

Imperial Community College District
 177 Day Faculty Salary Schedule
 Academic Year 2012-2013

Exhibit B1

177-Day Teaching Faculty					
Step	A	B	C	D	E
	Less than a Master's	BA +30 Master's	MA + 15	MA + 30	MA + 45
1	44,306	46,964	49,313	51,779	54,367
2	45,635	48,374	50,792	53,332	55,998
3	47,004	49,825	52,316	54,932	57,678
4	48,415	51,320	53,886	56,580	59,408
5	49,867	52,859	55,502	58,278	61,191
6	51,363	54,445	57,167	60,025	63,027
7	52,904	56,078	58,882	61,827	64,917
8	54,491	57,760	60,649	63,681	66,865
9	56,126	59,494	62,468	65,591	68,871
10	57,809	61,278	64,343	67,559	70,937
11	59,544	63,116	66,273	69,586	73,065
12	61,330	65,010	68,260	71,673	75,257
13	63,170	66,960	70,308	73,824	77,515
14	65,065	68,969	72,417	76,039	79,840
15	67,018	71,038	74,590	78,320	82,235
16	69,027	73,169	76,828	80,669	84,703
17	71,099	75,364	79,132	83,089	87,244
18	73,232	77,625	81,507	85,582	89,861
19	75,428	79,954	83,952	88,149	92,557
20	77,692	82,353	86,470	90,794	95,334

1. For rules and regulations regarding initial step and column placement upon the salary schedule refer to Article 17.2.1 of the Agreement.
2. For rules and regulations regarding step and column advancement on the salary schedule refer to Article 17.2.2 of the Agreement.
3. Unit members with an earned Doctorate will receive a stipend of \$5,000 per year.