

**ADOPTED MINUTES**

**FOR THE REGULAR MEETING OF THE  
IMPERIAL COMMUNITY COLLEGE DISTRICT  
BOARD OF TRUSTEES**

**Tuesday, March 15, 2005**

On Tuesday, March 15, 2005, Board President Marian Long called the regular meeting of the Imperial Community College District Board of Trustees to order at 6:00 P.M., in the Administration Building Board Room.

BOARD MEMBERS PRESENT: Carlos R. Acuña; Rudy Cardenas, Jr.;  
Kelly Keithly; Marian Long; Romualdo  
Medina; Rebecca Ramirez; Louis Wong

REPRESENTATIVES PRESENT: Nancy Ramirez, Students  
Dr. James Patterson, Academic Senate  
John Abarca, Classified

CONSULTANTS PRESENT:

Dr. Paul Pai, Superintendent/President  
Tom Hudson, Dean for Business Services  
Dr. Victor Jaime, Vice President for Student Services  
Dr. Kendra Jeffcoat, Vice President for Academic Services  
Dr. Marion Boenheim, Director of Human Resources

VISITORS PRESENT:

Kathy Berry; Mary Kay Borchard; Krista Byrd; Eileen Buckel; Ted  
Ceasar; Edgar Coronel; Dolores Diaz-Cañez; Lenny Fabian; Dr. Kellie  
Florman; Bill Gay; JoAnn Green; Gonzalo Huerta; Russell Lavery; Carol  
Lee; Dr. Kris Leppien-Christensen; Paige Lovitt; Gail Parish; Leticia  
Petty; Ricardo Pradis; Efrain Silva; Kathy Westerfield.

WRITTEN COMMUNICATIONS

No written communications were presented.

PUBLIC COMMENTS

No public comments were heard.

EMPLOYEE OF THE MONTH FOR FEBRUARY

Dr. Victor Jaime congratulated Leticia Petty, Student Services Assistant, for being chosen as February's Employee of the Month. Her nominator stated the following:

*What I got when I called IVC for the first time in July 2002 was this wonderful gracious and friendly voice that was so welcoming. I felt instantly keen to come and checkout the campus and potential future colleagues out.*

*When I visited IVC for the first time I walked in the front door to see a nameplate of the person I remembered had been so welcoming to me over the phone. So my next impression was once again Letty, this time in person, and she was just so welcoming and gracious.*

*In a nutshell, Letty set the tone for how I felt about IVC. Don't know if you've heard about the research that says whenever people visit an institution...what they experience in the first 12 seconds influences whether they will come back for a second visit. Letty is the best ambassador of IVC that I can imagine when it comes to those first 12 seconds, not only for me, but for everybody else.*

*Anytime I have ever observed Letty in the Administration lobby, she has been just as gracious, welcoming, and helpful to all others who cross her path...and when you think that hundreds must cross her path on a daily basis, you'd think by now, she could have a real attitude...as if everybody who steps up to her window is just one more "bother" to her day. But no, she has always appeared to treat everybody the same measure of respect and graciousness as she did me.*

*So I simply cannot praise Letty enough. That same spirit that she shows to everybody daily inspires me to treat everybody I see on campus in the same spirit. I encounter many students throughout each day who seem a little lost, or confused, or sad...so I always greet them, and ask them if I can help them with anything. I want everybody I encounter on campus to feel as welcomed and cared for as I did that fateful day in July 2002.*

INTRODUCTION OF OUTSTANDING IVC STUDENTS

Dr. Victor Jaime stated that two IVC students, Alejandra Camacho and Jennifer Crittandon had been honored by "Who's Who in American Junior Colleges."

Student Support Services Director, Dolores Diaz-Cañez, nominated Alejandra Camacho for this honor. Miss Camacho joined the Student Support Services Program in 2002. She is an honor roll student, was chosen as "Miss Freshman 2003," served as Treasurer and Vice President of the Student Support Services Club, is involved in community service activities, and is a liberal studies major in criminal justice.

