

**ADOPTED MINUTES**

**FOR THE REGULAR MEETING OF THE  
IMPERIAL COMMUNITY COLLEGE DISTRICT  
BOARD OF TRUSTEES**

**Wednesday, August 9, 2000**

Board President Rebecca Ramirez called the regular meeting of the Imperial Community College District Board of Trustees to order at 6:00 P.M., on Wednesday, August 9, 2000, in the Administration Building Board Room.

TRUSTEES PRESENT: Rudy Cardenas, Jr.  
Claudine Duff  
Kelly Keithly  
Romualdo Medina  
Rebecca Ramirez

TRUSTEES ABSENT: Marian Long  
Louis Wong

REPRESENTATIVES PRESENT:  
Jose Julio Camargo, Associated Students  
Olga Artech, Academic Senate  
Gail Parish, Classified Staff

CONSULTANTS PRESENT:

Dr. Gilbert M. Dominguez, Superintendent/President  
John Hunt, Vice President for Academic Services  
Carlos Fletes, Vice President for Business Services  
Dr. Victor Jaime, Vice President for Student Services  
Ruth Montenegro, Interim Director of Human Resources  
Sandra Standiford, Dean of Admissions

VISITORS PRESENT:

Ted Ceasar; Eileen Ford; Bill Gay; James Patterson; IV Press Reporter  
Kelly Raush.

WRITTEN COMMUNICATIONS

1. Tom Lopez, Senior Computer Programmer (RE: Resignation)
2. Elizabeth Remsburg, English Instructor (RE: Resignation)

PUBLIC COMMENT

The Board President invited members of the public to comment on any agenda item and on any item not on this agenda. No comments were made.

ACADEMIC SENATE

Academic Senate Representative Olga Artechhi had no items to report, other than the next meeting of the Senate will be on August 16, 2000, at 2:00 P.M., in the Board Room.

ASSOCIATED STUDENTS GOVERNMENT UPDATE

Associated Student Government President Julio Camargo reported on the following:

1. The Associated Students are sponsoring activities for National Hispanic Heritage Week schedule for Monday, September 18 through 22, 2000. The activities will include:

Monday September 18            All day film festival on the Latino influence in America

Tuesday, September 19        A speaker on Latino history

Wednesday, September 20    Latino Music Festival

Thursday, September 21      Jimmy Dorantes, Photographer

Friday, September 21        Simon Silva, Nationally Renown Latino Artist

The ASG is currently in the process of contracting the nationally known artist, Armando Rascon, who was born in Calexico, and now lives and works in San Francisco where he is Director of Terrain Gallery.

2. The Board was informed of recent parking issues relating to student parking spaces and accidents. An Ad Hoc Committee will be formed to find solutions to the issues. The California Highway Patrol has been contacted to assist with traffic control during the opening days of school to help.

PRESIDENT'S UPDATE

Dr. Dominguez reported on the following:

1. Gonzalo Huerta and Dr. Dominguez attended the International Consortium for Education and Economic Development (ICEED) Conference in Ontario, Canada, held on July 26 through July 29, 2000. They had an opportunity to network with community college representatives from 49 other colleges in Mexico, Canada, and the U.S. Dr. Dominguez was elected Treasurer of the ICEED Board. Mr. Huerta will be working with members of our staff to develop a proposal, to secure possible

funding by the Consortium, which involves colleges from at least two different countries.

2. Everyone was reminded about Hispanic Heritage Week at IVC scheduled for September 18 through 22, 2000. Speakers, musical performances, displays, and artists have already been contacted for appearances that week.
3. An invitation was extended to attend Orientation Day scheduled for next Monday, August 14, 2000, in the College Center at 8:00 A.M. IVC has hired nine new instructors, six new counselors, and nineteen new classified staff. Also, it will be an opportunity to hear Dr. Leonard Olguin, Faculty Emeritus from CSU, Long Beach, as keynote speaker.

