would bypass some of the process that causes the delays through DSA as projects are not approved locally.

Student Center Feasibility Study – John Lau

Vice President for Business Services John Lau stated that Parsons had presented a unique idea for a partnership with IVC in terms of building a student center. He stated it was a public/private partnership which would have a statute of limitations negotiated for two or three years. He stated there is a need for a student center and stated the District is not in a position to pursue the building of the center. He stated that the District is recommending the consideration for the feasibility study as it would not cost the District any money.

President Gould stated an item would be on the September Board agenda to consider a feasibility study with Parsons.

Trustee Galindo asked if Parsons is related or the same company that is actively against the firefighters. President Gould stated there is no relationship with the companies and he would receive a statement from Parsons stating so.

Trustee Galindo stated she does not feel the study would be done in good faith if the District plans on sitting on the study. She stated she does not feel the District is in a position given the fiscal report and the coming years the District will endure fiscally.

Board President Ramirez asked ASG President Mendenhall about their desire for the student center.

ASG President Mendenhall stated that ASG would be conducting a survey as to whether or not students would support a possible \$10 fee which would go toward a student center.

Board President Ramirez stated that students had voiced their need for a student center.

President Gould stated VP for Student Services Jaime and Associate Dean Lopez were out on a conference and they have further information on the needs of the center.

Trustee Galindo asked if the \$10 fee would be a one-time registration fee or an ongoing fee. President Gould stated it would be ongoing.

Trustee Galindo stated she is cognizant of the needs of the students and stated she would like to see the expense of the center.

President Gould suggests that a resolution would be proposed at the next meeting.

VP for Business Services Lau stated that he agrees that financing should be looked at conservatively but the District should also look at creative ways for financing.

CONSENT AGENDA – BUSINESS

**Approval of Minutes dated July 16, 2008, Regular Board Meeting
M/S/C Cardenas/Acuña and the Board approved the minutes as presented.**

**M/S/C Cardenas/Acuña
Resolution No. 14179: Purchase Orders**

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to approve the issuance of Purchase Orders in the amount of \$1,175,616.40 and Direct Payments in the amount of \$4,938.02 for the month of July, 2008

**M/S/C Cardenas/Acuña
Resolution No. 14180: Payroll Warrant Orders**

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to approve the issuance of the following Payroll Warrants for the month of July 2008:

2008-09 Payroll Warrant	#	Fund 10 General Fund	Fund 45 Child Dev.	Fund 80 Bond Fund	Warrant Total
7/10/08	1	104,594.40	1,228.47		105,822.87
7/31/08	2	2,097,736.30	30,350.78	7,610.26	2,135,697.34
		2,202,330.70	31,579.25	7,610.26	2,241,520.21

**M/S/C Cardenas/Acuña
Resolution No. 14181: Commercial Warrant Orders**

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to approve the issuance of the following Commercial Warrants for the month of July 2008:

2008-09 Commercial Warrant	#	Fund 10 General Fund	Financial Aid	Fund 20 Building Fund	Fund 45 Child Dev.	Fund 80 Bond Fund	Warrant Total
7/10/08	1	778,895.93			939.05	84,599.71	864,434.69
7/17/08	2	765,587.72	325,976.19	1,620.00		2,645.29	1,095,829.20
7/24/08	3	173,739.05				14,400.00	188,139.05
7/31/08	4	507,716.10			733.22		508,449.32
		2,225,938.80	325,976.19	1,620.00	1,672.27	101,645.00	2,656,852.26

CLOSED SESSION

M/S/C Acuña/Wong to go into CLOSED SESSION at 6:58 p.m.

1. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION
Significant exposure to litigation pursuant to subdivision (b) of Section 54956.9: (Four potential cases)
2. NEGOTIATIONS UNDER THE EDUCATIONAL EMPLOYMENT RELATIONS ACT
Conference with District Negotiators
RE: Direction for Negotiations

OPEN SESSION

M/S/C Hart/Wong to go into OPEN SESSION at 7:26 p.m.

