

**Adopted Board Goals for 2023-2026**  
Updated Spring 2025

<b>Strategic Goals</b>	<b>Board of Trustees: Goals</b>
<b>Clear Pathways:</b> Provide all students with excellent academic programs and clear pathways to reach the timely completion of their educational Goals	1.1. Monitor improvement in comprehensive educational plans and the timeliness to student completion. 1.2. Monitor student enrollment, including growing dual enrollment and non-credit. 1.3. Monitor the implementation of guided pathways. 1.4. Monitor and participate in strengthening community relations to support matriculation from K-12 to the universities and/or the workforce.
<b>Student Success:</b> Ensure learning and support the success of all students to meet their education and career goals	2.1. Monitor and support professional development opportunities for employees. 2.2. Monitor the improvement of information technology infrastructure, resources, and training to support student access, success, distance education, and Artificial Intelligence (AI). 2.3. Monitor the enhancement of basic needs services and related community partnerships.
<b>Labor Market:</b> Align IVC programs to labor market demands	3.1. Monitor the development of CTE programs and emerging industries. 3.2. Monitor and support the implementation of additional bachelor's degrees.
<b>Diversity, Equity and Inclusion:</b> Strengthen a culture of equity, diversity, inclusion and social justice	4.1. Review and receive presentations on student success strategies that lead to increasing access and success for historically underrepresented and underserved populations. 4.2. Monitor activities and support programs to eliminate barriers to student success, including cost of attendance, basic needs, housing, access, etc. 4.3. Monitor State and Federal Legislation and its potential impact to the district.
<b>Resources Stewardship:</b> Develop and implement responsible and sustainable policies and practices in the allocation and stewardship of all resources to support student access, equity and success	5.1. Participate in professional development activities that enhance the knowledge, ethical skills, and understanding of Governing Board Members and consistent with BP 2200 Board Duties and Responsibilities. 5.2. Continue to address OPEB and pension long-term liabilities. 5.3. Monitor and ensure the safety of students and employees by complying with regulations and implementing appropriate safety measures. 5.4. Monitor and ensure actions are taken to preserve the general fund reserve to ensure long-term fiscal viability. 5.5. Address the implementation of scheduled maintenance, new construction, and capital projects improvements.