#### IEC/LIGHTING/RETROFIT

Nancy Rorabaugh and Mike Rodgers, Consultants representing Independent Energy Consulting, Inc. (IEC), presented statistics on energy cost savings since last year's retrofit of lighting equipment, ventilation, and air conditioning equipment. There was a dramatic savings of 660,071 kilowatt hours, which is an annual savings of \$41,012 or 9.8%.

M/S/C Cardenas/Keithly  
Approval of Minutes dated July 12, 2000.

A notation was made relating to the June 14, 2000, Board minutes that Claudine Duff voted "NO" on Resolution No. 11926, relating to support of the State Mental Facility for Imperial County.

M/S/C Cardenas/Keithly  
Resolution No. 11989: **PURCHASE ORDERS**

BE IT RESOLVED that the issuance of current year Purchase Order Nos. Purchase Order Nos. 10178 through 15198 inclusive be approved.

BE IT FURTHER RESOLVED that the issuance of Dummy Purchase Order Nos. 2719 through 2796, inclusive be approved.

M/S/C Cardenas/Keithly  
Resolution No. 11990: **PAYROLL WARRANT ORDERS**

BE IT RESOLVED that Payroll Warrant Order No. 1 in the amount of \$75,640.82, and No. 2 in the amount of \$1,139,871.92, be ratified.

M/S/C Cardenas/Keithly  
Resolution No. 11991: **COMMERCIAL WARRANT ORDERS**

BE IT RESOLVED that Commercial Warrant Orders on the General Fund be ratified as follows:

- 1 in the amount of \$145,367.04
- 2 in the amount of \$379,129.59
- 3 in the amount of \$209,604.46
- 4 in the amount of \$312,483.80

M/S/C Duff/Cardenas

Resolution No. 11992: **2000-2001 SCHEDULED MAINTENANCE**

WHEREAS, the District has been approved for 2000-2001 scheduled maintenance funds as follows:

Replace Restroom/showers-West Gym	\$125,000
Replaster & Repair Two Swimming Pools	25,000
Replace Damaged Siding & Concrete Bldg 1600	<u>12,500</u>
Total State Funds	\$162,500

NOW, THEREFORE, BE IT RESOLVED that the Vice President for Business Services be authorized to solicit bids for the above mentioned projects; and

BE IT FURTHER RESOLVED that the Vice President for Business Services or the Superintendent/President be authorized to sign all documents necessary to effectuate the completion of said projects.

M/S/C Cardenas/Keithly

Resolution No. 11993: **CONTRACT WITH SCHOOL ADVISORS**

WHEREAS the District has the need for facilities and modernization of existing facilities; and

WHEREAS School Advisors has expertise in identifying and securing funding sources for new construction, modernization of existing facilities, and for general operations; and

WHEREAS School Advisors has expertise in advising, directing and assisting community colleges in the application process for funding; and

WHEREAS School Advisors has expertise in analyzing the use of existing facility funds within the District.

NOW THEREFORE BE IT RESOLVED that the Board of Trustees approves a one-year contract with School Advisors effective August 10, 2000, (terminable by either party with a 30 day written notice as specified in the contract) at a monthly cost of \$5,000.00.

M/S/C Cardenas/Keithly

Resolution No. 11994: **REVISION OF BOARD POLICIES**

BE IT RESOLVED that the Board policies, rules and regulations, which are in effect and adopted during the 1999-2000 school year, will remain in effect for the 2000-20001 academic year.

M/S/C Cardenas/Keithly

Resolution No. 11995: **NATIONAL HISPANIC HERITAGE MONTH**

WHEREAS United States President William J. Clinton proclaimed September 15 through October 15, 2000, as "National Hispanic Heritage Month" in honor of the many contributions that Hispanic Americans have made and continue to make in our Nation and our culture;

NOW BE IT RESOLVED that the Imperial Community College District Board recognizes this Proclamation, and designates the week of September 18 through 22, 2000, as Hispanic Heritage Week at Imperial Valley College.