1. No action was taken. Information was received.
2. No action was taken. Information was received.

IX. CONSENT AGENDA – HUMAN RESOURCES

M/S/C Acuña/Cardenas

Resolution No. 14182: Full-Time Temporary Faculty Employment

BE IT RESOLVED that the following full-time temporary academic personnel be employed for the 2008-2009 academic year, pending medical and background clearance:

<u>Name</u>	<u>Classification/Step</u>	<u>Assignment</u>
Howell, Kevin	Appropriate Classification and Step Contingent Upon Verification of Records	English as a Second Language Instructor

FISCAL IMPACT STATEMENT: Budgeted position.

M/S/C Acuña/Cardenas

Resolution No. 14183: Leave of Absence

BE IT RESOLVED that the Board approves this initial request for a qualifying leave of absence for Jane Higginson, Instructor of Environmental Science, for the Fall 2008 Semester, under the California Family Rights Act and Federal Medical Leave Act. The leave is without pay, but the employee has requested that the District maintain her health and welfare benefits during her absence, in accordance with Article 6.9 and 6.10 of the current Agreement between the Imperial Community College District and the Imperial Valley College Chapter of the CCA/CTA/NEA.

M/S/C Acuña/Cardenas

Resolution No. 14184: Adjunct Counselor Employment

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President for the following personnel to be employed during the 2008–2009 Academic Year, at the hourly rate provided for in Resolution No. 14166. Employment is contingent upon verification of records, credentials, finger printing clearance and continued funding of the grant indicated, and approval of the program officer:

<u>Name</u>	<u>Position</u>	<u>Funding</u>
Bill, Emily	Counselor	State/District
Garcia, Rosario	Counselor	State
Neely, Maria	Counselor	State
Ragland, Lisa	Counselor	State/District
Ramirez, Xochitl	Instructional Specialist	Federal
Scott, Norma	Counselor	State/District
Soto, Veronica	Counselor	State/District
Spears, Wayne	Counselor	District
Trevino, Elizabeth	Counselor	State/District
Vega, Olga	Counselor	Federal

M/S/C Acuña/Cardenas

Resolution No. 14185: Outreach Counseling Specialist Employment

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President for the following personnel to be employed during the 2008 – 2009 academic year, at the hourly rate provided for in Resolution No. 14166. Employment is contingent upon verification of records, credentials, finger printing clearance and continued funding of the grant indicated, and approval of the program officer:

<u>Name</u>	<u>Position</u>	<u>Funding</u>
Martin, Albert	Counselor Specialist	Federal
Cabrera, Hector	Counselor Specialist	Federal
Carrera, Jose	Counselor Specialist	Federal
Felix, Roxanne	Counselor Specialist	Federal
Ruiz, Jesse	Counselor Specialist	Federal
Singh, Martha	Counselor Specialist	Federal
Torres, Clara	Counselor Specialist	Federal
Vasquez, Lorena	Counselor Specialist	Federal
Vizcarra, Margarita	Counselor Specialist	Federal

M/S/C Acuña/Cardenas
Resolution No. 14186: Adjunct Instructor Employment

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to employ the following personnel during the Fall 2008 Session, at the hourly rate provided for in Resolution No. 14166. Employment is contingent upon verification of records, credentials, finger printing clearance and sufficient enrollment, or whether the class is essential to a full-time instructor's load:

<u>Name</u>	<u>Possible Assignment</u>
Aguayo, Rodolfo	Political Science
Agundez, Rebecca	Nursing
Altamirano, Susan	English as a Second Language
Alvarez, Anabelle	Psychology
Andrade-Encinas, Georgina	English as a Second Language
Apodaca, Joe	English
Arevalo, Gregory	English as a Second Language
Arevalo, Jim A.	English as a Second Language
Arzaga, Michael	English as a Second Language
Ballard, Timothy	Political Science
Barr, Zaida	Biology
Barrington, Mary Constance	Librarian
Beckett, Phillip	English
Benavidez, Benny	Correctional Science
Benton, Michael	Health Education
Berker, Enola	Allied Health Profession
Bradshaw, David	Agriculture
Brock, Alison	Business/Accounting
Burch, Steven	Agriculture
Burris, David	Philosophy
Canchola, Guadalupe	Spanish
Canez, Carlos	Math
Cannon, Jimmie	Music
Carr, Michael	Computer Information Systems
Carson, Randall	English
Castaneda, Nicole	Nursing
Castillo, Kelly	Math
Castro, Sandra	English as a Second Language
Cervantes, Carole	Nursing
Childers, Ryan	Legal Assistant
Churchwell, Donald	Spanish
Clark, John	Computer Information Systems
Colunga, Jr., Richard	Music/English as a Second Language
Contreras, Rafael	Physical Education
Cota, Edward	Correctional Science
De Leon, Felix	Water Treatment
De Leon, Ylaria	Disabled Student Program & Services
Dizon, Milagros	American Sign Language
Dolf, Paula	Child Family & Consumer Science/Disabled Student Program & Services

Dorame, Ricardo	Nursing
Driskill, Mitchell	Legal Assistant
Duarte, Carlos	Math
Duva, Thomas	American Sign Language
Escalera, Anthony	Physical Education
Estrada, Jorge	Art
Evers, Douglas	English as a Second Language
Felix, Ascencion	Admin of Justice
Ferguson, Douglas	Speech
Figueroa, Victor	Electrical Trades
Fimbres, Rogelio	Nursing
Fiorenza, Frank	Engineering
Fisher, Raenelle	History
Fletes, Marilu	English as a Second Language
Freitas, Linda	Disabled Student Program & Services/Art
Gaddis, David	Building/Construction
Galindo, Lorenzo	Welding
Gappinger, Mark	Electrical Trades
Garay, Jeronimo	Math
Garcia, Alejandro	American Sign Language
Garcia, Ana I.	Physical Education
Garcia, Federico	Human Relations
Garcia, Margie	English as a Second Language
Garcia, Maria I.	English as a Second Language
Garrie, Ronnie	Automotive
Gonti, Carolina	Spanish
Gonzalez, Adrian	Computer Information Systems
Gonzalez, Gloria	Nursing
Gray, Ronette	Physical Education
Grivanos, Maria Luisa	Spanish
Gui, Dean	English
Gutierrez, Reyna	American Sign Language
Guzman, Manuel	English as a Second Language
Hackett, Elaine	Nursing
Hansink, Pamela	Nursing
Herbert, Robert	Political Science
Hernandez, Adrian	English as a Second Language
Hernandez, Jesus	Electrical Wiring
Hernandez, Porfirio	Math
Jacobson, Susan	Philosophy/Religious Studies
Jimenez, Javier	Electronics
Jimenez, Ricardo	Computer Science
Jones, Shane	Computer Information Systems
Juarez, Arturo	Electrical Wiring
Khan, John	Art
Knapp, Leslie	Admin of Justice
Kofford, Brooke	Music
Landeros, Jose	Political Science
Lang, Dennis	Music
Lantzer, David	Fire Science

Lapena, Evangelina	Nursing
Leon, Azucena	Computer Information Science
Lerno, Jill	Physical Education
Lewestein, Jay	English
Lizarraga, Amado	Engineering/Math
London, Timothy	Business/Accounting
Lopez, Jacqueline	History
Lopez-Temores, Sandra	English as Second Language
Love, Mary	Math
Love, William	Environmental Science/Agriculture
Luna, Sylvia	Allied Health Profession
Macdonald, Andara	Speech
Machuca, Victor	English as Second Language
Macias, Claudia	Sociology
Magana, Angelica	English as a Second Language
Magos, Felipe	Auto Body & Paint
Magos, Maria Rosa	English as a Second Language
Maland, James	Electrical Trades
Marquez, Arturo	English as a Second Language
Marquez, Simon	Allied Health Profession/Pharmacy
Marquez, Rumaldo	Human Relations
Marrs, Christopher	Business/Real Estate
Mason, Jeff	Admin of Justice
Mendez, Armando	Admin of Justice
Mendez, Hector	Electrical Trades
Messick, Steven	Admin of Justice
Meyer, Thomas	Electrical Trades
Monge, Antonio	Admin of Justice/Correctional Science
Montenegro, Jean	English
Moran, Santos	Math
Murray, Charlotte	Biology
Navarro, Ricardo	Nursing
Niebla, Eduardo	Chemistry
Nippins, Frederick	Fire Science
Olmedo, Jose B.	Art
Olmedo, Mary T.	Disabled Student Program & Services
Padilla, Jesus	English as a Second Language
Palacio, John	Physical Education
Palacios, Graciela	Nursing
Pascua, Darrol	Water Treatment
Perez, Jose	Automotive
Peterson, Randall	Electrical Trades
Ramirez, Carlos	Nursing
Ramos, Angelica	Physical Education
Reel, Rebecca	Speech
Rhoades, Robert	Math
Richwine, Harold	Physical Education
Rivera, Alfredo	Welding
Robinson, Andrew	Health Education
Rodiles, Nicole	Psychology