Administration of Justice Coordinator, Mary Kay Borchard, nominated Jennifer Crittandon for this honor. Miss Crittandon received the Department Award in Criminal Justice, and is an IVC graduate with a 3.9 GPA. She is known for always being prepared and for helping her fellow students. She is attending SDSU.

INTRODUCTION OF NEW FACULTY

Dr. Kendra Jeffcoat introduced the following new faculty members:

- Dr. Kelli Florman is an Administration of Justice Instructor, and received her B.A. from Ohio State University, and her J.D. from Case Western Reserve University. She was a police officer for 11 years and has a passion for teaching criminal justice.
- Dr. Russell Lavery, Astronomy/Physics Instructor, received his B.S. from the University of Massachusetts, M.A. and Ph.D. from the University of Hawaii, Manoa. Dr. Lavery grew up in Connecticut, served in the Peace Corp for three years, and lived in Australia for three years. He is happy to be here fulfilling his goal of teaching.

INTRODUCTION OF NEW CLASSIFIED

Mr. Tom Hudson introduced the following new classified members:

- Angela L. Mentroe is a Science Lab Technician, has a B.A. in General Studies with a minor in Environmental Science. She managed an Environmental Health Lab in Clallam County in Port Angeles, Washington.
- JoAnn Green is the Transfer Center Secretary. She was born and raised in the Imperial Valley. Her work experience has been in clerical positions at Calexico High School for six years, and Centinela Prison for five years. She attended IVC and graduated

from SDSU. She stated that she is happy to be working at IVC to assist students reach their goals.

#### SDICCCA ALLIANCE MEETING

Marion Long attended the SDICCCA Alliance meeting on March 7, 2005, and shared the following from the Legislative Analyst's Office recommendations:

- Funding growth was recommended at 1.9 percent for 2005-06, and the Governor is recommending 3 percent.
- The Legislature fund equalization in the amount of \$80 million.
- Raising the community college fee to \$33 per unit.

The budget variables will be settled with the May revise.

#### ASSOCIATED STUDENT GOVERNMENT UPDATE

ASG Vice President, Nancy Ramirez, reported the following:

- March will be a tribute to Women's History Month by presenting various videos on the achievements and hardships women have faced.
- March 17 is the date for the Gold Nugget Hunt in commemoration of St. Patrick's Day.
- Eight ASG Senators will be attending the IVC Foundation Gala on March 19.
- March 23 is the date for the ASG sponsored Easter Egg Hunt for the Preschoolers.

#### ACADEMIC SENATE UPDATE

Academic Senate President, Dr. James Patterson, reported the following:

- The Senate is reviewing the Academic Hiring Procedures.
- Several Senators are making presentations at division, Associated Student Government, and CSEA meetings on "student learning outcomes." This effort is to generate campus-wide discussion, which will eventually involve the community.
- Dr. Patterson will be attending the Academic Senate for California Community Colleges Spring 2005 Session in San Francisco. There will be strong support for equalization and opposition for any fee increases.

MONTHLY FINANCIAL REPORT

Tom Hudson called attention to the monthly budget report for the month ending February 28, 2005, which reflects 67% of the major budget categories have been spent, which is on target.

Mr. Hudson reported that on March 8, 2005, he traveled to the Chancellor's Office in Sacramento to meet with Vice Chancellor of Fiscal Policy, Robert Turnage, and Assistant Vice Chancellor, Fred Harris. The purpose of the visit was to give them information about the Imperial Valley College Comprehensive Long Range Ten Year Budget Philosophy, Goals and Assumptions, to make our case of exceptional financial consideration, and to secure their commitment to fund our over "cap" growth. IVC is one of two community college districts in the state that is experiencing growth.