M/S/C Keithly/Cardenas

Resolution No. 11996: **REPLACEMENT OF ACADEMIC POSITIONS**

BE IT RESOLVED that the Board approves the recommendation of the Chief Instructional Officer, an Academic Senate Representative, and the area Division Chair in the replacement of two full-time English Instructors.

M/S/C Keithly/Duff

Resolution No. 11997: **PER-SESSION FACULTY EVALUATION PROCEDURES**

BE IT RESOLVED that the Board approved the following Per-Session Faculty Evaluation Procedures as recommended by the Chief Instructional Officer and the Academic Senate:

In General:

1. All information is confidential.
2. A pre-evaluation meeting is encouraged but not required.
3. The substance of the evaluation is not subject to grievance.
4. The evaluator shall be the Vice President for Academic Services, the Division chairperson, or a designated full-time tenured faculty member from the same or a related discipline as the evaluatee.
5. Each semester the division chair will forward a list of names of per session faculty to be evaluated and the name of the evaluator for each per session faculty member.

6. A new per session faculty member shall be evaluated during their first semester of employment. Thereafter, they will be evaluated every three years.

Evaluation Procedure:

1. The decisions as to ingredients and objectives of the evaluation, the time of classroom observation, and the time for the post-evaluation conference may be set at a pre-evaluation conference or, if no pre-evaluation conference is requested by the evaluatee, by the mutual agreement of the evaluatee and evaluator.
2. If the pre-evaluation conference is requested, the evaluatee and evaluator must fill out a pre-evaluation form.
3. The classroom observation will take place within 25 days of the pre-conference or of the mutual agreement referred to in Item 1 above.
4. The length of the classroom observation is to be one 50-minute period but may be lengthened or shortened by mutual consent of evaluator and evaluatee.
5. The evaluator must complete all forms during or immediately following the classroom observation; notes may be taken during the visit.
6. Positive instructional features observed during the observation visitation should receive as much, if not more, emphasis than negative features.
7. The evaluator must discuss the evaluation results with the evaluatee at a post-evaluation conference, which must be held within twenty (20) workdays of the classroom observation.
8. In the post-evaluation conference, the evaluator and evaluatee may agree to changes to what has been written on the evaluation form. In this case, the redrafted form shall be submitted to the evaluatee within five (5) workdays, and the evaluatee will sign and return the form to the evaluator within five (5) workdays.
9. A copy of the final, signed evaluation form shall be given to the evaluatee and the original evaluation form will be placed in her/his personnel file by May 15 of the academic year. The May 15 deadline may be extended by mutual consent of the evaluatee and evaluator.
10. The District supplies the student evaluation forms, which are available in the faculty lounge.
11. The evaluatee has the option to discuss student evaluations with the evaluator at the post-evaluation conference.
12. The evaluatee has the option whether or not to place student evaluations or references in her/his personnel file.

M/S/C Keithly/Cardenas

Resolution No. 11998: **CHILD CARE AND DEVELOPMENT SERVICES**

BE IT RESOLVED that the Governing Board of the Imperial Community College District authorizes entering into Project No. 13-6315-00-0 Contract No. GCTR-0075, General Center Child Care, for fiscal year 2000-2001, with the California State Department of Education, with the reimbursable amount to be at least \$374,193.00, at 175 days of operation, and that Dr. Gilbert Dominguez, Superintendent/President, and John Hunt, Vice President for Academic Services, are authorized to sign the transaction for the Governing Board.

M/S/C Keithly/Cardenas

Abstained: Duff

Resolution No. 11999: **INSTRUCTOR RESIGNATION**

BE IT RESOLVED that the Board accepts the resignation of Elizabeth Remsburg, English Instructor, effective July 20, 2000.