Rodriguez, Kathy	Admin of Justice
Rodriguez, Keila	English
Rolland-Druihet, Timothy	Psychology
Roman, Donanciano	Spanish
Roman, Jose	Electrical Wiring
Romero, Johnny	Fire Science
Romero, Patricia	Nursing
Ross, Stanley	English as a Second Language
Salas, Ramiro	Water Treatment
Saldana, Reyna	Allied Health Profession
Sanchez, Gerardo	Physical Education
Sanchez, Joaquin	Air Conditioning
Sanchez, Jose	English as a Second Language
Sanchez, Jose-Alfred	Electronics
Sanchez, Manuel	Water Treatment
Scott, Norma	Human Relations
Serrano, Jesus	Admin of Justice
Shelton, David	Electrical Trades
Simon, Darren	English
Singh, Baldev	Agriculture
Singh, Joanne	English/Reading
Singh, Mike	Admin of Justice
Smith, Lisa	Computer Information Systems
Smith, Ruth	Music
Soto, Veronica	Human Relations
Spencer, Standlee	Electrical Wiring
Staton, Jack	Admin of Justice
Suarez, Velarmino	Math
Sullivan, Terrie	Allied Health Profession
Sutton, Clifford	Electrical Trades
Swearingen, Michael	History
Tapispisan, Virgil	Psychology
Taylor, Althera	Electrical Wiring
Thomas, Unneetha	Biology
Thomason, Darrin	Electrical Trades
Tigert, John	Electrical Trades
Tirado, Xochitl	English/Reading
Tittle, Elizabeth	English as a Second Language
Tolegian, Elisabeth	Psychology
Torales-Acosta, Maria Elena	Spanish
Torres, Jesusa Adriana	English as a Second Language
Torres, Tim	English as a Second Language
Trejo, Lidia	Allied Health Profession
Urquidez, Luis	Computer Information Systems
Valdez, Aida	Allied Health Profession
Varela, Ruben	Math
Vasquez, Melisa	Business/Computer Information Systems
*Vega, Ernesto	Automotive
Veysey, Millie	Nursing
Villicana, Norma	Political Science

Viloria, Vicki	Business/Computer Information Systems
Vizcaino, Anna Luisa	Computer Information Systems
Walther, Kimberly	Math
Williams, Kjersti	Music
Williams, Robert	Building/Construction
Williams, Steven	Geology
Young, Patricia	Speech
Yturralde, Sonja	English/Reading
Zatarain, Jesus	Electrical Trades
Zazueta, Cathy	Librarian
Zwart, Martin	Physical Education

* Substitute

M/S/C Acuña/Cardenas
Resolution No. 14187: Classified Confidential Employment

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to employ the following personnel as a Confidential employee:

<u>Name</u>	<u>Position</u>	<u>Department</u>	<u>Funding</u>	<u>Range</u>	<u>Effective</u>
Sano, Adriana	President's Office Technician	President's Office	District	1-1	8/18/2008

FISCAL IMPACT STATEMENT: Budgeted position.