The four hour meeting produced four basic outcomes:

- The Chancellor's Office wants to help IVC achieve our Strategic Master Plan.
- The Chancellor's Office wants to maximize our state apportionment by working with them to develop a more accurate growth rate, to work with the State Facilities Department to prepare a more accurate space inventory and usage master plan, and to prepare four or five initial project proposals for funding year 2008 utilizing Bond funds as matching dollars.
- The Chancellor's Office encouraged IVC to continue to achieve the vision specifically increasing faculty by 50% and moving instructional pay from last in the state to top quartile.
- The Chancellor's Office assured IVC that we will be paid for our growth beyond the cap.

Tom Hudson stated that the budgeting process for 2005-2006 is underway. The guidelines state that all non-salary line items should be increased by 8%. Salary negotiations are not complete but will reflect an 8% increase for budgeting purposes. Another 25 faculty positions will be budgeted.

The Board commended Mr. Hudson on his efforts.

PRESIDENT'S UPDATE

Dr. Pai reported the following:

- At their March 8 meeting, the Board of Governors acted on the funding formula revision and the accountability framework recommendations, which will now go through the legislative process. This would replace the "program-based funding" formula currently used to allocate general apportionment funds to the 72 community college districts, which was recommended by the Workgroup on Community College Finance with input from many districts.
- Many areas on campus and individuals participated in several successful outreach activities such as the California Mid-Winter Fair (March 4-13, 2005), San Pasqual Community Educational Fair (February 3, 2005), Business Showcase (January 20, 2005), and the Northend Showcase (March 16, 2005). On May 3 there will be a Community Educational Fair at Calipatria High School.
- Dr. Pai stated that he, along with Trustees Louis Wong and Carlos Acuna, and Academic Senate President James Patterson attended a forum at SDSU-IV Calexico Campus in support of continuing their Freshman Scholars Program. Dr. Pai testified at the forum about the differential roles of the University of California, California State University, and California Community College systems. Dr. Pai encouraged SDSU to listen to the community like IVC did in its visioning process that led us to take steps in order to achieve master plan goals. Dr. Pai also stated that our faculty and staff are currently submitting a five-year \$3.5 million Title V Cooperative grant working with SDSU-IV Campus to develop Bachelor's degree programs in computer science and nursing based on the "2+2" model. Dr. Pai referred to a letter written on January 26 in which IVC supports the planning and development effort of SDSU-IV Campus.

BANNER PROGRESS REPORT

Edgar Coronel, Chief Technology Officer and Strata Consultant, stated that the three year contract for software conversion to Banner will end on April 30, 2005. An amendment to the contract will be developed to complete the financial aid conversion process. Congratulations was extended to all staff members involved in the very smooth transition to Banner, especially in the successful student registration conversion.

Mr. Coronel was praised for his expertise and leadership to make the Banner Project a reality.

A Technology Plan has been developed and the Chief Technology Officer for the Ventura Community College District will be facilitating a forum to help us access our future information technology needs.

M/S/C Medina/Cardenas to approve the Minutes dated February 12, 2005

M/S/C Medina/Cardenas

Resolution No. 13204: **PURCHASE ORDERS**

BE IT RESOLVED that the issuance of current year Purchase Order Nos. P5001099 through P5003297 in the amount of \$520,854.16, and Direct Payment Nos. I0007731 through I0008164 in the amount of \$48,774.20 are approved.

M/S/C Medina/Cardenas

Resolution No. 13205: **PAYROLL WARRANT ORDERS**

BE IT RESOLVED that Payroll Warrant Order No. 15 in the amount of \$32,952.51 and Warrant Order No. 16 in the amount of \$1,843,070.70 be ratified.

M/S/C Medina/Cardenas

Resolution No. 13206: **COMMERCIAL WARRANT ORDERS**

BE IT RESOLVED that Commercial Warrant Orders on the General Fund be ratified as follows:

27 in the amount of \$229,710.02  
28 in the amount of \$199,343.51  
29 in the amount of \$2,985,634.44  
30 in the amount of \$73,921.92

M/S/C Medina/Cardenas

Resolution No. 13207: **BUDGET CHANGES**

WHEREAS, the California Code of Regulations, Title V, Sections 58307 and 58308, and the Community College Budget and Accounting Manual require the Board of Trustees to adopt the annual District budget by resolution, and to approve any changes to that budget by resolution.