M/S/C Keithly/Cardenas

Abstained: Duff

Resolution No. 12000: **EMPLOYMENT OF ACADEMIC PERSONNEL**

BE IT RESOLVED that the following full-time tenure track, academic personnel be employed for the 2000-2001 academic year:

<u>NAME</u>	<u>CLASSIFICATION/STEP</u>	<u>ASSIGNMENT</u>
Avila, Beatriz	Appropriate Classification And Step Contingent Upon Verification of Records	Counselor Evening/Weekend
Campos, Gilbert	"	Counselor Extended Campus
Cheng, Denis	"	Technology Center Coordinator
Craven, Julie	"	ESL Instructor
Gehler, Nicholas	"	Exercise Science/ Wellness/Sports Instructor
Martini, Donald	"	ESL Instructor



M/S/C Keithly/Cardenas Abstained: Duff  
Resolution No. 12001: **EMPLOYMENT OF TEMPORARY ACADEMIC PERSONNEL**

BE IT RESOLVED that the following academic personnel be employed for the 2000 Fall Semester, on a temporary contract basis:

<u>NAME</u>	<u>CLASSIFICATION/STEP</u>	<u>ASSIGNMENT</u>
Williams, Melisa	Appropriate Classification And Step Contingent Upon Verification of Records	English Instructor
Lizarraga, John	"	English Instructor

M/S/C Keithly/Cardenas Abstained: Duff  
Resolution No. 12002: **TRANSFER REASSIGNMENT OF ACADEMIC PERSONNEL**

BE IT RESOLVED that the transfer/reassignment be implemented for the following employee effective July 1, 2000:

<u>NAME</u>	<u>CLASSIFICATION/STEP</u>	<u>ASSIGNMENT</u>
Nava, Norma	Appropriate Classification And Step Contingent Upon Verification of Records	DSP&S Counselor

M/S/C Keithly/Cardenas Abstained: Duff  
Resolution No. 12003: **TRANSFER REASSIGNMENT OF ACADEMIC PERSONNEL**

BE IT RESOLVED that the transfer/reassignment be implemented for the following employee effective July 10, 2000:

<u>NAME</u>	<u>CLASSIFICATION/STEP</u>	<u>ASSIGNMENT</u>
Lofgren, Mary	Appropriate Classification And Step Contingent Upon Verification of Records	EOPS Counselor

M/S/C Keithly/Cardenas

Abstained: Duff

Resolution No. 12004: **EMPLOYMENT OF TEMPORARY ACADEMIC PERSONNEL**

BE IT RESOLVED that the following academic personnel be employed for the 2000-2001 academic year, as temporary full-time contract personnel contingent upon continued funding of the grant designated:

<u>NAME</u>	<u>POSITION</u>	<u>FUNDING</u>	<u>ASSIGNMENT</u>	<u>DATES</u>
Alvarado, Beatriz	Counselor	Federal	Student Support Services	7/1/00 to 8/31/01*
Felix, Mireya	Counselor	State	CalWORKS	7/1/00 to 6/30/01
Mercado, Maria L.	Counselor	State	CARE	7/1/00 to 6/30/01
Plascencia, Jose	Counselor	State	CalWORKS	7/10/00 to 6/30/01

\*Reflects new program year (9/1/00 to 8/31/01)

M/S/C Keithly/Cardenas

Abstained: Duff

Resolution No. 12005: **EMPLOYMENT OF TEMPORARY ACADEMIC PERSONNEL**

BE IT RESOLVED that the following academic personnel be employed for the 2000-2001 academic year, as temporary part-time contract personnel contingent upon continued funding of the grant designated:

<u>NAME</u>	<u>POSITION</u>	<u>FUNDING</u>	<u>ASSIGNMENT</u>	<u>CONTRACT AMOUNT</u>
Garcia, Raquel	Counselor	State	DSP&S	60%

M/S/C Keithly/Cardenas

Abstained: Duff

Resolution No. 12006: **EMPLOYMENT OF PER-SESSION INSTRUCTORS**

BE IT RESOLVED that the following personnel be employed during the 2000-2001 academic year, as credentialed, at the hourly rate provided for in Resolution No. 11354-4. Employment is contingent upon verification of records, credentials, and sufficient enrollment or whether the class is essential to a full-time instructor's load.