M/S/C Acuña/Cardenas
Resolution No. 14188: Classified Service Employment

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to employ the following personnel:

<u>Name</u>	<u>Position</u>	<u>Department</u>	<u>Funding</u>	<u>Range</u>	<u>Effective</u>
Luna, Susie	Staff Secretary III – 50%	ACCESO	Federal	16-1	08/04/2008 - 09/01-2009

FISCAL IMPACT STATEMENT: Budgeted position.

M/S/C Acuña/Cardenas

Resolution No. 14189: Classified Service Employees Position Reclassifications

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to reclassify the following classified employees based on the Memorandum of Understanding (MOU) signed between the District and CSEA on August 12, 2008.

<u>Name</u>	<u>Present Classification</u>	<u>New Classification</u>	<u>Effective Date</u>
Cheryl Waddell	Information Systems Support Specialist Range 18	Communication Systems Specialist Range 23	May 1, 2008
Jose Alarcon	Student Services Coordinator (A&R) Range 20	Student Services Specialist Evaluator Range 19	August 1, 2008
Vacant	Graphic Arts/Reprographics Coordinator Range 20	Graphic Arts/Reprographics Coordinator Range 21	August 1, 2008

M/S/C Acuña/Cardenas

Resolution No. 14190: Classified Resignation

BE IT FURTHER RESOLVED that the Board approves the recommendation of the Superintendent/President to accept the resignation of the following Classified employee:

<u>Name</u>	<u>Position</u>	<u>Department</u>	<u>Funding</u>	<u>Range</u>	<u>Effective</u>
Fraker, Scott	Custodian (P/T)	Maintenance	District	8-10	6/1/2008

THIS ITEM WAS PULLED FROM THE AGENDA. NO ACTION TAKEN.

~~Resolution No. 14191: Elimination of Classified Position and Layoff of Classified Employee from Classified Services~~

~~BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President that the following classified employee be laid off effective end of day August 22, 2008 from his position due to lack of categorical funding effective June 30, 2008:~~

<u>Name</u>	<u>Classification</u>	<u>Department</u>	<u>Range</u>
Clarence M. Boyle	Microcomputer Lab Assistant	Workforce Development	12-8

M/S/C Acuña/Cardenas

Resolution No. 14192: Layoff of Classified Employee from Classified Services

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President that the following classified employee be laid off from his current position effective September 12, 2008. The layoff is subsequent to another CSEA unit member electing to exercise displacement or "bumping" rights:

<u>Name</u>	<u>Position</u>	<u>Department</u>	<u>Funding</u>	<u>Range</u>
Moreno, Martin	Microcomputer Lab Assistant	Reading/ Writing Lab	District	12-2

M/S/C Acuña/Cardenas

Resolution No. 14193: End of Contract for Interim Associate Dean of Nursing

BE IT RESOLVED that the Board accepts the end of contract for Diedre Pollock-Blevins, Interim Associate Dean of Nursing, effective July 31, 2008.

BE IT FURTHER RESOLVED that Board and Campus Community expresses its sincere appreciation for her contribution to Imperial Valley College.

M/S/C Acuña/Cardenas

Resolution No. 14194: Dismissal of Classified Employee

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President for the dismissal release of employee (#G00372374) effective 5/13/2008.

M/S/C Acuña/Cardenas

Resolution No. 14195: Volunteer Employment

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to employ Joel Jacklich, M.F.A., as a volunteer music instructor and be approved by Workman's Compensation Insurance for the 2008-2009 academic year; and

BE IT FURTHER RESOLVED that thanks be hereby extended to Joel Jacklich for his volunteering in the Music Department and also for his contribution to Imperial Valley College.

ADJOURNMENT

M/S/C Wong/Acuña to ADJOURN the meeting at 7:29 p.m.

A Special meeting of the Imperial Community College District Board of Trustees is scheduled for the **SECOND WEDNESDAY, SEPTEMBER 10*, 2008, AT 6 P.M.** in the Administration Building Board Room.

****Budget Item Only***

The next regular meeting of the Imperial Community College District Board of Trustees is scheduled for the **THIRD WEDNESDAY, SEPTEMBER 17, 2008, AT 6 P.M.** in the Administration Building Board Room.