BE IT NOW RESOLVED that budget changes J4051622, J4051646, J4051669, J4051682, J4051684, J4051693, J4051695, J4051702, J4051704, J4051719, J4051722, J4051737 and J4051740 be approved.

M/S/C Medina/Keithly

Resolution No. 13208: **CCCT BOARD ELECTION - 2005**

BE IT RESOLVED that the Board nominates the following individuals to fill the ten two-year and one one-year vacancy on the CCCT Board of Directors for 2005:

- \*Georgia L. Mercer, Los Angeles CCD
- \*Donald L. Singer, San Bernardino CCD
- \*Tom Clark, Long Beach CCD
- Nancy C. Chadwick, Palomar CCD
- Dennis Henderson, Victor Valley CCD
- \*Charles Hayden, Jr. Desert CCD
- \*Walter G. Howald, Coast CCD
- \*Luis Villegas, Santa Barbara CCD
- Rich Grosch, San Diego CCD
- \*Mark Takano, Riverside CCD
- Fred M. Tovar, San Jose-Evergreen CCD

\*Incumbents

M/S/C Medina/Cardenas

Resolution No. 13209: **SMOKE FREE CAMPUS POLICY**

WHEREAS, the District recognizes the harmful effects of smoking and involuntary contact with smoke;

WHEREAS, the District also recognizes the need to preserve the reasonable individual rights of smokers as long as doing so does not interfere with the rights of non-smokers to a smoke-free environment;

WHEREAS, the endorsements of this policy have been received from the Academic Senate (2/16/05), Associated Student Government Senate (3/7/05), College Council (3/14/05);

NOW, THEREFORE, BE IT RESOLVED that the Board adopts the Smoke Free Policy as follows:



## **IMPERIAL VALLEY COLLEGE**

### **SMOKE FREE POLICY**

#### **Policy Statement**

Imperial Community College District (the District) recognizes the harmful effects of smoking and involuntary contact with smoke. It also recognizes the need to preserve the reasonable individual rights of smokers as long as doing so does not interfere with the rights of non-smokers to a smoke free environment. Therefore, smoking is prohibited in all District facilities and vehicles or leased spaces and within 20 feet of all such facilities which includes, but is not limited to, doorways, windows, breezeways, awnings and ventilation systems.

Smoking is also prohibited in outdoor areas and within 20 feet immediately adjacent to District owned or leased food establishments unless designated as a smoking area, consistent with the overall goals of this policy; smoking is prohibited in outdoor District owned or leased constructed seating areas and within 20 feet of where people are likely to congregate, unless designated as a smoking area.

Smoking is allowed only in outside areas designated as smoking areas.

This policy will apply to all staff including management, contract and service staff, students and visitors while on District premises.

#### **Dissemination of Policy**

Human Resources will inform all current and new employees of the District's smoke free policy. Students and campus visitors shall be informed of the policy through informational materials and by District employees. This policy shall be included in the college catalog, schedule of classes and other informational publications. Appropriate signs will be posted to inform the campus community of the smoke free policy.

#### **Enforcement**

The success of this policy depends upon the thoughtfulness, consideration, and cooperation of everyone. All share in the responsibility for adhering to and enforcing the policy. Any problems should be brought to the attention of the appropriate supervisor and/or department head. If a problem cannot be resolved in this manner, recourse may be had by contacting the appropriate Dean, Director, or Human Resources.

There shall be no reprisal against anyone seeking assistance in enforcing this policy.

If a resolution satisfactory to all persons affected cannot be reached as to any outside smoking area or sites, the preferences of the non-smokers shall prevail.

The District is not required to change working/break period arrangements or to incur any expense to make structural or other physical modifications, either to facilities or outside the areas, to accommodate the preferences of non-smokers or smokers. However, ashtrays or appropriate waste receptacles will be made available in the areas designated as smoking areas.