<u>NAME</u>	<u>POSSIBLE ASSIGNMENT</u>
Altamirano, Susan	ESL
Alvarez, Theresa	Computer Systems
Araiza, Mauro	Spanish
Arevalo, Gregory	ESL
Arevalo, Jim	ESL
Arzaga, Michael	ESL
Bachner, Gretchen	ESL
Baeza, Fred	Welding
Bailon, Hector	Computer Systems/Mathematics
Baltenbach, Judith	Sign Language
Benavidez, Benny	Correctional Science
Berker, Enola	Health Assistant
Bernardi, Roy	Astronomy/Geography
Brown, Linda	Music
Buchanan, Debra	Physical Education
Burgos, Sandra	ESL
Cameron, Michael	Computer Systems
Canchola, Guadalupe	Spanish
Cannon, Jimmie	Music
Carson, Randal	English
Case, Frank	Speech
Casillas, Consuelo	Orientation
Castillo, Kelly	Mathematics
Chen, Guorong	ESL
Choo, LeeSing	Speech
Clark, Paul	Philosophy
Collins, George	Anthropology
Collins, Karen	Anthropology
Colunga, Ramiro	ESL
Colunga, Richard Jr.	ESL/Language Laboratory/Music
Contreras, Rafael	Physical Education
Cook, Steve	Computer Systems
Cornejo, Joseph	Water Treatment
Correa, Rosa	Computer Systems
Cota, Edward	Correctional Science
Cozzani, Alejandro	Mathematics
Croft, Darryl	Business
Dean, Susan	Nursing - Clinical
Delgado, Manuel	Political Science
Delys, John	ESL
Dibb, David	English

Dizon, Milagros	Sign Language
Duarte, Carlos	Mathematics
Dunn, Joni	Sign Language
Escalera, Joe	Mathematics
Evers, Douglas	ESL
Fajardo, Lourdes	Spanish
Felix, Alfredo	ESL
Ferguson, Douglas	Speech
Fletes, Marilu	ESL
Fowlkes, George	Mathematics
Galloway, Brandon	Business
Garcia, Ana	Physical Education
Garcia, Guadalupe	Computer Systems
Garcia, Margarita	ESL
Garcia, Maria I.	ESL
Garrie, Ronnie	Automotive
Gentry, Angelica	ESL
Goodsell, Michael	English
Grass, Luther	Agriculture/Environmental Science
Green, Becky	ECE
Grima, Jason	Agricultural Engineering/Automotive
Guzman. Librada	Business
Hamilton, Judy	Health Technologies
Hansen, Robert	Business
Herbert, Robert	Social Science
Heredia, Carmen	ECE
Hernandez, Adrian	ESL
Hernandez, Enoc	Spanish
Hernandez, Oscar	Mathematics
Heuberger, Jacqueline	English
Higgins, Brenda	Individual Studies - Nursing
Hinojosa, Velia	ESL
Hinshaw, Carl	Mathematics
Hogan, Steve	Business
Hsu, William	Ag/Environmental Science/Water Treatment
Ikard, Shane	Business
Jaime, Jose	Computer Systems
Jensen, Lynn	Business
Jerge, Michael	Business
Johnson, Jodi	Computer Systems
Johnson, Thomas	ESL
Jones, Romayn	Audiology
Kelsoe, Michael	History
Khan, John	Art
Knaak, Manfred	Anthropology
Knapp, Leslie	Administration of Justice
Laveaga, Norma	ESL
Leal, Jaime	Auto Body
Ledesma, Gavina	ESL

