Every position in the classified service in the District shall be assigned a classification. These classifications determine the salary levels that shall be applied to these positions.

A review of class specifications shall be undertaken as needed to revise and update the duties and/or responsibilities of positions in order to align with the mission and compensation philosophy of the District.

Permanent classified employees may request a review of a job classification when there have been significant changes of duties. Processes and timelines are included in the Agreement between the Imperial Community College District and California School Employees Association, Chapter 472.