M/S/C Keithly/Acuña

Resolution No. 13210: **INFORMATION SYSTEMS DEPARTMENT**

BE IT RESOLVED that the Board approves a change in the assignment of the Information Systems Department from Business Services to Academic Services effective March 15, 2005.

BE IT FURTHER RESOLVED that the Information Systems Department will report directly to the Dean of Technology and Learning Services.

M/S/C Keithly/Acuña

Resolution No. 13211: **DESIGNATION OF NEW FACULTY POSITIONS**

WHEREAS access of students to classes is a recurring theme in the community and negatively impacts the image of IVC; and

WHEREAS the Board committed to hiring another 25 new teaching faculty positions for Fall 2005; and

WHEREAS the Curriculum and Instruction Committee has prioritized the following list on December 2, 2004, and the Academic Senate on February 16, 2005.

THEREFORE BE IT RESOLVED that the Board approves the hiring of the following teaching tenure track positions for Fall 2005, contingent upon State funding:

2005-2006 PRIORITIZATION RANKING

1. English - Writing 1
2. English - Reading 1
3. Political Science 1
4. Psychology/Sociology
5. Biology 1
6. Mathematics 1

7. English - ESL 1
8. Physical Education
9. Speech
10. Spanish
11. History
12. Construction Trades
13. Art - Media
14. Biology 2
15. Electrical Trades
16. English - Writing 2
17. English - Reading 2
18. Mathematics 2
19. Administration of Justice
20. Political Science 2
21. Environmental Science
22. Hospitality - Food Services
23. English - ESL 2
24. Mathematics 3
25. Human Relations

***Fiscal Impact Statement: Approximately \$50,000.00 per teaching position at the beginning level and includes benefits.***

NO ACTION TAKEN

Resolution No. 13212: **2005-2006 ACADEMIC CALENDAR**

BE IT RESOLVED that the Board approves the 2005-2006 Academic Calendar as ratified by the IVC Chapter CCA/CTA as presented in Exhibit 1.

M/S/C Keithly/Acuña

Resolution No. 13213: **OUT OF STATE TRAVEL**

BE IT RESOLVED that the Board approves the out of state travel of the National Student Nurses' Association Club Members (Jeanise Mojica, Mayra Robles, Kerri Kilgore, Acting Advisor Al Meek) to attend the 2005 Annual Convention of the National Student Nurses' Association in Salt Lake City, Utah from April 6 to 10, 2005.

M/S/C Keithly/Acuña

Resolution No. 13214: **OUT OF COUNTRY TRAVEL**

BE IT RESOLVED that the Board approves the out of country travel request of Brian McNeece for a flex activity on March 19, 2005 to climb Mt. Signal, which is partly located in Mexico.

BE IT FURTHER RESOLVED that the following staff members will be participating in this flex activity: Roberta Bemis, Patti Biley, Marissa Herrera, Tom Hudson, Noe Ibarra, Tom Paine, Yvonne Paine,

Efrain Silva, Kevin Marty, Brian McNeece, Deirdre Rowley, Bruce Seivertson, Lilia Simpson, Victor Zazueta, David Zielinski.

M/S/C Keithly/Acuña to go into **CLOSED SESSION**

1. CONFERENCE WITH LABOR NEGOTIATORS  
District Negotiators: Dr. Marion Boenheim and Tom Hudson  
Employee Organizations: IVC Chapter CTA/NEA and CSEA Chapter 472
2. CONFERENCE WITH SUPERINTENDENT/PRESIDENT  
RE: Employment Contracts of Unrepresented Employees: IVC Administrators
3. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

M/S/C Keithly/Wong to go back to **OPEN SESSION**

Board President Long announced that information was received on all three items and direction was given.

M/S/C Medina/Ramirez

Resolution No. 13215: **TENURE FOR FACULTY**

WHEREAS the faculty listed below have fulfilled the obligations set forth in the IVC Tenure Policy:

Samuel David, Biology/Chemistry Instructor  
Donna Davis, Nursing Instructor  
Paige Lovitt, High Technology Center Specialist  
Ricardo Pradis, Automotive Technology Instructor  
Scott Simpson, English as a Second Language Instructor  
Daniel Trax, English Instructor  
Aleksandr Voldman, Mathematics Instructor

BE IT NOW RESOLVED that the Board approves granting tenure to the academic personnel listed, and that they be credentialed as tenured faculty effective Fall 2005.