Leptich, Kurt	Journalism/Photography
Lerno, Jill	Physical Education
Lerno, Sheryl	ECE
Limon, Veronica	ESL
Lopez, Jackie	Water Treatment
Lopez, Teresa	ESL
Love, Mary	Mathematics
Ludwig, Carlos	Auto Body
MacDonald, Andara	Speech
Machuca, Victor	ESL
Macias, Claudia	Sociology
Magos, Maria	ESL
Marquez, Arturo	ESL
Marquez, Jesusa	ESL
Marquez, Rumaldo	Speech
Martinez, Martha	Computer Systems
Massey, Susan	ESL
Mendoza, David	ESL
Mitosinka, Jackie	ESL
Montenegro, Jean	ESL
Montes, Frank	ESL
Munguia, Monica	ESL
Munoz, Maria	Spanish
Murray, Charlotte	Biology
Nelson, Stephanie	Business
Niebla, Eduardo	Chemistry
Nippins, Fred	Environmental Technology/Fire Technology
Norris, Terry	English
Nunez, Fernando	Welding
Ochinang, Madeleine	Agriculture/Environmental Science
Palacio, John	Physical Education
Pantle, Rosa	Spanish
Peck, Judy	English
Pendley, Justina	Nursing
Peralta, Rosa	Nursing - LC
Ponchione, Richard	English
Pond, Dennis	Music
Portillo, Mario	First Aid & CPR/Health Technologies
Quintana, Helena	ESL
Rahiotis, Miguel	Human Relations
Ramirez, Arthur	Human Relations
Ramirez, Xochitl	ESL
Ramos, Bradley	Administration of Justice
Ramsay, Matthew	Business
Rawles, Faye	Disabled Students
Reel, Timothy	Fire Science
Rhoades, Robert	Mathematics
Richwine, Harold	Physical Education
Riehle, Betsy	Mathematics
Rodriguez, Leida	Health Assistant
Rojas, LeRoy	History

Roman, Donanciano	Spanish
Romo, Lucia	Spanish
Ronco, Thomas	Computer Systems
Terry, Roy	Disabled Students
Ruiz, Emilio	ESL
Samuels, Stephen	Mathematics
Sanchez, Javier	Auto Body
Sanchez, Jose	Electronics
Schwerin, Sean	Computer Systems
Sharpe, John	ESL/Language Laboratory
Silva, Ernest	ESL
Simon, Darren	English/Journalism
Smith, Donald	ESL
Solomon, Benjamin	Speech
Sorenson, Bonnie	Biology
Standiford, William	English
Staton, Jack	AdmJustice/Correctional Science
Stroud, Thomas	English
Tally, Sue	ECE
Tauler, Sandra	Library
Taylor, Sandra	Nursing - LC, Clinical
Torres, Jesus A.	ESL
Torres, Timoteo	ESL
Travis, Benjamin	ESL
Travis, Reyna	Spanish
Trejo, Lidia	Health Assistant
Turner, Lisa	English
Tyler, Carol	Nursing
Valdez, Silda	ESL
Verbrugh, Richard	Administration of Justice
Webster, Roberta	Nursing
Whitman, William	Mathematics
Wilcox, Karen	Anthropology
Wilhelm, Rosario	ESL
Williams, Jack	Nursing - Clinical
Young, Patricia	Speech

M/S/C Keithly/Cardenas

Abstained: Duff

Resolution No. 12007: **EMPLOYMENT OF TEMPORARY ACADEMIC PERSONNEL**

BE IT RESOLVED that the following academic personnel be employed temporarily, on a part-time hourly basis, during the 2000-2001 academic year, in accordance with the hourly rate provided for in Resolution No. 11354-4. Employment is contingent upon verification of records, credentials, continued funding of the grant indicated, and approval of the program officer:

<u>NAME</u>	<u>PROJECT POSITION</u>	<u>FUNDING SOURCE</u>
Alvarado, Arturo	Counselor	State
Andrade, Maria	Counselor	State
Arguelles, Trinidad	Counselor	State
Calderon, Ciro	Counselor	Federal
Casillas, Consuelo	Counselor	District
Dolf, Paula	Counselor	State
Dorsey, Tanya	Counselor	State
Esquer, Maria	Counselor	State
Garcia, Martha	Counselor	State
Garcia, Maria R.	Counselor	Federal
Harmon, Mary	Counselor	District
Herrera, Ismael	Instructional Specialist	State
Lopez, Gabriela	Counselor	Federal
Marquez, Rumaldo	Counselor	District
Mazeroll, Lorraine	Counselor	State
Mercado, Josefina	Counselor	Federal
Miramontes, Abel	Counselor	District
Minor, Michele	Counselor	District
Neely, Maria	Counselor	State
Ragland, Lisa	Counselor	Federal
Ramirez, Arturo	Counselor	District
Ramirez, Xochitl	Instructional Specialist	Federal
Rodriguez, Julio	Counselor	Federal
Romero, Gina	Counselor	District
Sigala, Ana	Counselor	Federal
Silva, Eusebio	Counselor	State
Soto, Veronica	Counselor	Federal
Treviño, Elizabeth	Counselor	Federal
Trujillo, Harlinda	Counselor	Federal
Vega, Olga	Counselor	Federal
Vencl, Lorri	Counselor	State
Zayas, Beatriz	Counselor	State

M/S/C Keithly/Cardenas Abstained: Duff  
Resolution No. 12008: **EMPLOYMENT OF TEMPORARY ACADEMIC PERSONNEL**

BE IT RESOLVED that the following academic personnel be employed as a per-session librarian for the 2000-2001 academic year, at the hourly rate provided for in Resolution No. 11354-4:

<u>NAME</u>	<u>POSSIBLE ASSIGNMENT</u>
Banks Roland	Librarian
Pitones, Rosa	Librarian
Tauler, Sandra	Librarian

M/S/C Keithly/Cardenas Abstained: Duff  
Resolution No. 12009: **CLASSIFIED RESIGNATION**

BE IT RESOLVED that the resignation of the following individuals be accepted as indicated:

<u>NAME</u>	<u>POSITION</u>	<u>FUNDING</u>	<u>RANGE</u>	<u>EFFECTIVE</u>
Lopez, Tom	Senior Computer Programmer	District	43-E	8/2/2000
Beltran, Bernardo	Senior Project Clerk (SBDC)	State	31-E	8/1/2000

M/S/C Keithly/Cardenas Abstained: Duff  
Resolution No. 12009: **CLASSIFIED RESIGNATION**

BE IT RESOLVED that the resignation of the following individuals be accepted as indicated:

<u>NAME</u>	<u>POSITION</u>	<u>FUNDING</u>	<u>RANGE</u>	<u>EFFECTIVE</u>
Lopez, Tom	Senior Computer Programmer	District	43-E	8/2/2000
Beltran, Bernardo	Senior Project Clerk (SBDC)	State	31-E	8/1/2000



M/S/C Keithly/Cardenas Abstained: Duff  
Resolution No. 12010: **CLASSIFIED SERVICE EMPLOYMENT**

BE IT RESOLVED that the following individual be employed in the classified service as indicated:

<u>NAME</u>	<u>POSITION</u>	<u>FUNDING</u>	<u>RANGE</u>	<u>EFFECTIVE</u>
Lopez, Sandra	Learning Services Specialist	District	27-A	8/7/2000

M/S/C Keithly/Cardenas Abstained: Duff  
Resolution No. 12011: **CLASSIFIED SHORT-TERM EMPLOYMENT**

BE IT RESOLVED that the following individuals be employed on a short-term basis, as needed:

<u>NAME</u>	<u>POSITION</u>	<u>FUNDING</u>	<u>RANGE</u>	<u>EFFECTIVE</u>
Sanchez, Gloria	Office Assistant I (Auto Tech)	District	19-A	7/13 to 7/24/2000
Sanchez, Martha	Staff Secretary I (SBDC)	State	23-A	7/18 to 10/31/2000

M/S/C Cardenas/Medina  
**ADJOURNMENT** - the next regular meeting of the Board of Trustees is scheduled for Wednesday, September 13, 2000, at 6:00 P.M.

Adopted this \_\_\_\_\_ day of \_\_\_\_\_, 2000.

\_\_\_\_\_  
ICCD Board President

\_\_\_\_\_  
ICCD Board Secretary