M/S/C Keithly/Wong

Resolution No. 13216: **OVERLOAD ASSIGNMENTS**

BE IT RESOLVED that the following academic personnel be paid for their overload assignments in excess of six hours per week for the spring 2005 semester in accordance with the rate established in Resolution No. 12564, III-5 (October 9, 2002):

<u>NAME</u>	<u>ASSIGNMENT</u>
Armenta, Celeste	Nursing
Barba, Cecilia	History
Biley, Patti	English
Byrd, Krista	Psychology/Sociology
Carlson, Marilyn	Nursing
Coronel, Maria	Spanish
Cypher, Jackilyn	Emergency Medical Technician
David, Samuel	Biology
Davis, Donna	Nursing
Decker, Van	Music
Deyo, Jeff	Health Education/Physical Education
Estrada, Jorge	Art
Fisher, James	Chemistry
Fitzimmons, Richard	Nursing
Fristrup, Carey	Physical Education/Psychology
Gehler, Nick	Health Education/Physical Education
Giauque, Gerald	French
Gilbertson, Tom	Art
Guzman, Cesar	Special Studies/Spanish
Higgins, Brenda	Vocational Nursing/Allied Health Professional
Horton, Sidne	Physical Education
Lopez, Jose	Automotive Technology
Luoma, Craig	Nursing
McCormick, John M.	English/Health/Physical Education
Mecate, James	Health Education/Physical Education
Meek, Alfred	Nursing
Miranda, Frank	Air-Conditioning/Refrigeration
Nelson, Terence	Physical Education/Human Relations
Page, Bruce G.	Speech/Journalism
Pfister, Toni	Health Education/Physical Education
Plascencia, Jose	Alcohol & Drug Studies/Sociology/Social Work
Pollock, Diedre	Nursing
Ponce, Josefina	English
Pradis, Ricardo	Automotive Technology
Rowley, Dierdre	English
Ruiz, Jose S.	Spanish
Scheuerell, Edward J.	English
Stroud, Vivian	Nursing

Sullivan, Terrie	Nursing
Voldman, Aleksandr	Mathematics
Williams, Jack	Nursing
Zhao, Lianna	Biology
Zielinski, David	English

M/S/C Keithly/Wong

Resolution No. 13217: **REEMPLOYMENT OF ACADEMIC PERSONNEL FOR THE 2005-2006 ACADEMIC YEAR**

BE IT RESOLVED that the following academic personnel be reemployed, as credentialed at the appropriate classification and step contingent upon verification of records, for the 2005-2006 school year:

	Andres, Benny
11 month	Aragon, Raul
	Archuleta, Joe
11 month	Artechi, G. Olga
11 month	Avila, Beatriz
	**Baeza, Fred
	Barba, Cecilia
	Beckley, Jeffrey
	Bemis, Roberta
11 month	Beope, Frances
	Biley, Patti
11 month	**Blair, Pauline
	Blek, Craig
	Borchard, Mary Kay
11 month	Byrd, Krista
11 month	Campos, Gilbert
11 month	Cañez-Savala, Said
	Carlson, C. Marylynn
	Carnes, Dennis
	**Chien, Andrew
	**Coronel, Maria
	Craven, Julie
	Croft, Donna
	Cypher, Jackilyn
	*David, Samuel
	*Davis, Donna
	*Davis, Lincoln (Spring 2006)
	Decker, Van
	Deyo, Jeffrey
	Dorantes, Kathleen
	Drury, David
11 month	Esqueda, Jesus
	**Finnell, Gaylla
11 month	Fischer, Fred
	**Fisher, James
	Fitzsimmons, Richard
	**Florman, Kelli

11 month Gage-Mosher, Ronald  
Garcia, Raquel  
Gehler, Nicolas  
Ghanim, Walid  
Giauque, Gerald  
11 month Gilbertson, Tom  
\*Gretz, Suzanne (Spring 2006)  
\*\*Guinn, Melani  
11 month Guzman, Cesar  
Hann, Carol  
Hansink, Todd  
Harris, Diane  
\*\*Hegarty, Carol  
\*\*Heumann, Michael  
\*\*Higgins, S. Brenda  
Horton, Sidne  
11 month \*\*Hudson, Peggy  
\*\*Itza, Erin  
Jacklich, Joel  
Jacobson, Eric  
11 month Kalin, Janeen  
Kelly, Nannette  
\*\*Knaak, Manfred  
\*\*Larson, Gregory  
\*\*Lavery, Russell  
11 month Lee, Carol  
Lee, James  
\*\*Lehtonen, Eric  
\*\*Leon, Allyn  
Leppien-Christensen, J. Kristopher  
11 month Lofgren, Mary  
Lopez, Jose  
11 month Lopez, Sergio  
11 month \*Lovitt, Paige  
Luoma, Craig  
Marcuson, Bruce  
11 month Marquez, Ralph  
Martini, Donald  
\*\*Marty, Kevin  
\*\*Mason, Charles  
11 month \*\*Mazeroll, Lorraine (Spring 2006)  
\*\*McClain, John  
McCormick, Michael  
McNeece, P. Brian  
Mecate, Jim  
Meek, Al  
11 month Mercado, M. Lourdes  
Miller, Fonda  
11 month Nava, Norma  
11 month \*\*Nelson, Terence  
Nilson, Barbara  
11 month Nuñez, Norma

11 month	Orensztein, Armand Orfanos-Woo, Stella Ortega, Alicia **Pacheco, Stephen **Page, Bruce Paine, Thomas W. Patterson, James **Peterson, Cindi **Pfister, Toni
11 month	Plascencia, Jose (Spring 2006) Pollock, Diedre Ponce, Josefina *Pradis, Ricardo Rapp, Frank **Riehle, Betsy Rodgers, Gary
11 month	Rodgers, Valerie *Rowley, Deirdre (Spring 2006) Ruiz, Angelica **Ruiz, Jose Santistevan, Judy Scheuerell, Edward **Seivertson, Bruce **Sheppard, David Shokoufi, Mardjan *Simpson, Scott Staton, M. Robin Stroud, Jean Stuart, Barbara Suczek, Peter Thibodeaux, MariaElena *Trax, Daniel
11 month	Tucker, Jill **Unangst, Helen *Voldman, Aleksandr **Wainwright, Mary-Jo **Williams, Jack **Woods-Rodea, Diane
11 month	Zazueta, Cathy **Zazueta, Victor
11 month	Zhao, Lianna Zielinski, David Zobell, Sherry

\* - Have fulfilled tenure obligations and shall be reemployed as tenured for the 2005-2006 academic year

\*\* - Probation

All others are tenured.



M/S/C Keithly/Wong

Resolution No. 13218: **REEMPLOYMENT OF CATEGORICALLY FUNDED ACADEMIC PERSONNEL FOR THE 2005-2006 ACADEMIC YEAR**

BE IT RESOLVED that the following certificated employees be reemployed, as temporary, full-time non-tenure track contract personnel contingent upon continued funding of the Federal/State grant designated and verification of records:

<u>NAME</u>	<u>PROJECT POSITION</u>	<u>FUNDING SOURCE</u>	<u>TIME FRAME</u>
Alvarado, Beatriz	Counselor	Federal	9/1/05 to 8/31/06
Armenta, Coleste	Nursing Instructor	Federal	8/15/05 to 6/30/06
Arguelles, Trinidad	Counselor	State	7/1/05 to 6/30/06
Diaz, Dolores	Project Director	Federal	9/1/05 to 8/31/06
Esquer, Maria	Counselor	State	7/1/05 to 6/30/06
Felix, Mireya	Counselor	State	7/1/05 to 6/30/06
Fletes, Myriam	Project Director	Federal	9/1/05 to 8/31/06
Fristrup, Carey	Outreach Coordinator	State	7/1/05 to 6/30/06
Garcia, Martha	Counselor	State	7/1/05 to 6/30/06
Lopez, Rosalie	Project Director	Federal	6/1/05 to 5/31/06
Romero, Yolanda	Coordinator	State	7/1/05 to 6/30/06
Sandoval, Lilia	Counselor	State	7/1/05 to 6/30/06

M/S/C Keithly/Wong

Resolution No. 13219: **REEMPLOYMENT OF ADMINISTRATIVE PERSONNEL FOR THE 2005-2006 ACADEMIC YEAR**

BE IT RESOLVED that the following administrative personnel be reemployed (12 month contract/244 service days) for the 2005 - 2006 school year:

Berry, Kathy	Director of Nursing/Health Technologies
Boenheim, Marion	Director of Human Resources/Equal Employment Opportunity Officer
Buckel, Eileen	Dean of Learning Services
Cesar, Ted	Director of Disabled Students Programs and Services
Hudson, Thomas	Dean of Business Services
Huerta, Gonzalo	Dean of Instruction for Applied Sciences
Jaime, Victor	Vice President for Student Services
Jeffcoat, Kendra	Vice President for Academic Services
Magno, Jan	Dean of Financial Aid and State Programs
Silva, Efrain	Dean of Instruction for Extended Campus
Westerfield, Kathie	Director of Admissions and Records

M/S/C Keithly/Wong

Resolution No. 13220: **TEMPORARY FULL-TIME CONTRACT PERSONNEL**

BE IT RESOLVED that the Board approves the following academic personnel for employment effective March 1, 2005 through May 28, 2005 as temporary full-time contract personnel, contingent upon continued funding of the grant designated and medical clearance:

<u>NAME</u>	<u>POSITION</u>	<u>FUNDING</u>	<u>ASSIGNMENT</u>
Hansink, Pam	Instructor	Workforce Investment Act	Nursing

M/S/C Keithly/Wong

Resolution No. 13221: **REPEALING BOARD RESOLUTION NO. 13201**

WHEREAS, in Resolution No. 13201 dated February 12, 2005 it was stated that "...District desires to provide a designated period for Two Years of Age plus Two Years Additional Service Credit;" and

WHEREAS, upon further investigation with PERS it was determined that granting "Two Years of Age" is not allowable.

NOW, BE IT RESOLVED that the Board approves repealing Board Resolution No. 13201 dated February 12, 2005 relating to Granting Another Designated Period for Two Years Additional Service Credit for Classified Personnel.

M/S/C Keithly/Wong

Resolution No. 13222: **GRANTING ANOTHER DESIGNATED PERIOD FOR TWO YEARS ADDITIONAL SERVICE CREDIT FOR CLASSIFIED PERSONNEL**

WHEREAS Imperial Community College District, under a contract administered by the Imperial County Schools, participates in the Public Employees' Retirement Systems; and

WHEREAS, Imperial Community College District desires to provide a designated period for Two Years Additional Service Credit, Section 20904, based on the contract amendment included in said contract, which provided for Section 20904, Two Years Additional Service Credit, for eligible miscellaneous members.

NOW, THEREFORE, BE IT RESOLVED, that Imperial Community College District does seek to add a designated period, and does hereby authorize this Resolution, indicating a desire to add a designated period from April 26, 2005 through July 26, 2005, for miscellaneous members eligible to retire in the Imperial Community College District.

M/S/C Ramirez/Wong to **ADJOURN** the meeting at 8:13 P.M. - The next regular meeting of the Board of Trustees is scheduled for Tuesday, April 19, 2005, at 6:00 P.M.

Adopted this \_\_\_\_\_ day of \_\_\_\_\_, 2005.

\_\_\_\_\_  
ICCD Board President

\_\_\_\_\_  
ICCD Board Secretary